

American International School of Lagos  
CSA Announcement  
Interim Superintendent

Carney, Sandoe & Associates is pleased to announce the search for an Interim Superintendent for the American International School of Lagos, Nigeria (AISL) for the 2024-2025 school year. This is an exciting career opportunity for qualified candidates seeking a one-year leadership position that will begin in July 2024.

Established 60 years ago, AISL is an independent, coeducational, non-profit, day school that serves students ages 3-19. Located on Victoria Island in the heart of the business and financial center of Lagos Nigeria, AISL parents, students, and staff are a proud school community where “we are friends that become family.”

The school is an inclusive multicultural community that currently serves 470 students from 50 different countries with a talented faculty and staff that represent 16 nationalities.

AISL is accredited by the Council of International Schools (CIS), Middle States Association of Schools and Colleges (MSA). The elementary and middle levels provide an inquiry based American/International standards-based program and the high school offers the International Baccalaureate Diploma and an American High School Diploma.

**AISL’s Mission**, to provide “exceptional learning experiences within a global community where all voices count. We spark the inspiration in students to be the best version of themselves so that they can joyously soar on their own paths of learning, growing, leading, and contributing as world citizens,” serves as the foundation for *AISL 2025: A roadmap to the future*.

The seven Strategic Impact Areas address the school’s plan for teaching and learning, the design of learning environment and the best use of resources to support student learning. Recent capital improvements include the renovation of early childhood learning spaces, construction of an early childhood and lower elementary outdoor learning environment, and the renovation of elementary classrooms. The Innovation and Design Center, with state-of-the art design, is projected to open in 2024.

The school is seeking an Interim Superintendent with exemplary academic and leadership experience to guide AISL during this transition period towards realizing its strategic goals and to lead with a vision that focuses on “empowering our community of learners to create a just and sustainable world.”

A successful candidate will display the characteristics and have experience in the following areas:

- Proven track record as a responsive learning leader of international school communities committed to providing students with a modern, relevant, and culturally responsive curriculum;
- Ability to think strategically, align strategy with the mission and vision, and deftly manage the systems and processes necessary to implement strategy;
- An approachable, visible, and collaborative leadership style;
- Possesses cultural competencies and sensitivity to work effectively and respectfully with members of a diverse community who possess different perspectives, values, and lived experiences;
- Experience with implementing feasible facility master plans and overseeing the management of construction and renovation projects while maintaining the school's financial health and sustainability.
- Capable of making difficult decisions grounded in sound judgment and principle and communicating outcomes clearly and succinctly balancing transparency and sensitivity;
- Experience recruiting, developing and retaining committed and talented faculty and staff to a location that the media presents as very challenging;
- Comfortable with the ambiguity and uncertainty associated with living and working in the developing world;

If you have further questions, please contact Deb Welch or Karen Neitzel by replying directly to this email and sharing your current resume. If you may also be interested in applying for the permanent Superintendent position to commence in July 2025, please let us know that as well.

Deb and Karen

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