



**Head of Lower Division
Avenues New York
July 2021**

About Avenues

Begin by thinking of Avenues New York, Avenues São Paulo, Avenues Shenzhen, Avenues Silicon Valley, Avenues Online, Avenues London. Avenues: The World School is one school with many campuses, providing transformative, world-focused learning experiences to students around the globe. Avenues prepares students for engaged global citizenship during a time of unprecedented complexity and accelerating change, combining language immersion, interdisciplinary learning, a global curriculum, and a culture of creativity and deep collaboration.

Avenues Lower Division

The Avenues New York Lower Division provides a transformative academic program to engage young minds and promote creative thinking--in two languages. During grades 1-5, students cultivate independent thinking and deepen their understanding of what it means to be a member of a community, through a curricular emphasis on: language immersion in Mandarin or Spanish; inquiry-oriented learning, from the self to the world; and interdisciplinary, creativity-enhancing projects.

The Opportunity

Avenues: The World School is excited to announce the opportunity for a mission-driven and world-wise educational leader to join us as the Head of Lower Division for Avenues New York, starting in 2021. As a member of a talented and committed senior leadership team, the Lower Division Head will lead a division of over 600 students and 100 faculty, while joining the executive leadership of the first Avenues campus, established in 2012. S/he is the senior leader responsible for the Lower Division being an extraordinarily engaging place to work for talented educators, a laboratory of deeper learning for all, and a thriving community defined by our community values of welcome, safety and respect.



**Carney
Sandoe**
& ASSOCIATES

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Responsibilities

The Lower Division Head's primary areas of responsibility include:

Transformational Teaching and Learning

- Students develop enduring habits of learning, including critical and independent thinking, creativity, collaboration and second language fluency
- Teachers expertly teach interdisciplinary, inquiry-based curriculum that engages all students in challenging and authentic learning, in a dual language immersion context
- All students feel agency in their learning, appropriate challenge, belonging and support

A Vibrant, Thriving Community

- Inspire, attract and engage families to join and remain at Avenues
- Create a thriving, diverse community of students and families throughout the division
- Ensure a superb experience for each family during their trajectory at Avenues

An Extraordinary Team

- Hire exceptionally well, keep the team deeply engaged, and accomplish great things together
- Lead a very effective divisional leadership team of Associate Division Heads
- Nurture a thriving adult culture of trust and commitment to shared mission and goals



A Culture of Innovation

- Foster a culture of creativity and experimentation, while maintaining a healthy balance of innovation and stability
- Share valuable improvements and innovations with the broader organization Campus and Global Leadership
- Participate as an active member of the senior campus leadership team, which shares collective responsibility for the overall success of Avenues New York
- As a global leader, align with, shape and implement org-wide Avenues priorities around academics, innovation, engaging families, talent and other key areas
- Enthusiastically tackle the innumerable responsibilities and challenges that come with leading an ambitious, top-tier new world school



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Qualifications

The ideal candidate will bring all or most of:

- 15+ years of experience in education, with substantial leadership experience in grades 1-5
- Conviction for changing the world through education, aligned with [Avenues' mission](#)
- Recognition and expectation of the highest standard of teaching and learning
- Inspiring, compelling presence and communication with families and colleagues
- Capacity to build and nurture a healthy, thriving organizational culture
- Management acumen to build, develop, lead and retain a high-performing and diverse team
- Instructional leadership, to guide teachers to grow and create deeper learning for students
- A hands-on, entrepreneurial approach, eager to roll up your sleeves and tackle challenges
- Keen intellectual curiosity and a mindset of openness and continual learning
- Deep commitment to partnership and interdependence with other leaders



Application process:

Please send resume/CV, letter of intent, list of five references with contact information (references will not be contacted until the candidate is notified), and statement of philosophy of education and leadership to John Faubert, jfaubert@carneysandoe.com, or Sloane Meyer, sloane.meyer@carneysandoe.com. *Please do not contact the school directly.*



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