

# HEAD OF PRIMARY SEARCH

**BASIS INTERNATIONAL SCHOOLS, CHINA**

Shenzhen, China

[basis-global.com](http://basis-global.com)

Start Date: July 1, 2023



**Carney  
Sandoe**  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

## Mission

*To provide our students with a transformative early childhood and K-12 education. With the cutting-edge BASIS Curriculum, through exceptional teaching and faculty mentoring, we will produce graduates who have the broad intellectual and international perspectives, critical thinking capabilities, and creative problem-solving skills to be leaders in their future world.*

## Vision

*With the purpose and mission stated above in mind, BASIS International Schools, China's entrepreneurial vision is to become the largest and most prestigious international school network in China by 2023.*

## OVERVIEW

BASIS International Schools, China (BIS·C) is the leading network of American-style international and bilingual schools in China. Currently, there are six schools serving over 6,500 students and employing over 700 expatriate teachers and school leaders.

As the first BASIS Curriculum School outside of the U.S., BASIS International School Shenzhen opened its doors in 2015 after gaining authorization from the Department of Education of Guangdong Province. BASIS International School Shenzhen offers its rigorous BASIS Curriculum to students of PreK-1 to Grade 12, who are foreign passport holders or residents from Hong Kong, Macao, and Taiwan. In its founding year, BASIS International School Shenzhen was accredited by Cognia and is an authorized test center for the PSAT, SAT and AP examinations.

BIS·C seeks a dynamic individual to serve as Head of Primary starting July 1, 2023. Reporting to the Head of School, this senior administrative position is responsible for providing outstanding leadership for a community of Grade 1-5 students, faculty members, and families. In a community that reveres learning, the Head of Primary serves as the division's lead educator and head teacher, responsible for supporting the quality of instruction and learning in the classrooms, and sustaining a community culture of faculty collegiality and student responsibility. This person is charged with ensuring continuing excellence of all aspects of the division's operation in the context of the School's mission statement.

This is an exceptional leadership opportunity in an outstanding international school linked to one of the most successful and dynamic networks of schools in the world.

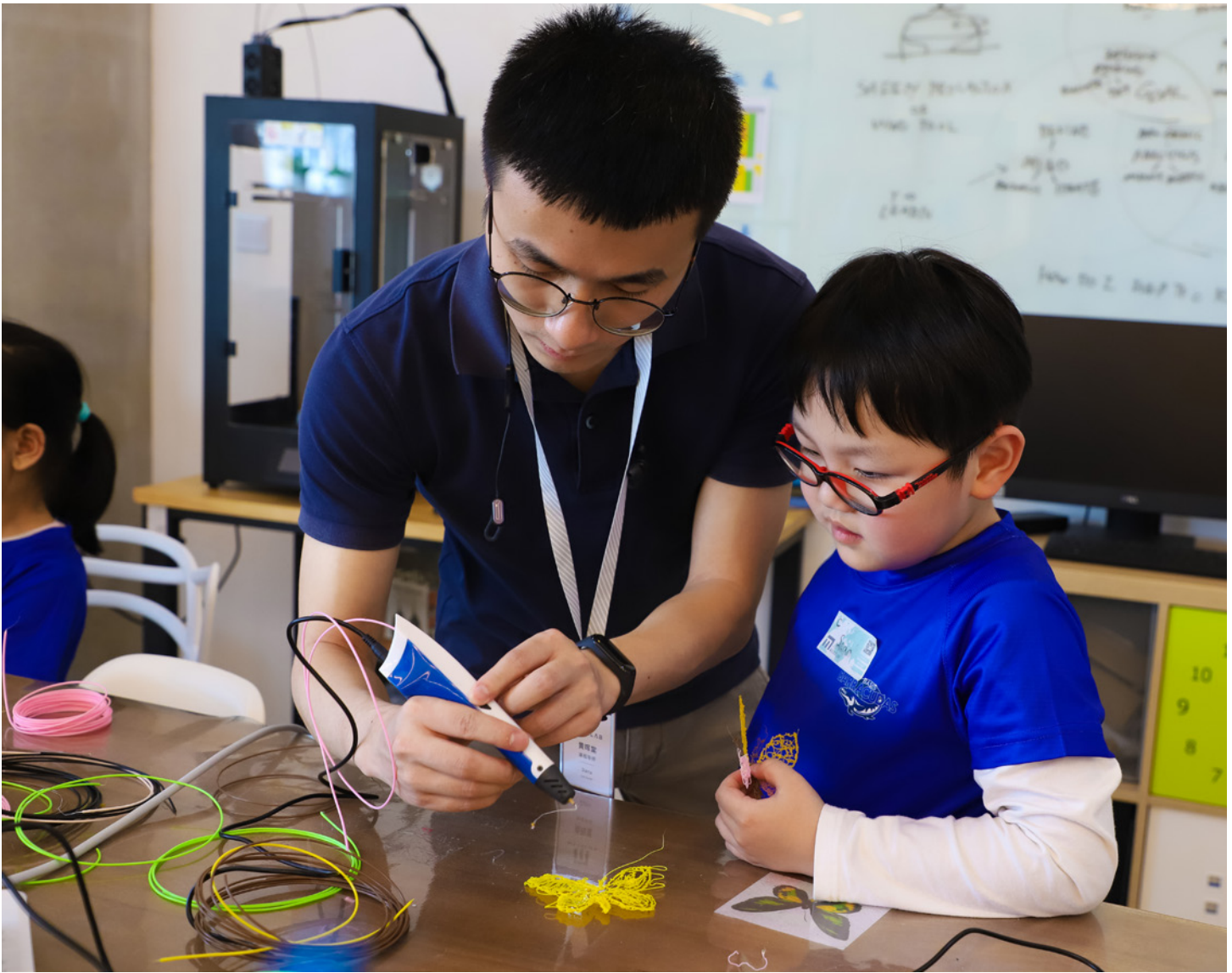


## THE SCHOOLS

All schools in the BIS·C network are driven by a deep commitment to fostering a teacher-led culture of professional excellence. They strive to offer their students the experience of an academically elite American independent school: a liberal arts education in their classrooms is complemented by a rich co-curriculum of sports teams and organizations in which their students discover and develop life-enhancing interests and skills. BIS·C schools offer the intellectually challenging BASIS Curriculum.

Revolutionary and world-renowned, the BASIS Curriculum is recognized as blending rigorous worldwide standards with the ingenuity and creativity associated with American education. As a result, BASIS students are positioned at the very top in the world as measured by their performance on the OECD Test for Schools (based on PISA). Each BASIS Curriculum school offers a wide array of clubs and extracurricular activities, depending on the interests of the students.

Eight years after their founding, BIS·C schools have proven their value to parents and students with an outstanding record of university and college acceptances (100% of the Class of 2021 were accepted to a top 50 U.S. university, 84% were accepted to a top 30 university, and 31% were accepted to a top 15 university). The schools also have a reputation for attracting and retaining talented teachers—especially from the United States, Canada, Britain, Ireland, and South Africa—and providing ambitious school leaders with significant professional opportunities.



## SHENZHEN, CHINA

Once a small fishing community, over the last 4 decades Shenzhen has catapulted into a global center for technology, research, manufacturing, and transportation home to 12.5 million people. Dubbed China's "Silicon Valley," Shenzhen is the country's most affluent city and is considered the second financial capital in China.

The city is an outdoor enthusiast's paradise with year-round recreation at popular nearby mountains, hills, beaches, and gardens. As the only city in China that provides three modes of transportation for simultaneous comings and goings, Shenzhen is known as the "Gateway to China," offering comfortable and quick travel options by air, train, or ship.



## DESIRED PROFILE

- An experienced, mature leader who can work with, and earn the respect of, a committed faculty;
- Previous experience as Head of Primary;
- Understands and supports the BASIS-China program, including BASIS International Schools, China leadership, the experienced network teacher-recruitment team, and the Ascend organization;
- Teaching experience and an understanding of a strong, academically oriented school with high expectations and a motivated student body;
- An educator who wants to focus on the educational program, including teacher; development, supported by a sophisticated and highly efficient bilingual operational team.



## TO APPLY

Interested and qualified candidates should submit electronically in one email and as separate documents (preferably PDFs) the following materials:

- A thoughtful cover letter expressing their interest in and fit for this particular position;
- A current résumé;
- A one-page statement of educational or leadership philosophy and practice;
- A list of five professional references with name, phone number, and email address of each. Those five should include: two trustees or direct supervisors, two colleagues (administrators/teachers), and a parent or student. References will not be contacted until or unless a serious mutual interest is established and not without the candidate's permission.

**Deb Welch,**

International Practice Group Leader, Senior Consultant  
deb.welch@carneysandoe.com

**John Chandler**

Senior Consultant  
john.chandler@carneysandoe.com