

INTERIM PRESIDENT SEARCH

CRETIN-DERHAM HALL

Saint Paul, Minnesota

cretin-derhamhall.org

Start Date: July 2023



Cretin-Derham Hall



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Cretin-Derham Hall strives to build a community based on its values, focused on its mission, and preserving its vision.

Cretin-Derham Hall is a Catholic co-educational high school, co-sponsored by the Brothers of the Christian Schools and the Sisters of St. Joseph of Carondelet, committed to Christian values and academic excellence in grades nine through twelve. We will educate young men and women of diverse abilities, cultures, and socioeconomic backgrounds for opportunities in post-secondary education.

The school's values guide its daily actions and focus its efforts in creating ethical students who are prepared for the world.

At a Glance



Established
1987



Total enrollment
899



Financial aid awarded
~\$3M



Student-teacher ratio
12:1



Students of color
28%



Total faculty
73



Faculty with advanced degrees
44%



Campus size
23 acres

Faculty of color: 7%

Students receiving aid: 38%

Endowment: \$49.7M

Annual operating budget: \$21M

AP courses: 17

Honors courses: 50

Merit scholarship programs: 3

Participation in one of more co-curriculars: 95%



Overview

Cretin-Derham Hall (CDH) — a premiere Catholic, coeducational high school in Minnesota — seeks an Interim President for the 2023-2024 year as the Board of Directors engages in a national search for a permanent President for this vibrant, dynamic school. CDH, which relies on a President/Principal leadership model, is fortunate to have a strong Principal in place. Located on a nearly 23-acre campus in St. Paul, CDH enrolls nearly 900 students. At CDH, each student matters, each is known by name, and a talented and dedicated faculty and staff encourages these young people to take advantage of the abundant opportunities for growth in order to pursue their post-secondary academic dreams and make a positive difference in the world.

In the beginning, Cretin High School provided quality Catholic education for young men of all economic backgrounds from its founding by the Christian Brothers in 1871. The Sisters of St. Joseph Carondelet established Derham Hall in 1905 as a college preparatory school to educate and challenge young women to develop their academic potential and to appreciate the arts. Today, Cretin-Derham Hall, created by merger in 1987, provides an education rooted in Catholic teachings to young people with diverse abilities, needs and talents and continues the traditions which have always been the essence of Cretin High School and Derham Hall.

Opportunities and Challenges

CDH seeks an Interim President for the 2023-2024 school year due to the departure of the long-term and successful President who will assume a visible leadership position in the greater community. The Interim President will bring to this executive role broad experience in financial management and institutional advancement. He/she will share the community's excitement about the School's past, present, and future. The Interim President will help prepare the School for new leadership in the 2024-2025 school year and beyond.



Specific Opportunities and Challenges include:

- Supporting the Principal in inspiring and leading a talented Faculty and Administrative Team in accomplishing an excellent academic program;
- Partnering with the Finance Committee to monitor the School's budgeting processes and to plan strategies for future financial sustainability;
- Becoming a key administrative player in the beginning phases of a \$10 million capital campaign for sports facilities;
- Recognizing, and capitalizing on, the vitality and dynamism of the CDH community and continuing to build the School's positive culture while continuing to focus on the School's Strategic Plan.

Qualifications and Personal Attributes

The following qualities and characteristics will be important for the Interim President at Cretin-Derham Hall:

- A practicing Catholic who possesses an active and integrated faith life;
- A highly relational leader with strong emotional intelligence, particularly as a team-builder, relationship-builder, and community-builder;
- Demonstrable executive experience in a dynamic setting with many constituents;
- Experience in executive supervision of the finances of similarly sized organizations;
- Experience in organizational advancement and development, with the skill to draw a community together in support of institutional goals;
- Strong oral and written communication skills, including the capacity to tell the CDH story both internally and externally;
- Enthusiasm for the critical work of Catholic schools at a challenging time.

Learn More

Click on the links below to learn more about Cretin-Derham Hall.

[School Website](#)

[Faith, Service, Justice](#)

[School History](#)

[School Profile](#)

[Strategic Plan](#)

[About Saint Paul, Minnesota](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current resume;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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