

HEAD OF SCHOOL SEARCH

CANNON SCHOOL

Concord, North Carolina

cannonschool.org

Start Date: July 2024



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Cannon School nurtures relationships at the heart of learning and engages the learner in a journey of growth.

Vision

Cannon School envisions a world of wholehearted and adaptive contributors.

At a Glance



Established
1969



Enrollment
1,047



Total Faculty
144



Student-faculty ratio
7:1



Students of color
30%



Financial aid awarded
\$2.6M



Faculty with advanced degrees
69%



Campus size
65 acres

Lower School enrollment: 302

Middle School enrollment: 316

Upper School enrollment: 429

Faculty of color: 17%

Students receiving aid: 22%

Endowment: \$14.6M

Annual operating budget: \$24.9M

AP courses: 12

Athletic teams: 47



Overview

Located just north of Charlotte, North Carolina, Cannon School provides exceptional academics, superior arts and athletics, and an engaging student life experience which prioritizes the learning and wellbeing of its students. The Cannon community is one that prioritizes relationships and care. As one teacher said, “We all support each other and lift each other up. It really does feel like a large, loving family.” Innovative programs thread through the curricula and programming at Cannon in order to support a variety of learning styles and educational backgrounds. The exceptional faculty endeavors to nurture and support each student, balancing individualized care with consistent accountability. From Junior Kindergarten through 12th grade, there is a throughline of joy and lightness among the students and faculty which buoys the love of learning throughout the school.

Established in 1969, Cannon School began as Cabarrus Academy, located in a historic home on Union Street North in Concord, North Carolina. Living its motto “Go Beyond,” Cannon School has thrived over the last 50 years, now boasting a large, beautiful campus and a student body of more than 1000 students, Junior Kindergarten through grade 12. Located on 65-acres in Concord, North Carolina, the Cannon community enjoys proximity to a thriving southern city and the desirable Lake Norman area and is just a short drive to both the North Carolina mountains and Carolina beaches.

The next Head of School will be expected to model the virtues that Cannon stands for – humility, kindness, curiosity, respect – and will inherit a school on the ascendancy and one with extraordinary potential. It will be a priority for the next Head to invest deeply in relationships throughout the Cannon community and to participate enthusiastically in the entire life of the school. Whether in the classroom, on the playing fields, at the theater, or in the dining hall, the Head will be expected to love the daily “vibrations” of school life, participating consistently with every constituency. While demonstrating the “heart of a teacher,” the next Head of School will have the opportunity to work with an ambitious and collaborative Board of Trustees to advance the “Go Beyond” ethos across all dimensions of the school.



Near-term Priorities

The next Head of School will lead Cannon into its next chapter by:

- Working with a strong and established team of division heads to navigate recent leadership changes in key departments;
- Striking a balance between the desire to advance academic rigor and college preparation while supporting a pedagogical focus on nurturing a wide range of learning needs among a cross section of diverse students;
- In partnership with the Board of Trustees and Advancement team, leading on-going fundraising efforts to support exciting building projects and other important initiatives;
- Collaborating with and supporting an exceptional faculty and staff to advance academic and programmatic initiatives;
- Working strategically with the Board to address enrollment growth and other long-term planning; and
- Promoting a sense of belonging among the diverse students at Cannon and respecting and honoring a wide range of perspectives within the greater Cannon community.

Qualifications and Personal Attributes

Cannon School is seeking in its next Head of School an experienced and inspiring educational leader who is eager to make a long-term commitment to the position. The next Head of School will offer the following qualifications and qualities:

- Leadership experience in a K-12 independent school;
- Classroom teaching experience and the “heart of an educator”;
- Authentic, down-to-earth leader with integrity who is excited to live in the Southeast;
- Proven ability to lead and support a dedicated and engaging faculty;
- Excellent communication skills and the ability to connect deeply with faculty, parents, and students of all ages;
- Facility with fundraising and experience meeting ambitious goals; and
- A visible and relational leadership style.

Learn More

Click on the links below to learn more about Cannon School.

[School Website](#)

[Diversity, Belongingness, and Engagement](#)

[School History](#)

[College Matriculations](#)

[Virtual Campus Tour](#)

[About Concord, North Carolina](#)



To Apply

Review of candidate materials will begin immediately. Interested and qualified candidates are invited to contact the consultants in confidence and are asked to submit the following materials as **separate PDF documents**:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Devereaux McClatchey

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