



## Chess Manager

As the fastest growing, highest-performing charter school network in New York State, Success Academy has reimagined public education. Nationally recognized for achieving outstanding academic results for students from all backgrounds and zip codes, we have created an innovative K-12 school model that is preparing current and future generations of children with the subject mastery and skills to succeed in college and life. We now need a results-driven Chess Manager to join our Experiential Learning (EL) team.



A great education consists of more than just rigorous academics. At Success Academy, we provide numerous opportunities for scholars to explore talents and interests outside of reading, writing, math, and science to help develop the whole child. We don't consider these Scholar Talent courses "extra" but an integral part of the school design. Our schools offer a robust selection of Scholar Talent courses that may include Performing Arts (Music, Dance, Theatre), Visual Arts, Debate, Chess, and Athletics.

Chess is a critical part of our curriculum for all elementary school scholars. In addition, we offer several selective programs at the middle school level. We believe that learning and playing chess sharpens scholars' analytical skills and competitive instincts while encouraging scholars to think strategically and have fun! Success has more than 500 U.S. Chess Federation-rated chess players who regularly qualify for and compete in state, regional, and national elementary and middle school chess tournaments.

Reporting to the Managing Director of Experiential Learning, the Chess Manager will work with our Scholar Talent - Chess Teachers to facilitate operations related activities in support of the Chess program across the Elementary, Middle School, and High School (as needed).

Key responsibilities include:

- Develop and communicate the Elementary School, Middle School, and High School Chess curriculum;
- Ensure that the Chess Scholar Talent teachers are providing exceptional teaching of their content area to our scholars. This includes determining Professional Development (PD) scope, content, and budget as well as performing the logistics needed to execute PD. Logistics includes determining and scheduling the sequence of PD topics, working with the SA Education Institute on booking physical space, tracking attendance, identifying external vendors who can support PD provision, and working with Network EL Program Manager on vendor relationship management;
- Provide real-time feedback to the teachers to ensure that they are meeting scholar and teaching objectives; work with the lab site and content leads to provide additional coaching and/or mentoring support to chess teachers;



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- Develop Middle School chess assessments to gauge the performance level of SA's middle school chess scholars;
- Work with the Network EL Program Manager to execute roll-out and management of all chess courses and after school art clubs, inclusive of determining and managing the chess budget;
- Identify and travel to local and national chess competitions that enable SA chess scholars to practice what they have learned in a competitive environment;
- Oversee the development of all SA chess teachers during summer training and throughout the school year; and
- Work with Human Resources and existing chess teachers to build and leverage external networks to identify talent.

This position is primarily located out of our Central Network Office, with opportunities to visit specific school locations regularly and often throughout the year.

A successful applicant will have the following experiences and characteristics:

- Strong organizational skills with attention to detail;
- Ability to communicate across a wide variety of constituents, both verbally and in writing;
- Comfort with working in a fast-paced environment;
- A strong entrepreneurial spirit with the ability to establish protocols and processes;
- Three to five years of teaching experience working in elementary or middle school education;
- Understanding of child development and ability to develop age-appropriate curriculum goals;
- Five plus years of experience in the scholastic chess field and a strong interest in the programmatic and operational development of chess programs;
- A B.S. or B.A. degree is required; and
- Experience as player and a coach in chess tournaments rated by the United States Chess Federation is required. USCF rating of 1600 or higher is preferred.



**To Apply:**

Interested candidates should submit a resume and cover letter (as separate documents) to Beth McArdle ([beth.mcardle@carneysandoe.com](mailto:beth.mcardle@carneysandoe.com)) and Diana Zito ([dz@carneysandoe.com](mailto:dz@carneysandoe.com)). Please do not contact the school directly.

*Success Academy Charter Schools is an equal opportunity employer and actively encourages applications from people of all backgrounds. Compensation is competitive and commensurate with experience. Success Academy offers a full benefits program and opportunities for professional growth.*



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