

## An Exceptional Professional Opportunity in Hong Kong in 2025

Carney, Sandoe & Associates is pleased to announce that we have been retained to assist in the search for the new **Head of the French International School of Hong Kong for the summer of 2025** (*or the summer of 2024, if the ideal candidate is available then*). We see this as a significant career opportunity for a highly qualified candidate aspiring to lead one of the world's foremost bilingual schools.

FIS ([www.fis.edu.hk](http://www.fis.edu.hk)) was founded as one of the first international schools in Hong Kong in 1963 with an initial enrollment of 35 students. Now enrolling 2,700 students on four campuses, it operates both French and International Streams. It is driven by its vision for a school of spirited and confident students, talented and supportive team, academic and collaborative learning environment, diverse and engaged community, and united and sound governance. The French Stream is linked with AEFÉ and offers a dual immersion bilingual program that follows the French National Education curriculum, leading to the *Diplôme National du Brevet* and the French *Baccalauréat*. International Stream students follow a program based on the English National Curriculum enhanced for the school's international setting and with a strong emphasis on French, leading to IGCSE and rounded off by the IBDP.

Entering its seventh decade, FIS is looking to the future to best serve a wide constituency in a dynamic post-pandemic context for Hong Kong. In the last two years, under the leadership of Dr. Emmanuel Bonin (who is departing because of family health reasons), the School has made significant strides in terms of unifying the school with a shared sense of purpose, pride in its identity, and clear direction. The FIS Board of Directors seeks a leader who can embrace both the traditions of the school as well as the vision of its future, and who can build on the strategic initiatives undertaken these past two years under the FIS unified strategic plan. Desired qualities include:

- Proven track record of effective educational leadership
- Well experienced in French and international educational systems
- Fluency in French and English
- Demonstrable ability to build and guide a strong multinational faculty and management team
- A system-thinker and community-builder
- An engaged, visible presence with a student-centered focus
- Well-developed and effective communication skills; a good listener
- Well-versed in developing cultures of collaboration, growth, and accountability
- Willingness to commit for a significant period of time

A full position description will be sent to interested and qualified candidates. If you know of someone who may be interested in and qualified for this position, or if you have further questions, please contact John Chandler ([john.chandler@carneysandoe.com](mailto:john.chandler@carneysandoe.com)), Art Charles ([art.charles@carneysandoe.com](mailto:art.charles@carneysandoe.com)), and Madeleine Maceda Heide ([madeleine.maceda.heide@carneysandoe.com](mailto:madeleine.maceda.heide@carneysandoe.com)).