

# HEAD OF SCHOOL SEARCH

## THE GALLOWAY SCHOOL

Friendswood, Texas

[thegallowayschool.net](http://thegallowayschool.net)

Start Date: July 2024



**Carney  
Sandoe**  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

# Mission Statement

The mission of the Galloway School, the premier private school in academic excellence and character development in the Bay Area, is to maximize students' intellectual abilities and personal talents as they develop into passionate, dedicated global citizens through a nurturing Christian environment, distinguished by a challenging curriculum and innovative resources ignited by exceptional instruction and supportive families.

## At a Glance



Established  
1993



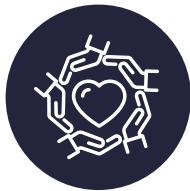
Enrollment  
150



Financial aid awarded  
\$95,000



Student-teacher ratio  
10:1



Students of color  
63%



Total faculty  
25



Campus size  
7.7 acres

Faculty of color: 30%

Students receiving aid: 6%

Annual operating budget: \$2.2M

Accreditation: Cognia (formerly AdvanceED)





## Overview

The Galloway School in Friendswood, Texas, the vision of Marie and James H. Galloway, seeks an experienced and joyful academic leader for its next Head of School, effective July 2023. An academically rigorous, inclusive Christian school that is celebrating its 30th anniversary next school year, Galloway's lovely campus is located near NASA Johnson Space Center in a thriving suburb of Houston, Texas.

The school opened its doors in 1993 to 19 co-ed students and has grown to serve 150 students in grades Pre-K3 through 5th grade. Galloway has also, during certain periods, offered middle school grades. Although the founding Galloways had no children of their own, they both believed that a strong education is essential to one's success. Their vision was to provide an accelerated academic program rooted in Christian values and a caring environment, and the Galloway Foundation continues to provide invaluable financial support to the school. The school is governed by a Board of Trustees that ensures the continuation of excellent standards and an atmosphere where both students and staff work together to achieve Galloway's mission and high academic standards. Due to their curriculum promoting a world-class, 21st Century Education, the school has secured a well-respected reputation among independent schools both in the Clear Lake and Friendswood areas and has recently been named "The Best Private School in the Galveston Bay Area."

All-school chapel is held weekly and is a highlight of community life. It is a joyful time centered on the Fruit of the Holy Spirit, as found in the Epistle to the Galatians, Chapter 5. These teachings are universally appreciated by the school's families where diverse faiths are present and welcomed. This strongly bonded school community strives to always support their mission and values and is excited to welcome a new leader to take The Galloway School into its best future.



## Opportunities and Challenges

The next Head of School will have the following opportunities and challenges at The Galloway School:

- Oversee the day-to-day operations of the school;
- Facilitate a strong Board/School relationship based on best practices of governance;
- Maintain the school's rigorous academic standards;
- Foster a culture focused on Christian values which simultaneously and openly welcomes people of all faiths, creeds, and cultures;
- Communicate effectively with all stakeholders; and
- Uphold high personal ethical standards and adhere to Texas Educators' Code of Ethics.

## Qualifications and Personal Attributes

### Qualifications

- Master's Degree in Education, Educational Leadership, School Administration or related field from an accredited College or University
- 2+ years of experience in educational administration or school leadership position
- 2+ years of experience teaching
- Experience with curriculum development and implementation
- Excellent organizational, communication, and collaborative leadership skills





### **Qualities, Skills, and Abilities**

The Head of School will:

- Be an experienced Head of School or senior administrative leader;
- Be a dynamic leader, capable of inspiring trust and motivating others and building community;
- Possess strong social/emotional intelligence – empathetic, caring, compassionate and supportive;
- Have a passion for education and children;
- Have a desire to work in an inclusive Christian community;
- Possess executive leadership and strategic thinking skills and be able to step in and be a quick study on managing school complexities;
- Possess financial acumen, with a strong understanding of finance and budgeting, including oversight experience;
- Possess superior interpersonal, communication, public speaking, planning and problem-solving skills;
- Be a person who models authentic leadership including ethics, character, competence, and positive intention to influence desired character among faculty, staff, and students;
- Be a visible, accessible, engaged, student-centered, and responsive presence on campus;
- Understand and facilitate effective governance practices to work effectively with a strong Board of Trustees;
- Demonstrate a growth mindset and a passion for life-long learning;
- Have an appreciation for the potential of each student as well as the contributions of each member of the staff, faculty, and the Board;
- Demonstrate ability to resolve conflict or disagreement by gathering relevant information and having the required conversations to determine an appropriate course of action; and
- Possess the energy, capacity, and commitment needed to fulfill the demands of the position.

# Learn More

Click on the links below to learn more about The Galloway School.

[School Website](#)

[Character Education](#)

[School History](#)

[About Friendswood, Texas](#)



## To Apply

Interested candidates are invited to contact consultants Rhonda Durham and Allison Stiles in confidence and should submit the following materials electronically in **one email** and as **separate** documents (preferably **PDFs**) that are **titled**, beginning with candidate's last, first name, and date (Example: Doe, John, Resume 5-15-23):

- A cover letter expressing interest in this particular position;
- A current résumé;
- A one-two page statement of leadership practice and accomplishment, blending educational beliefs with one's leadership track record; and
- A list of five professional references with name, phone number, and email address of each. (References will not be contacted without the candidate's permission.)

Selected candidates will also be asked to provide responses to writing prompts specific to this position.

**Rhonda Durham**  
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