# PRESIDENT SEARCH

# **HOLY TRINITY HIGH SCHOOL**

Chicago, Illinois holytrinity-hs.org

Start Date: July 2024







# **Mission Statement**

Holy Trinity's Mission is to challenge and nurture students academically, spiritually, and personally as they prepare for lives of leadership and service.

# At a Glance





Enrollment 287



Total Faculty 24



Student-faculty ratio 12:1



Students of color 92%



Financial aid awarded \$583,000



Faculty with advanced degrees 35%

Faculty of color: 35%

Annual giving: \$2.4 million (significantly

supported by Board of Trustees)

Students receiving aid: 93% AP and Honors courses: 26

Sports teams: 12 Student clubs: 32

Endowment: \$3.7 million

Annual operating budget: \$5.2 million



# **Overview**

Holy Trinity High School in Chicago seeks a dynamic and visionary President for July 1, 2024. Founded by the Brothers of Holy Cross in 1910, Holy Trinity is the second oldest high school ministry of the Congregation of Holy Cross in the United States. With the guidance of the Brothers, Holy Trinity High School is committed to educating the whole person, fostering a love of learning, and providing a rigorous learning experience. Holy Trinity High School is a highly supportive and distinguished Catholic, coed, grades 9-12, preparatory institution serving an inclusive community.

The school, considered a "hidden gem" among Chicago Catholic schools, is known for its unique focus on students, family, and community. With an active and caring Board of Trustees and strong leadership from retiring President Tim Bopp, Holy Trinity has been able to attract impactful philanthropic support which has helped the school recently complete an \$8.1 million capital campaign. Additionally, the School just raised over \$1.2 million dollars from The Guardians of Hope Gala, an annual community event of remarkable success. Known for having a devoted and dedicated faculty and staff, Holy Trinity has a rich tradition of academic excellence and a mission deeply rooted in helping students achieve a Holy Cross education that is not simply measured by a grade, but by the quality of one's character and one's commitment to justice.

With a commitment to fostering a love of learning, Holy Trinity High School has consistently evolved to meet the challenges of the 21st century. This commitment is voiced in the school's Belief Message stemming from a just-completed thorough marketing and branding study: "At Holy Trinity, we know great education starts with what you learn --- and becomes more powerful when it shapes who you are. Every day, we support and inspire one another to pursue new challenges, growth, and deeper meaning. When students focus on their purpose, they develop the determination to change their world."



# **Opportunities and Challenges**

The following opportunities and challenges will be addressed by the next President at Holy Trinity High School:

- Growing enrollment with guidance based on the findings of a recently completed third-party marketing and branding analysis;
- Continuing stellar fundraising with an aggressive plan to increase its breadth;
- Retaining a world-class faculty with a focused eye on recruiting excellent replacements for pending retirements of long-serving and beloved faculty;
- Further enhancing faculty/staff compensation;
- Strategic planning tied to recent marketing and branding study.

### **Qualifications and Personal Attributes**

The ideal candidate will be a practicing Catholic with the following qualifications and personal attributes:

- Leadership experience stemming from demonstrably excellent results in environments where multiple constituencies are engaged;
- Communication and listening skills that inspire confidence while gracefully demonstrating poise and presence;
- Fundraising success measurable at the highest levels;
- Preferably a graduate degree, plus a track record of embracing the charism of a Catholic school, and particularly the Chicago Catholic educational landscape.

## **Learn More**

Click on the links below to learn more about Holy Trinity High School.

**School Website** 

**College Matriculation** 

**Annual Report** 

About Chicago, Illinois



# **To Apply**

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

### Michael R. "Mike" Truesdell

Senior Consultant michael.truesdell@carneysandoe.com

#### Charles "Charlie" Britton

Senior Consultant charles.britton@carneysandoe.com