

COLLEGE & UNIVERSITY COUNSELOR

Start Date: Fall 2024

Campus Locations: Nassau and Panama

Based in Miami, Nassau or Panama

INSPIRED EDUCATION

inspirededu.com



Inspired Schools, a global network of over 110 schools seeks an experienced college counselor or college admissions professional to join their campuses in Nassau, Bahamas, and Panama sometime this fall of 2024, to lead college counseling programs at these two growing schools. The position can be based in either location or in the greater Miami area with periodic travel to the campuses.

Compensation for this position will be excellent with good benefits and the opportunity to join a smart, thriving, expanding and very successful schools network focused on quality education.



**Carney
Sandoe**
& ASSOCIATES

About Inspired Education

Inspired is a leading global schools group educating over 85,000 students across an international network in twenty-five countries across six continents. Inspired schools are designed to help students achieve their maximum potential in a nurturing, progressive academic environment from the ages of 1-18. The schools offer a new and contemporary approach to education by re-evaluating traditional teaching methods and curricula and by creating a more dynamic, relevant, and influential model reflecting current student learning preferences and culture. Inspire schools nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to succeed.

All Inspired schools are individually developed and designed in response to their environment and location, delivering an excellent education to their respective communities while also benefitting from the Group's international best practice and global outlook. Inspired has a successful track record of launching new and innovative projects that bring together proven academic performance in the classroom with the future world of education. Inspired schools remain anchored in the vibrant cultures of their respective locations, and collectively, they form an international community that nurtures each student's academic and personal development in a progressive, dynamic, and innovative learning environment. Specialist-led, extracurricular activities and exchange programs are woven into the fabric of Inspired's approach to instruction, resulting in a well-rounded, diverse student population of engaged, active learners who confidently apply their wide-ranging skills within a global context.

Inspired schools are designed to enhance the collaborative aspects of student learning, encourage interaction among students in the classroom, especially in the primary grades. At the secondary level, many learning spaces are interconnected, especially in the lab sciences. Inspired uses world-class architecture and design firms with deep experience in schoolwork. [Rosan Bosch](#) and [Arquitectonica](#) are often selected to provide design work for the campuses. This [brief video](#) of Inspired's campus in the Bahamas give some sense of the approach.

Inspired students benefit from a robust, holistic, international curriculum formed around the organization's three pillars of modern education: academic excellence, sports, and performing and creative arts, with dedicated, highly qualified teachers who demonstrate Inspired's exemplary methodology. In the application of a student-centered teaching model, Inspired schools achieve outstanding examination results and, importantly, nurture happy, multi-skilled individuals who have faith in their abilities. Inspired students are empowered to fulfil their potential and are fully equipped to thrive in a modern world.

In keeping with the ethos of all Inspired schools, academic rigor intertwines seamlessly with creative excellence, combining to define the group's educational philosophy. The commitment to the three pillars of modern education will be exemplified by the School's exceptional facilities that are dedicated to all aspects of the School, including the performing and creative.

Inspired Education as an organization is agile, entrepreneurial, nimble, and ambitious with a focus on quality education and sustainable value creation.

Further information on Inspired can be found at [here](#).



The Inspired Learning Approach

Three Pillar Approach

Inspired does this by delivering a focus on the individual and offering a broad curriculum based on the three pillars. Academics are at the center of this approach but are also complemented equally by Performing Arts and Sport. This rich curriculum ensures that every student can discover their passions and develop their skills. Students are encouraged and supported to excel across all areas, even those they find more difficult.



- 1. Academics** Central to all Inspired schools, a core of academia teaches their students critical and lateral thinking to inform the understanding and application of a wide variety of disciplines.



- 2. Sports** Inspired's sports pillar stands for health, wellbeing, fun, motivation, self-discipline, and self-esteem. Whether it's about involving students in team sports or introducing them to individual pursuits, the aim is to provide an athletics program to suit every student. While some students in each school go on to achieve success at the college level and beyond, all students benefit from the fitness, enjoyment, and life-long interest that sport can spark. The physical exercise involved also contributes to the mental alertness necessary for successful study.



- 3. Performing Arts** The arts help to instill confidence and self-assurance within students to nurture and develop their interests for life. This confidence is derived from performance, the appreciation of the arts as fundamental to the human experience, and a creative approach to all that students do.

The Role

Inspired Schools is looking to appoint an experienced College University Counselor with the ability to see and promote the potential in each and every student – and to work specifically with two of the network’s premium schools in the Americas region – King's College School, Panama and King's College School, The Bahamas.

As a College Counselor, you will be responsible for providing personalized guidance and support to students throughout all stages of the college/university application process. You will work closely with students and their families to understand each student's strengths, interests, and goals and help each identify suitable college and university options across US, Canada and UK.

The post holder may be based in Miami, Nassau, or Panama and will travel regularly to each of the two schools. The scope of the role and leadership responsibilities could increase to add more Inspired School campuses within the region over time.

Key Responsibilities:

- Conducting one-on-one counselling sessions with students to assess their academic, extracurricular, and personal backgrounds and develop personalized college admission plans.
- Assisting students in researching colleges and universities, including evaluating academic programs, campus culture, and financial aid opportunities.
- Providing guidance on standardized testing requirements, preparation strategies, and registration procedures for exams such as the SAT and ACT.
- Assisting students with compiling application materials, including transcripts, letters of recommendation, essays, and resumes.
- Organizing and facilitating college visits, information sessions, and workshops to educate students and families from grades 8 to 12 about the college admissions process.
- Collaborating with school administrators, teachers, and other stakeholders to ensure a supportive and cohesive approach to college counselling.
- Keeping abreast of trends and developments in college admissions, including changes to application requirements, admission policies, and financial aid programs.
- Maintaining accurate records of student interactions and application deadlines using our counselling software system.
- Providing support and guidance to students who may require additional assistance, such as those from underrepresented backgrounds or with special needs.



Qualities and Qualifications

- Bachelor's degree in a relevant and related field (master's degree preferred).
- Strong knowledge and a successful track record in admissions, counselling, standardized testing, and financial aid to universities across the United States, particularly most competitive along with those in the Ivy League, as well as in Canada and UK.
- Excellent interpersonal and communication skills, with the ability to build rapport and establish trust with students and families from diverse backgrounds and stakeholders from university admissions offices.
- Exceptional writing, editing, organizational, and decision-making skills.
- Ability to work independently and collaboratively in a fast-paced environment, with strong organizational and time management skills and the ability to deliver at pace.
- Commitment to upholding ethical standards and promoting equity and access in the college admissions process.
- Familiarity with counselling software systems and other technology tools used in college counselling.

Compensation and benefits for this position will be highly competitive nationally at the level of directors and senior directors of college counseling at successful independent schools.

To Apply

Inspired has engaged the services of Carney, Sandoe & Associates to assist with the recruitment of the next College Counselor.

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as **separate PDF** documents:

- A cover letter expressing interest in this particular position;
- A comprehensive, current résumé of no more than four pages;

Finalists will need to forward

- A list of five professional references with name, relationship, phone number, and email address of each (*references will not be contacted without the candidate's permission*) to:

Ben Bolté, Senior Consultant, Practice Leader

bbolte@carneysandoe.com

617-750-0950



