

FOUNDING HEAD OF SCHOOL SEARCH

INSPIRED EDUCATION – PALM BEACH CAMPUS

Delray Beach, Florida

inspirededu.com

Position Start Date July 2025 | Campus Opens August 2026

inspired



**Carney
Sandoe**
& ASSOCIATES

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Palm Beach Campus Plan

Overview

With their first North American school opening in August 2026 and ultimately enrolling 1,500 and potentially up to 2,000 students PreK-12, the Founding Head of School will develop and bring into reality a compelling vision for a school that will offer an exceptional primary and college preparatory education to families in the greater Palm Beaches area. This new school, one of a family of 114 Inspired schools globally, will benefit from significant investment to create a world-class campus drawing on the strength and the expertise of one of the world's largest and fastest growing school groups.

For the Founding Head of School, this role presents a career-defining leadership opportunity. The founding team will carefully shape an educational community based on an understanding of Inspired's ethos that meets the needs of the local market. The successful candidate will combine a track record of highly successful leadership and, preferably, have experience of working in a range of roles and independent schools. The founding Head of School must have the desire to work as part of a regional team, and to build a close relationship with the Regional CEO, and the regional family of schools.

The ideal Founding Head of School will have an entrepreneurial attitude and a hands-on approach to opening the school successfully, with an exceptional curriculum and extensive co-curricular program and an excellent founding staff in place. The Head of School will possess adaptability and resilience, intellect and conviction and a global perspective. Compelling communication skills with the gravitas to act as a credible ambassador to a range of audiences is crucial and will be complemented by good business acumen and personal drive.

Inspired Education's major investment (of approximately \$150M) in the growing Delray/Palm Beaches area will result in an exceptional school housed on a compelling, purpose-built campus of 35 acres with excellent resources. Inspired will completely revamp the current facility and grounds, build new state-of-the-art learning space and configure the outdoor areas around three main buildings (early years, primary, and secondary) and a theater, set among several outdoor and indoor sports facilities (soccer, tennis, pool, gymnasiums, etc.) - with an expected 380,000 square feet of building space. Designs follow two principles: Elevate the quality of the buildings from a design and from a functional perspective (e.g. the flow between buildings) and accommodate pedagogical principles that enhance delivery of the curriculum and instruction especially for the early years and science labs. Designs are in their final stages and construction is expected to begin soon.

About Inspired Education

Inspired is a leading global schools group educating over 85,000 students across an international network in twenty-five countries across six continents. Inspired schools are designed to help students achieve their maximum potential in a nurturing, progressive academic environment from the ages of 1-18. The schools offer a new and contemporary approach to education by re-evaluating traditional teaching methods and curricula and by creating a more dynamic, relevant, and influential model reflecting current student learning preferences and culture. Inspire schools nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to succeed.

All Inspired schools are individually developed and designed in response to their environment and location, delivering an excellent education to their respective communities while also benefitting from the Group's international best practice and global outlook. Inspired has a successful track record of launching new and innovative projects that bring together proven academic performance in the classroom with the future world of education. Inspired schools remain anchored in the vibrant cultures of their respective locations, and collectively, they form an international community that nurtures each student's academic and personal development in a progressive, dynamic, and innovative learning environment. Specialist-led, extracurricular activities and exchange programs are woven into the fabric of Inspired's approach to instruction, resulting in a well-rounded, diverse student population of engaged, active learners who confidently apply their wide-ranging skills within a global context.

Inspired schools are designed to enhance the collaborative aspects of student learning, encourage interaction among students in the classroom, especially in the primary grades. At the secondary level, many learning spaces are interconnected, especially in the lab sciences. Inspired uses world-class architecture and design firms with deep experience in school work. [Rosan Bosch](#) and [Arquitectonica](#) are engaged for the Palm Beach campus. This [brief video](#) of Inspired's campus in the Bahamas give some sense of the approach.

Inspired students benefit from a robust, holistic, international curriculum formed around the organization's three pillars of modern education: academic excellence, sports, and performing and creative arts, with dedicated, highly qualified teachers who demonstrate Inspired's exemplary methodology. In the application of a student-centered teaching model, Inspired schools achieve outstanding examination results and, importantly, nurture happy, multi-skilled individuals who have faith in their abilities. Inspired students are empowered to fulfil their potential and are fully equipped to thrive in a modern world.

In keeping with the ethos of all Inspired schools, academic rigor intertwines seamlessly with creative excellence, combining to define the group's educational philosophy. The commitment to the three pillars of modern education will be exemplified by the School's exceptional facilities that are dedicated to all aspects of the School, including the performing and creative.

Inspired Education as an organization is agile, entrepreneurial, nimble, and ambitious with a focus on quality education and sustainable value creation.

Further information on Inspired can be found at [here](#).

The Search Group | Carney, Sandoe & Associates



The Inspired Learning Approach

Three Pillar Approach

Inspired does this by delivering a focus on the individual and offering a broad curriculum based on the three pillars. Academics are at the center of this approach but are also complemented equally by Performing Arts and Sport. This rich curriculum ensures that every student can discover their passions and develop their skills. Students are encouraged and supported to excel across all areas, even those they find more difficult.



- 1. Academics** Central to all Inspired schools, a core of academia teaches their students critical and lateral thinking to inform the understanding and application of a wide variety of disciplines.



- 2. Sports** Inspired's sporting pillar stands for health, wellbeing, fun, motivation, self-discipline, and self-esteem. Whether it's about involving students in team sports or introducing them to individual pursuits, the aim is to provide an athletics program to suit every student. While some students in each school go on to achieve success at the college level and beyond, all students benefit from the fitness, enjoyment, and life-long interest that sport can spark. The physical exercise involved also contributes to the mental alertness necessary for successful study.



- 3. Performing Arts** The arts help to instill confidence and self-assurance within students to nurture and develop their interests for life. This confidence is derived from performance, the appreciation of the arts as fundamental to the human experience, and a creative approach to all that students do.



Architect render of Palm Beach Campus

The Role

The Founding Head will establish and lead the School, working with Inspired's Regional CEO and key colleagues to set the strategic direction, translate strategic objectives into actionable plans and, through the senior management team, ensure that those plans are followed through in practice. The Founding Head will promote the ethos and philosophy of the Inspired brand, and the vision and values of the Inspired group of schools. Working closely with a range of stakeholders, the Founding Head will fulfill the aims of the role described as follows:

Prior to the School's 2026 Opening

- Shape the School's strategy based on an understanding of the key features of Inspired's vision and values.
- Work closely with Inspired colleagues to take appropriate responsibility for ensuring that the campus opens on schedule and to the expected standard.
- Work within the staffing structure agreed and oversee the recruitment process for the founding leadership team and all faculty and staff.
- In co-ordination with the Inspired Chief Marketing Officer and other colleagues, drive the marketing process and recruitment and admission of students to the School, engaging intelligently with all appropriate communities.
- Utilize existing from across the Group as well as developing local policies and systems to facilitate the smooth opening and operation of the School.
- Establish the curriculum, pastoral care, and a co-curricular program in line with the ethos and commitment to excellence for which Inspired is well known.
- Forge and nurture positive relations with all key external stakeholders, taking care to build interest in, and support for, the School.
- Cultivate strong relationships with area feeder schools and organizations.

Strategic Leadership

- Work closely with Inspired leadership to define the aims, policies, and strategic direction of the School, providing regular, transparent analyses of performance.
- Provide inspirational and ambitious leadership, securing the development of a high-performing, aspirational culture, and a strong sense of community within an expanding school.
- Communicate the school vision clearly, effectively, and passionately, ensure it is shared and understood by all. Translate this vision into agreed objectives and operational plans which will enable all members of the school community to contribute towards its fulfilment.
- In line with the strategy, develop and implement annual school improvement plans with clear priorities and timetabled actions.
- As the School grows and develops, keep under review the structures, systems, and processes to ensure that they remain fit for purpose and enable the delivery of the school vision.



Inspired's King's College School, The Bahamas

Financial Management

- In collaboration with the Inspired leadership team and in line with the agreed staffing structure, establish and provide clear direction to a non-academic faculty to enable the smooth running of the School.
- In collaboration with the Inspired leadership team, prepare school policies for agreement and develop robust systems and processes to ensure the operational effectiveness of the School.

Faculty and Staff

- Establish and promote high standards and expectations for all students and staff, enabled by appropriate professional development and an evidence-based quality assurance program.
- Ensuring that academic outcomes are amongst the very best in Florida. Strive for academic excellence, positioning the school among the top performing schools in the US.
- Shape the curriculum offer in accordance with the Inspired approach and the agreed vision for the School.
- Determine, implement, and monitor appropriate pastoral provision for the School, ensuring the wellbeing of each student.
- Foster a culture of continual improvement and innovation to ensure consistently first-rate teaching and learning.
- Keep abreast of educational developments, select them wisely and recommend them clearly and in line with the School's educational vision.
- In line with the school strategic plan, build a leadership team motivated, empowered, and equipped to fulfil the ambitious aims for the School.
- Implement rigorous and personalized college advising, to ensure that students matriculate at the top colleges and universities.

School Community

- Maintain a strong and reassuring presence within the school community, and a high-profile within the surrounding community.
- Ensure that parental and wider stakeholder feedback is captured, and that their views are factored into improvement planning.
- Communicate on a regular basis, both orally and in writing, to a range of audiences about the School's ethos, development, and achievements to ensure its mission and values are fully understood.
- Work with the Inspired leadership team, and relevant colleagues within the School's leadership team to ensure that the school maintains a constructive relationship with relevant external stakeholders.



Inspired's King's College School, The Bahamas

Qualifications, Skills, and Experience

- Advanced degree (masters or doctorate) from a leading US academic institution.
- Demonstrable track record as an outstanding classroom practitioner and delivery of academic outcomes.
- Ability to work collaboratively and successfully in a matrix organization.
- Experience in a school start-up or leading a school of scale via growth and development.
- Understand and endorse the importance of the highest-quality teaching and learning for every student and be committed to an increasingly inclusive approach to pursuing excellence.
- Demonstrate outstanding leadership skills in all areas of school life and with all stakeholders and partners.
- Possesses a keen awareness of contemporary educational issues, trends, and innovations (especially those related to the use of technology to enhance learning).
- Demonstrate a flair for marketing, communication, PR and networking, with the capacity to extend existing markets and reach out to new ones.
- Show a high level of business acumen and good commercial instinct.
- Possess a well-developed grasp of management issues, understand the importance of change management, and have the skills to implement it successfully.
- Demonstrate the capacity to communicate succinctly and effectively to various audiences, including partners, local government and the wider community.
- Show evidence of strong organizational and planning skills.
- Recognize, support and deliver the commercial aims and requirements of the school.
- Highly developed interpersonal skills, demonstrated collaborative qualities and who is genuinely sensitive to the ideas and needs of others.
- Be committed to thinking strategically and planning systematically.

Values and Personal Characteristics

- A dynamic and inspirational leader who is knowledgeable about education systems, US curriculum, and the needs of learners across the whole age range in an all-through school setting.
- An entrepreneurial spirit and a solid understanding of the business and the financial aspects of school management.
- Motivated and driven with a strong sense of self-confidence and self-efficacy.
- Remains sensitive at all times to Inspired's values and ethos in a manner that reflects integrity and probity.
- A determination to ensure that the school remains at the cutting edge in key areas, including teaching and learning and the provision of exceptional curriculum offerings.
- A flexible thinker who is open to new pedagogical approaches and keen to take the best of US and international educational practices.
- An engaging, persuasive and inspiring communicator.

Compensation and benefits for this position will be highly competitive nationally for heads of large, successful independent schools and will include suitable housing.



Architect render of Palm Beach Campus

To Apply

Inspired has engaged the services of Carney, Sandoe & Associates to assist with the recruitment of the Founding Head of their first North American campus, located in the Palm Beach area.

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as **separate PDF** documents:

- A cover letter expressing interest in this particular position;
- A comprehensive, current résumé of no more than four pages;
- A list of five professional references with name, relationship, phone number, and email address of each (*references will not be contacted without the candidate's permission*) to:

Ben Bolté

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Robert D. Vitalo

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Beth Dietz

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Inspired is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the position, including checks with past employers and the relevant local authorities.