



# INTERLOCHEN CENTER FOR THE ARTS

Interlochen, Michigan

## VICE PROVOST AND DEAN OF STUDENT LIFE

Start Date: July 2022

[interlochen.org](http://interlochen.org)



Carney  
Sandoe  
& ASSOCIATES



## Mission

*Interlochen engages and inspires people worldwide through excellence in educational, artistic, and cultural programs, enhancing the quality of life through the universal language of the arts.*

## OVERVIEW

A global destination for artists and arts enthusiasts for nearly a century, Interlochen Center for the Arts empowers emerging artists to transform their passion into purpose and unleash their potential as creative changemakers. Interlochen draws thousands of young people from around the world to study creative writing, dance, film and new media, interdisciplinary arts, music, theatre, and visual arts.

At Interlochen, the community is united through the universal language of the arts. A true artist's retreat since 1928, Interlochen invites students grades 3-12, as well as adults of all ages, for once in a lifetime arts education programs designed to hone their skills and nurture their humanity. The depth and breadth of Interlochen's offerings is unmatched. Generations of artists and arts enthusiasts have experienced the special and intangible magic that transpires on Interlochen's beautiful campus. Its 115,000 alumni comprise some of the most distinguished names in the arts, education, and the professions.

Interlochen Center for the Arts, an umbrella organization, encompasses six program areas, each founded to propel arts education and engagement: Interlochen Arts Camp, the nation's first and foremost summer arts camp, founded in 1928; Interlochen Arts Academy, the premier fine arts boarding high school in the world, founded in 1962; Interlochen Public Radio, two 24-hour stations serving Michigan and the world, founded in 1963; Interlochen Presents, a year-round arts festival that sponsors more than 600 student, faculty, and professional events, founded in 1964; an adult arts education program, Interlochen College of Creative Arts, founded in 2004; and Interlochen Online, the newest addition, offering high-caliber arts education to artists everywhere, which launched in 2020.

Interlochen is seeking a Vice Provost and Dean of Student Life to begin the role in July 2022. The Vice Provost will report to the Provost, Camille Colatosti, and will oversee the student experience, the student affairs division, student policies, and all related programs at the Interlochen Arts Academy and Interlochen Arts Camp, and other Interlochen educational programs, as appropriate.

## At a Glance

2,800 average annual Arts Camp students  
550 average annual Arts Academy students  
475+ year-round staff  
180+ guest artists annually  
500+ volunteers  
127 Grammy Awards won by alumni  
29 Tony Awards won by alumni  
21 Emmy Awards won by alumni  
\$18 million offered in financial aid



## HISTORY OF INTERLOCHEN

Founded in 1928, Interlochen began as the National High School Orchestra Camp, taking place on the grounds of two adjacent Michigan summer camps. In a time when high school arts and music programs were scarce, Interlochen founder Joseph E. Maddy created an environment where youth from across the country came together to rehearse and perform in the nation's first high school honors orchestra.

In spite of financial struggles exacerbated by the Great Depression, Interlochen grew throughout the first half of the 20th century. Thanks to enthusiastic support from musicians and private donors, the organization built its reputation through performances and radio broadcasts, and in 1939, the Interlochen orchestra performed at the New York World's Fair.

In 1962, Interlochen expanded its mission with the opening of Interlochen Arts Academy, an independent boarding school incorporating a first-class arts education with a rigorous academic curriculum. Since its founding, the Arts Academy has produced more Presidential Scholars than any other high school in the nation, public or private.

In 1963, Interlochen launched a public radio station that was to become one of National Public Radio's founding members, and the following year, the annual Interlochen Arts Festival was born. In the ensuing decades, Interlochen has flourished in its purpose, "to ignite lifelong passion for the arts," fostering the institution's core values of inspiring, nurturing, transforming, enlightening, and enduring. In 2004, the establishment of the College of Creative Arts allowed Interlochen to expand these values further through a slate of courses that take place year-round for adults aged 18 and over.

In 2020, Interlochen Online was launched with over 1,400 students from 22 countries. Interlochen Online brings high-caliber arts education to aspiring artists everywhere through an interactive virtual platform. Emerging as the premier online hub of creative energy, Interlochen Online evokes joy and intensity, inspiring creative students and connecting them to the world's leading arts educators and professionals.



## ABOUT INTERLOCHEN

Interlochen Center for the Arts is a vibrant, multifaceted institution, offering world-class arts education and cultural programs to students in grades 3-12 and adults of all ages. In Interlochen's summer programs, Arts Academy boarding school, Interlochen Online, and the College of Creative Arts, students study music, theatre, visual arts, film and new media, interdisciplinary arts, creative writing, and dance, guided by outstanding faculty and guest artists. Interlochen's programs also include two award-winning public radio stations, broadcasting news and classical music to northern Michigan, and a full slate of concerts and events, from Arts Academy performances to touring musicians and speakers. With the exception of recent years affected by COVID-19, Interlochen hosts hundreds of events in more than a dozen venues, from the historic outdoor Interlochen Bowl to the 952-seat Corson Auditorium.

At Interlochen, young artists transform artistically and personally. Interlochen is continually pushing to find new ways to stretch talents, build confidence, and help artists find their unique voice. The phenomenal faculty and staff are committed to the students they serve and the mission they model. They set a high bar not only for artistic excellence—as many are practicing artists themselves—but also for effective mentorship. They embrace their role to inspire the next generation of creative changemakers. Students emerge from their Interlochen experience, imbued with a strong sense of purpose and possibility, as well as the strong sense of community that bonds generations of artists. Alumni remain connected to Interlochen, to their peers, and to the indelible time they spent together.



Interlochen supports an inclusive learning environment where diverse perspectives are recognized, respected, and seen as a source of strength. It embraces four key pillars which lead its diversity, equity, and inclusion work and serve as a foundation for critical dialogues and deep engagement with topics that are uncomfortable but necessary to develop a culture of belonging on campus. These pillars are education, vulnerability and transparency, accountability, and transformation. The Diversity, Equity, and Inclusion Curriculum Advisory Committee, along with the larger student, faculty, and staff at Interlochen, work to address diversity considerations for course design and student engagement. A talented DEI team helps lead other programs and initiatives that cultivate a community of belonging, such as speakers, cultural celebrations, affinity groups, alumni conversations, and campus-wide common reading.

In addition to its many other honors, Interlochen is a recipient of the National Medal of Arts, an award bestowed by the President of the United States to recognize outstanding arts organizations; the Radio Television Digital News Association Regional Edward R. Murrow Award; and was named a U.S. Department of Education Green Ribbon School.

## Provost Camille Colatosti, Ph.D.

Camille oversees all aspects of education for the Interlochen Arts Academy, the Interlochen Arts Camp, Interlochen Online, and the Interlochen College for Creative Arts. She has been deeply involved in a curriculum review, leading to new or expanded educational programs.

Prior to Interlochen, she served as Dean for Institutional Research and Assessment/ Graduate Studies at Berklee College of Music. There, she led graduate education and directed the college’s accreditation, institutional assessment, program review, and continuous improvement initiatives.

An educator for more than 30 years, Camille earned her Ph.D. and Master’s of Arts in English Language and Literature from the University of Michigan-Ann Arbor. She earned her Bachelor of Arts in English from the University of Massachusetts-Amherst.





## INTERLOCHEN ARTS ACADEMY

The nation's first and foremost arts boarding school, Interlochen's Arts Academy unlocks students' potential and helps them find the confidence to push against their limitations. Immersed in nature and surrounded by a global community of like-minded artists, students discover a unique and joyful high school experience. To 550 students in grades 9-12 and a post-graduate year, the Arts Academy offers a fast-paced learning environment, inspiring community, and the support of an exceptional faculty who become treasured mentors.

Admission to the Arts Academy is by portfolio or audition, with students choosing to concentrate in one of seven majors: creative writing, dance, film and new media, interdisciplinary arts, music, theatre, and visual arts. In each major, students complete core courses and follow their unique interests, benefiting from travel opportunities, master classes, and exhibitions: each year, Arts Academy students participate in over 300 artistic presentations, both on campus and on tour. At the same time, a comprehensive academic program prepares students for success in any field—in the arts and beyond. Students may enter the Academy as ninth graders or join their class, later on, as space allows.

[The Interlochen 5](#) are the defining and reinforcing characteristics of an Academy education. Across artistic, academic, and residential learning, students cultivate core capacities, which become foundational to their mindset, motivation, and method: mindfulness, wellness, and resilience; creative capacity; interdisciplinary perspective and collaboration; global and cultural perspective; and community and citizen artistry.



## Academics

At Interlochen Arts Academy, academics are as much a source of inspiration as are artistic programs. Academics consist of a challenging college-preparatory program designed to complement and enrich students' artistic studies. In addition to their chosen majors, students study math, science, history, and literature—as well as the connections between arts and academics—preparing them to thrive at some of the world's best colleges and universities.

Throughout, a holistic and integrated approach to instruction emphasizes the marriage between academics and the arts. In liberal arts, subjects such as English, English as a language, history, political science, and world languages (Interlochen offers Spanish and French), students practice discussion, explore cultures, and participate in an idea exchange while examining the world through multiple views, being exposed to a variety of thoughts, and gaining insight into their own place within humanity. Similarly, Interlochen's math and science curriculum engages students intellectually and creatively, instilling an appreciation for the natural world, an ability to interpret numerical data, and a capacity for critical and ethical thinking through work in the classroom and outside it. The arts are integrated into math and science classes and weave creativity, reflection, and solid experiential learning into a truly unique curriculum.

## College Matriculation

Graduates of 2021 enrolled in the following colleges and universities, among others:

Arizona State University  
Bard College  
Berklee College of Music  
Boston University  
Carnegie Mellon University  
Case Western Reserve University  
Cleveland Institute of Music  
Colorado State University  
Drexel University  
Elon University  
Emerson College  
Florida State University  
Fordham University  
George Mason University  
Gettysburg College  
Hawaii Pacific University  
Juilliard School  
Kenyon College  
King's College  
Lawrence University  
Los Angeles College of Music  
Manhattan School of Music  
McGill University  
The New School  
Michigan State University  
New York University  
Northwestern University  
Nutmeg Ballet Conservatory  
Peabody Conservatory  
Pennsylvania State University  
Pratt Institute  
Princeton University  
Rice University  
Stanford University  
Swarthmore College  
Oberlin Conservatory  
Tufts University  
University of Denver  
University of Michigan  
University of Notre Dame  
University of Pennsylvania  
University of San Francisco  
University of Wisconsin  
Vanderbilt University  
Yale University



## **Residential and Student Life**

Residence life at Interlochen Arts Academy is an integral part of each student's artistic journey. Lifelong bonds are created in the studios and stages on campus, and they are also found outside the classroom and in residence halls.

Interlochen Arts Academy students reside in one of seven residence halls and share meals in Stone Cafeteria, connecting with their fellow artists to develop friendships that last a lifetime. More than 90% of Interlochen Arts Academy students choose to live on-campus. All residence halls are staffed around-the-clock by a dedicated team of residence life instructors and resident hall assistants.

In between students' busy schedules of studio time, rehearsals, and homework, they find time for an equally important aspect of the Interlochen Arts Academy experience: friendship. The Student Activities Committee schedules regular weekend activities and social programs. These include a number of beloved annual traditions, including Halloween; a holiday dinner; a Super Bowl party; Fabuary and Winterlochen, which make the most of the snowy season; Street Beat, the end-of-year carnival; and MORP, Interlochen's version of the traditional prom.

Student organizations are led by the elected Student Representative Board. Clubs include the Black Student Union, Jewish Student Union, Autism Acceptance Group, Junior State of America, People of Color Student Union, and Student Sustainability Club.





The Dennison Center for Recreation and Wellness is a 23,000-square-foot facility that boasts a large gymnasium, weight and fitness studios, game room, climbing wall, and more. It features top-of-the-line fitness equipment, free fitness classes, intramural sports tournaments, and school-sponsored sports. Fitness classes like yoga, barre, Zumba, and more, are led by licensed instructors each semester. The Dennison Center also hosts regular intramural sports leagues and tournaments—as well as the school-sponsored Fighting Blueberries sports teams that compete against local high schools.

Robust student support services are available to ensure students have the structure and stability to thrive as students, artists, and well-rounded individuals. These include Academic and College Counseling, the Academic Center for Enrichment, Bonisteel Library (home to two libraries), health services, school counselors and mental health support, and an advisory program.



## INTERLOCHEN ARTS CAMP

Every summer, roughly 2,800 students from all over the world come to Interlochen Arts Camp, exploring creative writing, dance, film and new media, interdisciplinary arts, music, theatre, and visual arts. Students don camp uniforms for one- to six-week programs, taking up residence in one of Interlochen's 120 cabins. Students immerse themselves in classes, practices, and rehearsals; connecting with peers who share their passions for the arts; and taking advantage of the chance to attend concerts, exhibitions, and film screenings hosted on Interlochen's campus. They also enjoy camp-cabin life and campfires. Summer faculty and camp counselors are selected from the ranks of the world's finest colleges and universities, where many are teaching or studying education, child development, or the arts.



## PHYSICAL CAMPUS

Interlochen's scenic campus is located on 1,200 acres in Michigan's north woods, nestled between two freshwater lakes with sandy beaches. In addition to natural beauty, the school boasts over a dozen performance venues and exhibition spaces, three cafeterias, and Bonisteel Library, as well as seven residence halls, 120 cabins, and an on-campus hotel for visitors.

The campus is home to a number of sustainable facilities, including a botanical greenhouse, three hoop houses, a pollinator garden, geothermal heating, a chicken coop, an aquaponics unit, an orchard, a vineyard, an apiary, an outdoor community kitchen, a composting facility, and more.

This fall, Interlochen is marking the official completion of its campus master plan, a 30-year transformation that played a key role in its evolution from a national summer music camp to a global, year-round, and multidisciplinary arts and education leader. The "Sasaki Associates Campus Master Plan" guided 17 major facility projects, including dedicated and state-of-the-art "homes" for Interlochen's seven arts disciplines. Two of the most recently completed facilities include the newly opened Herbert H. and Grace A. Dow House, a convertible residence hall with visiting artist suites and sweeping views of Green Lake; and the state-of-the-art, 26,000-square-foot lakeside Dance Center.



## TRAVERSE CITY, MICHIGAN

Just 15 miles north of Interlochen's campus is the town of Traverse City, with a population of about 15,000 residents. Part of Grand Traverse County which has 86,000 residents, the city provides beautiful beaches, a vibrant food scene, and access to the best of arts and culture. With over half a million visitors annually, the region has won accolades from publications such as *Bon Appetit*, which named Traverse City one of their top five "foodie towns," and sites like TripAdvisor, which called the area "a destination on the rise." In summer, tourists travel from far and wide for the famous Traverse City Film Festival and National Cherry Festival, while skiing and other winter sports make northern Michigan a destination in the colder months. Of course, the climate means warm summers and chilly winters, but lush greenery, pristine snow drifts, and the region's many lakes make for a picturesque environment year-round.



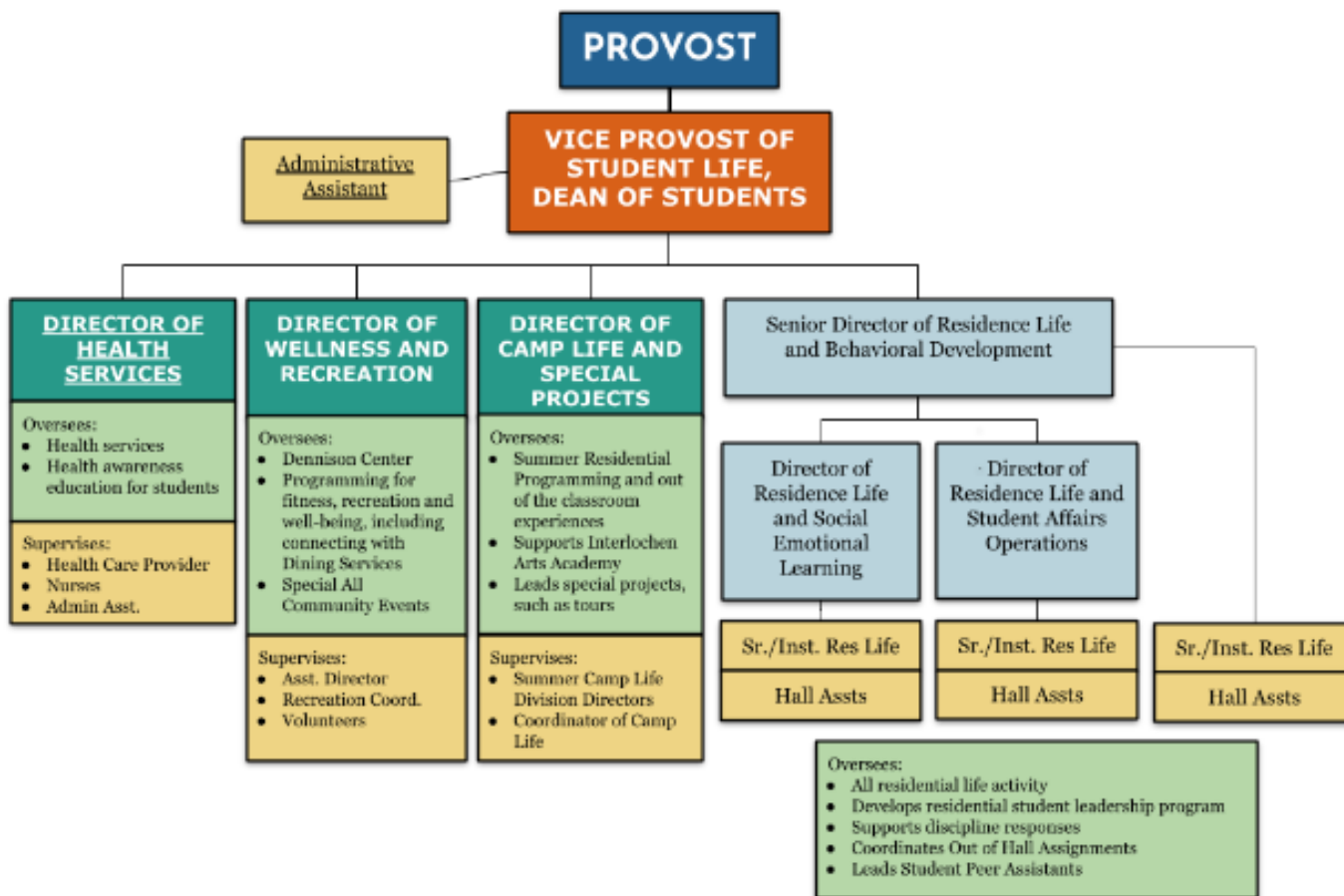
## THE POSITION

The Vice Provost will lead and engage in strategic planning and promote creative ideas that enable the student affairs division and Interlochen as a whole to be as effective as possible. The Vice Provost will be expected to hold and promote the attitude that every student can be successful. As well, the Vice Provost will embrace the goal of Interlochen—to enable young artists to transform their passion and potential into purpose.

The Student Affairs team includes:

- Directors of Residential Life, who oversee the residence halls and their faculty and staff. The Directors also:
  - \* Lead the Social Emotional Curriculum, through which students come to learn, understand, and manage emotions; set and achieve positive goals; feel and show empathy for others; establish and maintain positive relationships; and make responsible choices.
  - \* Ensure the overarching learning goals of The Interlochen 5 are incorporated into residence life programming.
  - \* Oversee the Student Representative Board (student government) and all student clubs.
  - \* Enforce student policies.
  - \* Enforce the Student Handbook and behavior expectations to support a respectful community.
  - \* Lead Residence Life Operations to enhance effectiveness.
- The Senior Instructors of Residential Life, who live with students in the residence halls and oversee the Instructors of Residential Life.
- Instructors of Residential Life, who live in the residence halls and work with students daily.
- The Director of Health Services, who leads the on-campus health clinic, open 24 hours a day, seven days a week and staffed with licensed nurses.
- The Director of Wellness and Recreation, who manages the Dennison Center for Wellness and Recreation, recreational and fitness programming, and special community events.
- The Director of Camp Life and Special Projects, who oversees the Camp Life at Interlochen Arts Camp.

# STUDENT AFFAIRS



Other essential duties include:

- Being responsible for the development and consistent implementation of the student conduct program, including development and implementation of the Student Handbook and student code of conduct.
- Working with students, faculty, and staff, developing and implementing student programming, including student orientation, Community Meetings, Advisory Programming, Student Representative Board, student clubs, and other student programming.
- Leading the Integration of [The Interlochen 5](#) into the residential life program to support these overarching learning outcomes.
- Leading student supports at the broadest level, including supports for all students as well as students identified as most at risk through the behavioral intervention team; also leading student supports tailored for the needs of individual students, working with faculty and staff in Student Affairs and in other departments as appropriate.
- Supporting strategic partnerships across all departments including Education, Admissions, Academic and College Counseling, School Counseling, Safety, Academic and Arts faculty, Health Services, Wellness and Recreation, Residence Life, and more.
- Leading professional development of Student Affairs faculty and staff.
- Seeking the best use of materials, equipment, and staff to maximize efficiency and effectiveness.
- Complying with ICA policies/procedures and acting as a good steward of ICA finances.
- Respecting the culture, diversity, and rights of all students, their families, and the community.
- Prioritizing duties in a manner consistent with organizational objectives and growth.
- Performing other duties as assigned.



## DESIRED QUALITIES AND QUALIFICATIONS

Interlochen Arts Academy seeks a Vice Provost and Dean of Student Life who is an experienced educator who has served as an administrator in a residential life program and who demonstrates a superior ability to lead a student life program. The Vice Provost and Dean of Student life must:

- Possess, at minimum, a master's degree and five years of progressively responsible administrative experience.
- Demonstrate the ability to establish and maintain collaborative and effective working relationships with students, parents, faculty, staff, and administration.
- Demonstrate leadership in campus operations and student services administration.
- Demonstrate leadership experience with confidential reporting of student issues involving conduct, behavior, and personal matters.
- Have experience with legal, ethical, and practical issues involving children and adolescents in a school setting.
- Be creative and demonstrate an entrepreneurial spirit.
- Show proven skills in conflict resolution.
- Be an excellent communicator in written and oral format, to students, parents, faculty, staff, professional colleagues, and others.



## TO APPLY

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A one-page statement of leadership philosophy and practice;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

### **Rice Bryan**

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