

INTERIM SUPERINTENDENT SEARCH

KHARTOUM AMERICAN SCHOOL

Khartoum, Sudan

krtams.org

Start Date: August 2024



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Khartoum American School's mission "provide an outstanding learning environment to promote an open, inclusive, and student-centered program. We are devoted to fostering educational growth and development for our internationally diverse student body. "

Additionally, the school strongly believes in working towards the continuous development of the Four C's of their mission statement: Curriculum, Character, Citizenship, and Community as well as Global Citizenship.

Overview

Carney, Sandoe & Associates is pleased to announce that we are partnering with Khartoum American School (KAS) in its search for an **Interim Superintendent for the 2024-25 school year**. We believe that this is an opportunity for an experienced and compassionate school leader to make a truly important contribution to a school that seeks to provide meaning and continuity to its families and staff, and we are happy to be able to be a part of the search.

Founded In 1957, KAS is a coeducational, not-for-profit, international school for ages 3-18 years. The school is open to students of all nationalities who desire an American-style college preparatory curriculum. KAS is accredited by the Middle States Association (MSA) and Council of International Schools (CIS) and offers the Advanced Placement (AP) courses in high school, culminating in the AP Capstone Program. Graduates earn an American high school diploma. KAS is a US state department sponsored school, with membership of both AISA and NESAS.

In April 2023, when the Sudanese civil war broke out, families, faculty and staff were evacuated from Khartoum and KAS opened a satellite campus at the Schutz American School in Alexandria, Egypt, where it employs a core team of educators and administrative staff. For those not able to be physically on the Schutz campus, KAS has partnered with reputable global organizations for online instruction.

Currently, there are approximately 15 KAS students being educated on the Schutz campus, with a similar number online. The school anticipates increased enrollment on campus at Schutz American School for 2024-25, due to some KAS families deciding to move to Alexandria.

At this stage, due to the continuing conflict and instability in Sudan, there is ambiguity regarding the school's future past August 2025. Thus, this is a one-year position, and the Interim Superintendent will be part of discussions for the future.

Learn More

Click on the links below to learn more about Khartoum American School.

[School Website](#)

[School Profile](#)

[Virtual School Tour](#)

The Position

The interim Superintendent will oversee educational, financial, and operational matters for KAS on the satellite campus in Alexandria, serving as the primary point of contact between the two schools and for relevant interested parties in Egypt. The Interim Superintendent will work with the educational team to ensure KAS meets all requirements for continued dual accreditation with CIS/MSA. Most importantly, the Interim will be someone with the capacity and experience to work with a community impacted by traumatic experiences and able to lead with empathy.

The interim Superintendent will be ready and able to tell the story of KAS to the wider international school community in multiple arenas and will also be able to identify appropriate sources of support for the KAS community.

The school seeks candidates who understand the impact of trauma on a community, who are empathetic, and who can build community in a time of uncertainty. The individual needs to be an effective communicator, who can navigate situations with flexibility and diplomacy.

If you know of someone who may be interested in and qualified for this Interim position, or if you have further questions, please contact Deb Welch or John Chandler by replying directly to this email and sharing your up-to-date résumé.



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- Statement of educational philosophy and practice;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

John Chandler
Senior Consultant
john.chandler@carneysandoe.com

Deborah Welch
Senior Consultant
deb.welch@carneysandoe.com