## **DEPUTY HEAD SEARCH**

## LYCÉE INTERNATIONAL DE HOUSTON BILINGUAL SCHOOL

Houston, Texas lihouston.org

Start Date: July 2024







## **Vision**

With excellence, rigor, and kindness as the core value at the Lycée International de Houston Bilingual School, our vision is to prepare multilingual, academically, and socially prepared students to be leaders and positively impact their communities.

## **Mission**

The Lycée International de Houston's mission is to provide an inclusive and diverse learning environment in which rigorous international programs foster academic excellence, innovation, creativity, and cross-cultural communication to inspire a passion for learning and empower each student with knowledge, understanding, and open-mindedness.

## At a Glance



Established 2017



Total enrollment 151



Financial aid awarded \$831,000



Student-teacher ratio 5:1



Nationalities represented in the student body

50



Total faculty 20



Faculty with advanced degrees 40%



Campus size 10 acres

Language of instruction: English and French

Faculty of color: 15%

Students receiving aid: 48%

Annual operating budget: \$5.3M



## **Overview**

The Lycée International de Houston was founded in 2017, The founders are from various cultural backgrounds and felt that the Houston community needed a dual language/bilingual school which will prepare students for life in an increasingly multicultural international environment. The Lycée International de Houston is the ONLY accredited bilingual school in Houston that provides a dual-language immersion program in French and English. The Lycée International de Houston continues its long commitment to academic excellence using the rigors of the French Ministry of Education (AEFE) analytical thinking paired with the dynamism of American Curriculum.

Students from all cultures and all backgrounds benefit from the in-depth college prep curriculum offered that promotes excellence in education with a global perspective from 18 months through 12th grade. Students at LIH can choose to continue their studies in French and prepare for the French Baccalauréat (Le Bac), the Franco-American Baccalaureate (Advanced Placement courses), or over the course of Grade 11 and Grade 12, students can earn the International Baccalaureate (IB) Diploma program. All students who graduate from the Lycée International de Houston earn a Texas High School Diploma.

## **Opportunities and Challenges**

As a younger school, this is an opportunity for an innovative and entrepreneurial leader to evaluate the existing program and create academic and extracurricular opportunities for students. In partnership with the Head of School and the School community, the Deputy Head will:

- Advance and communicate a shared vision for the next five to ten years;
- Develop the program and grow enrollment, branding LIH as a unique program known and respected for its excellence;
- Develop and formalize processes and procedures;
- Help recruit new students and families to continue to grow the School.

## **Qualifications and Personal Attributes**

The first Deputy Head of LIH will possess most, if not all, of the following characteristics and skills:

- An experienced educational leader with a proven background in curriculum, pedagogy, and strategic management;
- Knowledge of the French Education system and the IB;
- Excellent organizational and management skills;
- Preferably a bilingual (French) and bicultural learner;
- Prior experience leading culturally diverse communities;
- Experience in recruiting, onboarding, retaining, managing, and supporting faculty and staff;
- An approachable, accessible, and collaborative leader;
- A community builder who enjoys being an active and visible presence in the life of the school;
- An effective communicator who listens well and effectively relates to a wide range of constituents so that the school community is appropriately involved and informed;
- Legal authorization to work in the United States.

### **Learn More**

Click on the links below to learn more about Lycée International de Houston Bilingual School.

**School Website** 

LIH Community

**School History** 

About Houston, Texas

**School Values** 

# To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé:
- A statement of educational philosophy and leadership practice;
- A list of five professional references with the name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

#### Karen Neitzel, Ed.D.

Senior Consultant

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