

LATIN

SCHOOL of CHICAGO



Director of Athletics

Latin School of Chicago —Chicago, Illinois

July 2022

[Latin School of Chicago](#) seeks a full-time academic administrator to serve as the school-wide Director of Athletics for the 2022-23 school year

Mission Statement

Latin School of Chicago provides its students with a rigorous and innovative educational program in a community that embraces diversity of people, cultures, and ideas. Latin inspires its students to pursue their passions and lead lives of purpose and excellence.

Latin School achieves its mission by:

- Encouraging excellence in all academic and personal pursuits.
- Creating an educational environment in which the pursuit of academic excellence and intellectual growth is complemented by a concern for the moral, physical, psychological and aesthetic development of each student.
- Developing and retaining excellent faculty and staff.
- Recognizing the fundamental importance of honesty, respect, civility, public service, and partnerships for and with others and the environment.
- Cultivating resilience, independence, leadership, and moral courage.
- Sustaining a diverse, inclusive, and multicultural community that affirms and values each individual.
- Attracting dedicated families committed to the mission of the school.
- Promoting programs in all divisions that integrate our students with the community.
- Developing the financial and physical resources to support the school's needs.

Strategic Vision

Our vision for educational excellence is to reinforce the value of an exemplary liberal arts education that makes learning inquiry-based, personal, and inclusive. Our approach expands each Latin Learner's capacity for purposeful learning—whether in our school, our city, or our world.



Carney
Sandoe
& ASSOCIATES

Carney, Sandoe & Associates

The Search Group

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School Values

Excellence

- We develop the skills, knowledge, and desire to solve complex problems through a global, liberal arts curriculum and master teaching.
- We identify our interests, learn to advocate for ourselves and others and become architects of our own educations.
- We promote physical and emotional wellness because they are essential to the pursuit of educational excellence and our happiness.

Community

- We support and celebrate one another and take responsibility for our words and actions, because we shape the lives of others in our community.
- We embrace diversity within our school and in Chicago, knowing that it deepens our learning and enhances our empathy.
- We use our resources wisely in order to be good stewards of our community and our world.

Integrity

- We are honest, fair and fulfill the commitments we make, building a culture of respect and mutual trust.
- We give our best effort, take intellectual risks and learn to persevere.
- We reflect and live with purpose, working toward goals that embody our genuine interests.
- We are a school and a workplace that values educational excellence, community, and integrity. We are dedicated to life-long learning.
- We embrace diversity of people, culture and ideas.
- We promote the health and wellbeing of our students and employees.



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Overview

The Director of Athletics is responsible for the strategic growth and development of all aspects of Latin's athletic program and our student athletes. The director will lead with initiative and innovation as they manage a dynamic team of staff and coaches, oversee a robust program of school and club sports teams, and work to achieve the goals stated in Latin Leads, the school's strategic design, in order to deliver on the promise of Latin's vision for educational excellence. This includes successfully collaborating with all constituents within the Latin community as well as forging partnerships with external organizations as needed to sustain a comprehensive and connected experience for all students from JK-12.

Specific Duties and Responsibilities

The Director of Athletics supervises a team of three divisional athletic directors, director of aquatics, athletics operations coordinator, athletic trainer, and 100+ coaches (55% external coaches) throughout the school year.

- Manage and provide mentorship for athletics staff and coaches
- Advance the athletic program through innovative and future focused strategic thinking
- Provide oversight for the implementation of the Positive Coaching Alliance framework
- Oversee budgeting and athletics facilities
- Partner with development team to identify donor opportunities
- Manage athletics-related logistics
- Steward relationships and communicate effectively with all stakeholders
- Report regularly to three division directors
- Member of the co-curricular task force of the board of trustees
- Member of CDEI Council for Diversity, Equity, and Inclusion
- Navigate challenges specific to an urban, land-locked campus



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Qualifications

- Leadership and change management experience
- Experience in a similar position, preferably at an independent school JK-12
- Coaching and supervisory experience in an educational setting
- Exceptional interpersonal, organizational, leadership, problem-solving and communication skills
- Demonstrated ability to be creative and flexible
- Promote and nurture a community of support
- Bachelor's degree is required; an advanced degree is a plus, as is a record of continuing professional development

Latin Participation in Sports, by Division

- 503 US: 80% students play sports, 23 Varsity sports offered, 44 teams fielded.
- 306 MS: 80% students play sports, 12 sports offered, 20 teams fielded
- 385 LS: 60% of 3rd-4th graders participated in 3 Rising Romans sports.

To Apply

Please send resume/CV, letter of intent, list of five references with contact information (references will not be contacted until the candidate is notified), and statement of philosophy of education and leadership Rice Bryan (rbryan@carneysandoe.com) and Namita Bhattacharya (namita.bhattacharya@carneysandoe.com). **Please do not contact the school directly.**



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