



MALVERN PREPARATORY SCHOOL

Malvern, Pennsylvania

HEAD OF SCHOOL
Start Date: July 2022
malvernprep.org



Carney
Sandoe
& ASSOCIATES



Mission

*An Augustinian School, Catholic and Independent,
Living the Augustinian values of Veritas, Unitas, and Caritas.*

OVERVIEW

Founded in 1842, Malvern Preparatory School has a reputation for inspiring today's young men to become tomorrow's leaders. With an innovative student-centered approach to teaching and learning, Malvern empowers students in grades 6-12 to achieve at the highest levels in academics, athletics, the arts, and service. Grounded in Augustinian values, Malvern students grow into men of character who go forth to lead with humility and heart.

On campus, students enjoy an extraordinary independent school experience that prepares them to excel at the next level and lead meaningful lives. This is precisely what makes Malvern so special: While students explore their passions and interests through exceptional programs and facilities, they also follow in the footsteps of St. Augustine, Doctor of the Church, as they learn to listen to the wisdom of their own inner teacher. The Augustinian values of *Truth, Unity, and Love* play an essential role across Malvern's curriculum as students discover themselves, understand others, and strive to make an impact in the world. At the end of their time at Malvern Prep, graduates are young men who lead boldly and serve humbly wherever they go.

This past July, Fr. Donald Reilly, Malvern's 14th Head of School, announced he would be stepping down at the conclusion of the 2021-22 academic year. At the end of this school year, Father Reilly will have completed his fifth year as Head of School. The school now seeks a new Head of School to begin in July 2022. Strong candidates will be deeply familiar with Augustinian teachings and understand how leading students to trust their own inner teacher builds individuals of character and compassion. The next Head of School will champion the relationship between the individual and the community, knowing that these sorts of connections cultivate empathy and integrity. The new Head will be excited to support the next generation of leaders and lead the school in preparing young men to be conscientious, inclusive, and effective global citizens.

Fast Facts

Founded: 1842

Total students: 632 (126 in MS; 506 in US)

Students of color: 9%

Total faculty: 150 (17 in MS; 66 in US)

Faculty of color: 7%

Faculty with advanced degrees: 55% total;
90% in US

Student-teacher ratio in US: 9:1

Financial aid awarded this year: \$5.1M

Students receiving aid: 41.6%

Value of endowment: \$30.4M



SCHOOL HISTORY

The Augustinian community purchased a farm called Belle-Aire in January 1842, with the intention to establish a college and monastery under the patronage of St. Thomas of Villanova. During the next year, Rev. John O'Dwyer, the first president, worked tirelessly to get the school up and running, and traveled to Europe in search of qualified faculty. On St. Augustine's Day, August 28, 1843, the school's first Mass was celebrated. The original academy building, built in 1848, is now called Alumni Hall, and stands just behind the Chapel at Villanova University.

In 1901, the academy was named St. Nicholas of Tolentine Academy, and in 1922 the college program was expanded. The decision was made to move the academy program from the college campus. About the same time, the Rosengarten family of Malvern planned to sell part of its holdings located on Warren Avenue and Paoli Pike. Thus in 1922, because of the Augustinian need and the availability of 143 acres in historic Chester County, the academy relocated to its current setting. The academy changed its name to Villanova Preparatory School in the early 1920s, which began the gradual phasing out of the old academy. The school was soon renamed Malvern Preparatory School to reflect its geographical location and give the school its own identity. Malvern Prep graduated its first class in 1926.



THE SCHOOL

Malvern Prep offers young men so much more than a path to prestigious colleges and universities. As Malvern Prep students explore their passions and interests via exceptional programs and state-of-the-art facilities, they follow in the footsteps of St. Augustine learning to listen to the wisdom of their own inner teacher. The Augustinian values of *Truth*, *Unity*, and *Love* play a central role across Malvern Prep's curriculum and anchor students as they discover themselves, understand others, and make an impact in the larger world.

Though Malvern Prep is deeply committed to its history, the school is very much connected to the present day. Guided by best practices, faculty and staff are constantly evolving to create the very best educational experiences for young men. Malvern Prep's committed teachers ensure students develop the solid foundation, knowledge, and skills they need to truly excel at the next level, and beyond. Research shows that this sort of strong, symbiotic relationship with faculty members motivates young men to do and be their best. St. Augustine praised friendship as a path to God, considering it as important as life itself. Malvern Prep's tight-knit community creates an environment where such meaningful connections with teachers, coaches, and classmates flourish.



At Malvern Prep, service and study are inseparable. Guided by Catholic Social Teaching, every aspect of the curriculum emphasizes the school's social nature and encourages students to consider their role in promoting the common good. Malvern Prep helps young men develop the empathy to understand the plight of others while cultivating their drive to alter those realities. The Augustine Center (opened in fall of 2019) provides physical space for students and teachers to collaborate across disciplines on projects that unite the academic program with outreach to the marginalized.

Malvern Prep works proudly in many ways to reflect the diversity of the world and to make clear that "all are welcomed, all are valued." Malvern Prep welcomes diversity of all types and integrates its commitment to diversify into the day-to-day academic, athletic, social, and spiritual development of every member of the Malvern Prep community. The school offers an interdisciplinary, multicultural curriculum; actively recruits faculty, staff, and students and families of all backgrounds; provides personal and professional development opportunities for the whole community; and partners with the outside community to discuss and explore global issues. To explore issues of diversity, equity, and inclusion and to encourage a culture of speaking the truth, Malvern Prep student-leaders partner with students from Villa Maria Academy to organize an annual diversity conference for high school students.

Malvern Prep is accredited by the Pennsylvania Association of Independent Schools and the Pennsylvania Department of Education. The school holds membership in the National Association of Independent Schools (NAIS), Pennsylvania Association of Independent Schools (PAIS), College Entrance Examination Board (CEEB), Association of College Counselors in Independent Schools (ACCIS), the National and Pennsylvania Associations of College Admissions Counseling (NACAC and PACAC), and the Augustinian Secondary Education Association.



ACADEMICS

Malvern Prep's challenging curriculum prepares young men for the rigorous studies they will encounter in college. At Malvern Prep, students learn to think at a deeper level as they are encouraged to ask important questions, challenged to think creatively, and inspired to apply their knowledge to real-world problems.

Middle School (Grades 6-8)

Malvern Prep's approach to teaching and learning engages and inspires boys beginning at the pivotal Middle School age by fostering inquisitive thinking, character development, and lifelong friendships. In a focused, all-boys environment, Malvern Prep gives students an extraordinary independent school experience that not only prepares them to excel in the Upper School and beyond, but to lead fulfilling lives based on the Augustinian values.

Students in Malvern Prep's Middle School learn to think at a deeper level as they are encouraged to ask important questions, think creatively, and apply their knowledge for the common good. Grade-wide, project-based experiences are intentionally designed so that students connect to their peers and the greater school community, as well as carry out a larger commitment to the common good. Academics focus on depth as opposed to breadth, which often leads to Middle School graduates receiving honors-level placement in the Upper School. Eighth graders have the opportunity to credential in high school classes (mathematics, arts, and PE electives), enabling them to walk into the Upper School with classes on their transcripts, allowing for a degree of schedule flexibility that is often reserved for upperclassmen.



Upper School (Grades 9-12)

Upper School students enjoy a challenging, college-preparatory program steeped in the Augustinian values. Upper School faculty and staff guide young men on their journey inward as they discover themselves and the world around them—inspiring them to connect with others and contribute to the common good.

The Upper School offers students several unique experiences that serve to further and reinforce the Malvern Prep ethos. For example, Upper School students participate in interdisciplinary curriculum where students can expand their real-world knowledge by taking courses like Basketball Analytics, Crime Scene Investigation, Knitting, and Stage Design, which put a novel spin on traditional disciplines. The ARCS project, a required senior capstone endeavor, is another meaningful piece of a Malvern Prep education. The project enables students to develop their own Augustinian Reflections, Confessions, and Soliloquies using their 9th, 10th, and 11th grade portfolios as a springboard. Additionally, partnerships with Villanova University, Immaculata University, the University of Delaware, and St. Joseph's University allow upperclassmen to earn dual credits for college-level coursework in a co-ed classroom setting.

In the interest of empowering students to find their own paths, curricular choices abound, students can take Mandarin, Latin, or Spanish—or drill down on academic passions in one of 16 Advanced Placement courses. If current course offerings don't meet a student's needs or interests, Malvern Prep offers directed independent studies to help students explore individual coursework through partnerships with a faculty member. In addition, Advanced Credentials acknowledge when a student combines their character strength, skill development, and commitment to Augustinian values in a way that leads to a significant positive social impact. Students complete a rigorous application process for Advanced Credential recognition, which culminates in some form of public demonstration of learning.

College Matriculation

College matriculation for the classes of 2018-2021 include:

Auburn University
Bates College
Boston College
Bowdoin College
Brown University
Clemson University
Cornell University
Dartmouth College
Duke University
Fordham University
George Washington University
Georgetown University
Georgia Institute of Technology
Harvard University
High Point University
James Madison University
Johns Hopkins University
Lehigh University
Middlebury College
New York University
Northeastern University
Northwestern University
Pepperdine University
Providence College
Saint Joseph's University
Santa Clara University
Stanford University
Syracuse University
The Ohio State University
Trinity College
Tufts University
University of Michigan
University of Notre Dame
University of Pennsylvania
University of Pittsburgh
University of Richmond
University of Southern California
University of Texas, Austin
University of Virginia
Villanova University
Virginia Tech
Wake Forest University



Malvern Prep's highly personalized college counseling program is one of the school's greatest assets. Uniquely beginning in the first year of Upper School, Malvern Prep has several counselors dedicated to serving each grade—a ratio of approximately 30:1. Counselors meet individually with each Upper School family multiple times and provide support in each aspect of the college search—from planning coursework and extracurricular activities to test preparation and the application process. By senior year, each student meets with a counselor on a weekly or biweekly basis to discuss their progress and seek any guidance needed as they contemplate choosing the right-fit college.

ALUMNI

Malvern boasts an impressive list of notable alumni but perhaps even more important is that all alumni are wonderful examples of selfless service to others, demonstrating the Augustinian Core Values of Truth, Unity, and Love. The alumni remain involved with Malvern Prep and therefore serve as role models to be celebrated, honored, and recognized so that students know what positive leadership looks like and what social impact means.



THE ARTS

At Malvern Prep, students can create, perform, and grow through the arts program. With a wide variety of courses and co-curricular activities to choose from, the arts at Malvern Prep not only cultivate thriving, well-rounded individuals, but also stretch and prepare students who are bound for creative professions.

From Classical Ensemble to Drum Line and Pep Band, Liturgical Music to Music Recording and Technology, a wide variety of music programs and courses give students the opportunity to explore their musical interests in first-class facilities. The annual winter and spring concerts showcase students' work and musical abilities in a variety of media.

Curricular and co-curricular opportunities give students the knowledge and know-how to fully appreciate all that goes into a theatre production—from set construction and lighting to auditions and rehearsals. Through the Malvern Theatre Society, students learn alongside accomplished professionals while staging three major productions annually in the 585-seat theatre. Highlights of past performances include *Les Miserables*, *The Complete Works of William Shakespeare*, *West Side Story*, and more.

Malvern Prep's extensive visual arts program offers ceramics, graphic design, photography, sculpture, and studio art—all in the beautifully equipped spaces of the Duffy Arts Center. Coursework through advanced levels helps students interested in continuing their art education prepare college portfolios.



ATHLETICS

Malvern Prep's local and national championship level programs reflect the school's all-around emphasis on team building and leadership. More importantly, Malvern Prep's athletic focus recognizes the importance of physical conditioning and competition to enhance the school experience, while keeping in mind that Malvern Prep's athletes are scholars first. Whether in the classroom or on the court, Malvern Prep student-athletes strive together to achieve excellence, encouraging each other to become the best version of themselves.

As a member of the Inter-Academic Athletic (Inter-Ac) League, Malvern Prep embraces the philosophy that competitive athletics programs strengthen the excellent academic tradition of its member schools. Malvern Prep offers over 57 Upper School teams in 18 different sports that give students the opportunity to pursue a variety of different athletic experiences and accommodates athletes at a variety of levels. Teams include cross country, football, golf, rowing, rugby, sailing, soccer, water polo, basketball, hockey, squash, swimming and diving, track and field, wrestling, baseball, lacrosse, and tennis.



SCHOOL LIFE

Beyond regular classroom work, the rich offering of co-curricular experiences at Malvern Prep serve to deepen students' understanding of the world, their growing community ties, and their maturing faith.

Brotherhood

The Malvern Prep Brotherhood is something that needs to be experienced rather than defined. Malvern Prep brothers express loyalty, hold each other accountable, pick each other up in times of sadness, and celebrate each other's achievements. Malvern Prep brothers are truly brothers for life.

Spiritual Life

Malvern Prep welcomes and celebrates students of all faiths and encourages all students on their own spiritual journey. As a Catholic Augustinian school, Malvern Prep offers students several opportunities to feed their faith, including daily prayer, weekly school-wide Mass, Eucharistic Liturgies for teams, classes, and special occasions, and other opportunities to pray or receive the sacraments. The curriculum also includes theology throughout a student's entire Malvern Prep experience, with courses ranging from Biblical Studies to Moral Theology and Issues in Social Justice. In addition, through Spiritual Renewal from Malvern Prep's holy founder, Augustine, students learn that they each are called to an ongoing conversion. On all levels then, students are offered renewal through days of recollection that culminate in the unique senior M.E.C.O. (Malvernians Encountering Christ in Others) retreat weekend.

Student Impact

The result of Student Impact can be felt and seen throughout Malvern Prep's campus. Students are encouraged to use the skills they learn in the classroom, leadership they learn in activities or athletics, and take that mastery of skills and leadership to solve problems and leave a lasting impact at Malvern Prep. Whether it be the creation of a new club, like the Human Rights Club, the start of an entrepreneurial Speaker Series like CSItizen Speakers, or mastery of a skill like music production, students are using insights learned in the classroom to think at a deeper level and solve real-world problems.



Global Exchange

Over the last several years (and prior to COVID-19), Malvern Prep has established partnerships with schools in Europe, Latin America, and Australia to create international cultural exchange opportunities for its students. The Global Exchange Program provides experiences that help students become global citizens, bring additional diversity to Malvern Prep, and expose students to different cultures.

Student Activities

Students explore hidden talents and find new passions through nearly 30 different clubs and activities at Malvern Prep. Each club is moderated by a faculty or staff member who ensures that students find their niche and develop skills that complement their academics. A fun, social atmosphere encourages students to forge bonds with others who share similar interests and enhances a spirit of community among teachers and students outside the classroom. Activities include arts, service, literacy, academic, and athletic and recreation options.

Christian Service Learning

In addition to in-class opportunities for reflection on their social impact, all students are required to participate in the Christian Service Learning (CSL) program. Whether students are delivering hot meals to homeless people or hosting a Christmas party for underprivileged children, these shared experiences help students put their faith into action and generate life-changing insights. In their senior year, students grow as service-oriented leaders through an intensive domestic or international service experience to destinations such as New Orleans, Houston, South Africa, and Peru.



CAMPUS

The school's 103-acre campus is home to separate Middle and Upper School academic facilities, Our Mother of Good Counsel Chapel, an outdoor classroom powered by solar panels, the Duffy Arts Center, The St. Augustine Center for Social Impact, two ponds used for scientific investigation, beautiful green spaces, and a community garden.

The Augustine Center for Social Impact is the school's newest building, having opened in 2019. The building is a state-of-the-art space with a modern look, open feel, and cutting-edge technology that provides a physical space for students and teachers to collaborate. The 3,500 square-foot Augustine Center connects Carney and Sullivan Halls providing a combined square footage of 52,000 feet.

Throughout the building, there are more than 200 pieces of movable furniture that allow students, faculty, and staff the ability to quickly and easily adjust their workspaces. In total there are 13 lab spaces utilized by both Upper and Middle School students which allow them to scale their research to new levels. The lab spaces throughout the building are open and collaborative, benefiting students and teachers who have traditionally been constrained in small rooms with rows of desks.

Highlights of the building include the Living Lab, home to 18 different species of animals; the 400 square-foot Greenhouse and adjacent outdoor terrace; the student amphitheater, used as a classroom for meetings, and for student presentations; the Robotics & Engineering Workshop and the Design & Fabrication Lab, spaces for students to collaborate, design, and bring their ideas to life using tools and equipment in the manufacturing and design process; four Upper School Faculty Hubs, which serve as a meeting space for faculty teams, as well as a way for students to easily find a teacher for additional help; and the Seminar Room, located on the top floor of the building and providing space for student presentations as well as meeting space for administration and the Board of Trustees.



Notably, Malvern Prep’s athletics program strives to provide athletes with the highest quality facilities and equipment. These include the O’Neill Center, which houses a basketball arena, squash courts, a natatorium, and an athletic training and rehabilitation facility; six full athletic fields for lacrosse, rugby, and baseball; the Pellegrini Athletic Complex, which includes a turf football field; Melton Rowing Center (Malvern is one of only two schools in the Philadelphia area with an indoor rowing center); Strength and Conditioning Center; and a Rowing Boathouse in Conshohocken, PA.

MALVERN, PENNSYLVANIA

Malvern is a borough in Chester County, Pennsylvania with a population hovering around 3,000. About 25 miles northwest of Philadelphia, Malvern is bordered by Paoli Pike on the south, Sugartown Road on the west, Willistown Township on the east, and East Whiteland Township on the north. Incorporated in 1889, Malvern today is known for its pleasant suburban neighborhoods, ties to strong industrial companies, and unique local organizations. It offers its residents the comforts of a small, close-knit community while allowing easy access to all Philadelphia has to offer.

Malvern commonly ranks among the best Philadelphia suburbs. Malvern isn’t just nice houses and quiet residential streets. It also happens to be home to the Paoli Battlefield Historical Park, where the Paoli Massacre took place during the Revolutionary War. The Park provides visitors with a historic look into what happened and features several memorials regarding aspects of the war. It is a fabulous destination for families and history buffs, and the Park also has a children’s playground.



Another Malvern gem is the People’s Light Theatre, a not-for-profit civic and cultural center with performance theatre at its core. Performances change frequently, as to keep locals and visitors entertained. The Theatre also hosts classes and community events to promote interest in diversity and art. Malvern is also home to a local brewery and plenty of quirky and cozy restaurants, such as The Flying Pig Saloon, Julie Anne’s Place, and Brick & Brew—all of them are big on flavor and on charm.

As a thriving economic center, Philadelphia is home to some large U.S. corporations, including Comcast, Cigna Insurance, Sunoco, Aramark food service, GlaxoSmithKline, Urban Outfitters, and others. Many Malvern Prep graduates hold leadership or ownership roles at businesses in the area, including Vanguard, GMH Communities, and SEI Investments. The city is also growing as a center for biotechnology and information technology. Of course, Philadelphia’s historic and cultural sites make it one of the nation’s major tourist destinations .

Philadelphia offers a plethora of cultural amenities. Museums include the Franklin Institute, the Museum of the American Revolution, the University of Pennsylvania Museum of Archaeology and Anthropology, the Philadelphia Museum of Art (with the now-famous Rocky statue), and the impressive Barnes Foundation, which promotes the advancement of education and appreciation for the fine arts. With its historic neighborhoods, parklands, and remarkable building murals, Philadelphia is a wonderful city for walking.

In education, the city is home to some of the oldest independent schools in the country and has the nation’s third largest concentration of college students—including at the University of Pennsylvania, Saint Joseph’s University, Temple University, and Drexel University, in addition to others.



OPPORTUNITIES AND CHALLENGES

Malvern Prep is celebrated for its excellent academics, athletics, and arts all happening in a unique all boys environment fueled by Augustinian values. The school has many traditions but is not traditional in its program or its view to the future. The school is fueled by the relationships that exist between students and teachers. Present students, and legions of alumni, value the brotherhood that is created in this community.

In addition to being actively engaged in the daily life and operations of running a dynamic grade 6 through grade 12 school, the new Head of School will encounter the following opportunities and challenges:

- The school is presently experiencing positive momentum in all areas of its operations and the next Head of School will be expected to continue to raise the school's profile in the competitive Philadelphia independent school market by either having strong execution/operational leadership or hiring key staff to support this initiative.
- The successful candidate will evidence a deep commitment to the Augustinian values of truth, unity and love and will be a visible role model of these values for the community.
- The school has undergone significant changes in its academics, administrative structure and schedule. The next Head of School will need to solidify these changes and strike the right balance with the push for continued innovation and excellence, rooted in Augustinian pedagogy.
- As the school enters its second century, the Head will need to partner with the Board on creating a strategic plan that will address future financial needs, facility upgrades and program enhancements.
- Commitment to increasing the diversity of the faculty, staff, and student body, and a commitment to supporting diverse multi-cultural curriculum.



DESIRED QUALITIES AND QUALIFICATIONS

- Must be a practicing Catholic.
- Individuals with a high degree of alignment with Augustinian values or prior experience in an Augustinian setting is desirable.
- Must be willing and able to partner collaboratively with the Province of St. Thomas of Villanova.
- Must have a minimum of a Master's in Education or related field.
- Authentic ability to inspire the community through written and oral communication.
- Genuine excitement over working in and leading a school for boys.
- A highly visible and collaborative educator focused on building and nurturing relationships.
- A thoughtful leader with a proven record of accomplishment and experience with issues of diversity, equity, and social inclusion.
- The discipline and vision needed to address issues of financial sustainability as the school moves into the next century.
- Needs to be comfortable with working with Development in helping to raise funds for the future investment in the school.



TO APPLY

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé.

Selected candidates will also be asked to provide:

- Responses to writing prompts specific to this position;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Brandon Jacobs

Search Consultant

brandon.jacobs@carneysandoe.com

Dr. Karen Neitzel

Search Consultant

karen.neitzel@carneysandoe.com

Bob Vitalo

Vice President, Search and Consulting Services

robert.vitalo@carneysandoe.com