

HEAD OF SCHOOL AND PRESIDENT SEARCH

MENAU SCHOOL

Albuquerque, New Mexico

menaulschool.org

Start Date: July 2024



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Menaul School develops excellence, confidence, and integrity and provides the foundation for life-long learning and ethical leadership.

Core Values

The Menaul School community believes in educating for life and to that end holds these core values at the heart of all of our activities:

Diversity • Respect • Intellectual Curiosity • Responsible Leadership • Spiritual Growth

At a Glance



Established
1896



Enrollment
190



Financial aid awarded
\$1.9 million



Student-teacher ratio
7:1



Students of color
75%



Total faculty
28



Faculty with advanced degrees
46%



Campus size
28.4 acres

Countries represented: 25

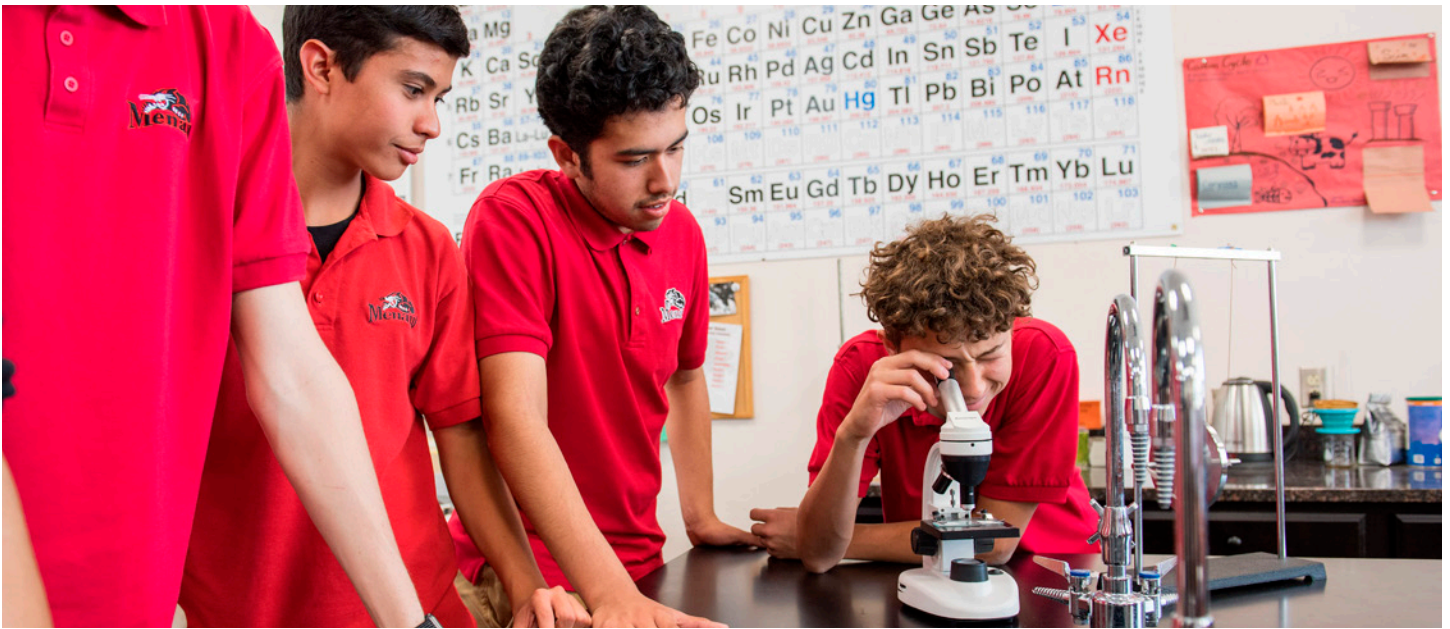
Faculty of color: 36%

Students receiving aid: 75%

Endowment: \$1.8 million

Annual operating budget: \$5.3 million

Participation in international travel
programs: 32%



Overview

Rooted in a long, rich history and inclusive spirit, Menaul School stands tall in its unwavering purpose to change the lives of students from the greater Albuquerque area, the state of New Mexico, and countries around the globe. At Menaul, students from extraordinarily diverse backgrounds are called to be their best selves, successful college and university scholars, athletes and artists, and skillful citizens of the world by outstanding faculty dedicated to the success and character formation of every student. With all faiths welcomed to Menaul’s historic and picturesque campus in the heart of Albuquerque, the entire school community - including generations of grateful alumni – takes inspiration from the school’s five core values of Diversity, Respect, Intellectual Curiosity, Responsible Leadership, and Spiritual Growth.

Since its 1896 founding as a boarding school for Spanish-speaking boys, Menaul has set itself apart from other New Mexico independent schools with its extraordinary diversity. Nearly 128 years later, it has further distinguished itself, intentionally and steadfastly, by developing what its Interim Head of School calls “a robust global community that inspires, equips, and prepares students from vastly different cultures, traditions, and socioeconomic backgrounds to be truly World Smart leaders.” Indeed, “World Smart” puts a strategic label on a student body in which students from nearly 30 countries live and learn together, guided by curricular and co-curricular programs (including weekly Chapel services and the signature Capstone and Mission Week experiences). These programs stimulate reflection on the meaning and reality of living in a multi-cultural, multi-faith, and justice-focused world. For all students (6th grade to 12th), Religious Studies and Integrated Math courses enrich a carefully designed college prep academic program. Deeply committed to a mission that includes every student’s “mind, body, and spirit,” Menaul helps students become “whole people for the whole world.”

Led by its dedicated Board of Trustees, Menaul School seeks an inspiring, mission-focused leader to become its next President and Head of School to begin in July 2024. The successful candidate will be a proven educational leader, a superb communicator and team-builder who will embrace and celebrate Menaul’s history, diversity, and faith tradition while building on those foundations to chart a course for a thriving future. In skills and temperament, the next leader must have demonstrated the capacity to bring faculty and staff, students, and the broader school community together in common cause and purpose.



Opportunities and Challenges

In addition to joining a school rooted in and passionate about its history, the next President and Head of School will come to Menaul at a time of energetic focus on both its present and future. Deservedly proud of its mission, traditions, dedicated faculty, and diverse mix of boarding and day students, Menaul is also keen to grow enrollment, expand its international footprint, and strengthen its financial picture in support of its aspirations. And so, the school poises itself to strengthen its fundamentals while growing toward a vibrant future.

With those dynamic elements in play, Menaul's next President and Head of School will need to:

- Authentically articulate and champion Menaul's mission, values, and inclusive Presbyterian spirit;
- Visibly and genuinely engage with students, faculty and staff, parents, alumni, and the wider, Albuquerque community, modeling the importance of connections, relationships, and the deep sense of community and mutual respect at the heart of the Menaul experience;
- Vigorously and joyfully center and celebrate Menaul's diversity and World Smart vision;
- Inspire and invest in the development of faculty and administrators while holding them to the highest standards of a premier school;
- Energetically and effectively promote and tell the story of Menaul to increase its reputation in the greater Albuquerque market for both academic excellence and character formation – "mind, body, spirit;"
- Develop and promote academic and co-curricular programs that differentiate Menaul from its competitors;
- In further support of reputational and enrollment growth, launch a strategic marketing campaign, well-resourced and professionally led;
- With the Board of Trustees and other key stakeholders, lead a strategic planning process that, among other goals, ensures that the school's fundamental operations support its international aspirations;
- Ensure consistency, clarity, and effectiveness in internal communications and processes;
- Invigorate Menaul's fundraising through a strengthened development program and the creation of a deep and widespread "culture of giving;"
- Actively nurture and strengthen Menaul's relationships with Albuquerque's Presbyterian churches.



Qualifications and Personal Attributes

Specific Qualities and Characteristics for the Head of School and President include:

- Experienced educator and leader;
- Strategic thinker and team-builder who can work collaboratively and inspiringly with colleagues and the Board to steer the school's growth and prosperity;
- Outstanding public speaker and writer who can serve as an articulate ambassador of the school's mission and vision;
- Humility and listening skills that foster trusting relationships and strengthen community;
- Unwavering commitment to diversity, belonging, and social justice;
- Strong fundraiser/friend-raiser who is relatable, approachable, and will serve as a public champion for the school;
- Understands and will enthusiastically support Menaul's Presbyterian roots, values, and strategic relationships;
- Understands (or is willing to learn about) the educational, cultural, and political landscape of New Mexico;
- An able manager – organized, consistent, and able to hold all accountable;
- Strong financial acumen with a proven understanding of and ability to create and meet budgets;
- Experience working with a sophisticated board and supporting best practices in governance;
- Master's degree or above preferred.

Learn More

Click on the links below to learn more about Menaul School.

[School Website](#)

[School Profile](#)

[School History](#)

[About Albuquerque, New Mexico](#)

[Virtual Campus Tour](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Mark Davis

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