

# HEAD OF ATHLETICS SEARCH

## MILKEN COMMUNITY SCHOOL

Los Angeles, California

[milkenschool.org](http://milkenschool.org)

Start Date: July 2024



**Carney  
Sandoe**  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

# MISSION STATEMENT

At Milken Community School, we think education is more than what you know. Our School, founded on Jewish values, is about who our children can become and how they can help others become who they might be. Because the world our children will create tomorrow is born in the School we build today, our mission is to educate our children so they can surpass us.

## AT A GLANCE



Established  
1990



Enrollment  
763  
(grades 6-12)



Student-teacher ratio  
7:1



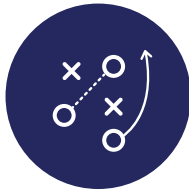
Campus Size  
11 acres



Total coaches  
40+



Sports  
13



Sports Teams  
21



Participation in athletics  
70%

Total faculty: 135  
Zip codes represented: 20  
Faculty with advanced degrees: 75%  
Average class size: 15  
Students receiving aid: 40%  
Endowment: \$16,000,000

Annual operating budget: \$39,000,000  
AP courses: 26  
League titles won: 86  
Participation in athletics: 70%



## Overview

Founded in 1990, Milken Community School is a private day school situated on a picturesque, 11-acre campus in the Bel Air neighborhood of Los Angeles. Committed to incorporating Jewish values in a rigorous, college preparatory education for children in grades 6–12, Milken links Jewish ritual, history, and culture to its students' promising futures. Milken develops extraordinary thinkers – curious, creative students who question deeply and rise to meet challenges. Students learn to innovate and explore; to overcome obstacles, savor successes and soak up the experience along the way. Learning is responsive and adaptive at Milken, with curriculum designed to engage each student's interests and ambitions. At the heart of the process is a dedication to dialogue and debate that is central to the Jewish intellectual tradition. It's a legacy of exceptional scholarship that propels student achievement and produces outcomes that speak for themselves.

Milken is one of the largest Jewish day schools in the United States, and its students are immersed in an environment that provides endless opportunities to create powerful Jewish experiences, strengthen their identities, and enhance their understanding of what it means to be links on a chain that goes back generations. Milken students receive high-impact learning and are put on a path to personal and professional achievement. Grounded in Jewish values, traditions, and practices, students are developed through the pursuit of deeply held core values including:

- Pursuing Academic Excellence - *Talmud Torah*;
- Building Joyful, Welcoming Community - *Kehillah*;
- Treating Others with Dignity and Kindness - *Kavod HaBriyot*;
- Taking Responsibility for Self and for Others - *Areivut*;
- Connecting to Israel and the Jewish people - *Ahavat Yisrael*;
- Reflecting and Repairing with Integrity - *Teshuvah*;
- Pausing to Nurture the Soul - *Shavat Vayinafash*.

Milken Community School now seeks its first Head of Athletics, a new position to the school, to be the athletics leader. Reporting directly to Sarah Shulkind, Head of School, this new position will oversee the entire athletics program at the school, including two Athletics Directors and all coaches, and will also be the external face of the athletics program in the greater Los Angeles community.





## Opportunities and Challenges

The Head of Athletics at Milken Community School will:

Work closely with the Head of School, Division Heads, and other members of the Leadership Team to align the role athletics play in the school community. This will entail considering the vast athletics offerings at the school and how the athletics program helps market the school in the Los Angeles community. The Head of Athletics will be the external face of the program in Los Angeles, building on established relationships in the community while also creating new ones.

Collaborate with the Athletic Directors, Assistant Athletic Directors, and coaches as well as other staff members to run a robust programmatic athletics program. This includes scheduling, maintaining the current facility, and hiring of coaches. The Head of Athletics will continue to identify off-site locations for field sports while utilizing the current connections already in place and will oversee the current usage and maintenance of the on-site gymnasium. Importantly, the Head of Athletics will be an active recruiter of “off campus” coaches while also establishing an excellent process of onboarding, training, evaluation, and retention of those coaches.

Work closely with the Head of School and other leaders in the community to plan, build, and implement a brand new, state-of-the-art athletics facility. This will necessitate an ability to envision how the facility will best serve the entire school community invoked by knowledge on best practices in athletics facilities and usage. Once the facility is in place, the Head of Athletics will oversee its implementation, will market its impact on the Milken Athletics program in the Los Angeles community, and utilize the space to the school’s advantage.



## Qualifications and Personal Attributes

- Significant athletic administrative experience with a background in coaching;
- An ability to identify, hire, train, develop, and retain excellent coaches, including those who are full time members of the Milken staff and “off campus” coaches;
- A systematic and organized thinker who has experience managing a complex athletics program.
- An exceptional communicator, both oral and written, with the ability to reach many internal and external audiences;
- Demonstrated ability to actively connect to a community outside of a school’s walls;
- Capacity to instill a spirit around the athletics program at the school, including student, parent, and faculty participation;
- The heart of an educator who sees athletics as both a distinct discipline and a vehicle to skill building and life preparation beyond sports themselves;
- A strategic vision around the creation, implementation, and marketing of a new athletics facility.



# Learn More

Click on the links below to learn more about Milken.

[School Website](#)

[Educational Philosophy](#)

[State of the School](#)

[Athletics at Milken](#)

[College Matriculation](#)

[About Los Angeles, California](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

### **Rice Bryan**

Consultant

rbryan@carneysandoe.com

### **Sabrina Zurkuhlen**

Consultant

sabrina.zurkuhlen@carneysandoe.com

*Hiring Range: \$155-185K.*