

# MIDDLE SCHOOL HEAD - JVLR CAMPUS

**OBEROI INTERNATIONAL SCHOOL**

Mumbai, India

[oberoi-is.org](http://oberoi-is.org)

Start Date: July 2024



**OBEROI**  
INTERNATIONAL SCHOOL

FREEDOM TO THINK. EMPOWER TO BE...



**Carney  
Sandoe**  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

# Mission Statement

We are dedicated to fulfilling every child’s educational and developmental needs in a safe and caring environment conducive to learning and teaching. We aim to create responsible, global citizens who show understanding, compassion, and acceptance of the differences in the world. We strive to ensure that every child in our care is empowered to make choices and encouraged to contribute to our community.

## At a Glance



Established  
**2008**  
JVL: 2017



Total Enrollment  
**2,925**  
(1,560 OGC; 1,365 JVL)



Middle School Enrollment  
**276**



Total Faculty  
**200**



Nationalities among  
students and staff  
**26**



Faculty with advanced  
degrees  
**49%**



Student-faculty Ratio  
**1:5**



Graduating cohorts  
**13**



## Overview

Oberoi International School (OIS) is a school unlike any other in Mumbai, in a city unlike any other in the world. OIS has been open for only 15 years and is growing rapidly—a testament to its passionate faculty and staff and a mission that resonates powerfully with citizens of Mumbai. At its core, OIS prizes a simple truth: children learn to be their best selves in a happy environment. As a result, everything about OIS is designed to make students’ learning as joyful as possible.

OIS relies on the International Baccalaureate (IB) curriculum to ensure its students are intellectually prepared for any path after graduation. The school also leverages extensive extracurricular activities, student travel, and community outreach to prepare students holistically for life beyond the OIS campus. OIS strives to graduate young people who are confident being their true self, equipped to take on the challenges of living in our 21st-century world, and prepared to be active global citizens.

The newer of the two OIS campuses, the OIS-JVLR campus has grown from an initial cohort of 238 students during the 2017-18 academic year to a total enrollment of 1,365 students in Nursery through Grade 12. Each campus is accredited by the Council of International Schools (CIS) and the New England Association of Schools and Colleges (NEASC). The campuses are fully authorized International Baccalaureate Continuum Schools. The JVLR Campus was authorized for the Primary Years Program in 2019, and for the Middle Years Program and the Diploma Program in 2020.

The Middle School includes 276 students in Grades 6 - 8. Starting in Grade 6, students follow the IB Middle Years Program (MYP) with its 8 subject areas: Language & Literature, Language Acquisition, Individuals & Societies, Sciences, Mathematics, Physical & Health Education, Design, and the Arts. MYP provides students exposure to a broad and balanced course of study with a focus on interdisciplinary learning. Beyond the curriculum, students have the opportunity to participate in a competitive, interscholastic athletics program, student-driven community service initiatives, and a wide range of interest-based clubs and activities. Students in the high school finish the MYP and transition into the DP Program.





## Oberoï Students

A majority of OIS students (roughly 90%) are Indian by nationality, while approximately 10% represent a variety of nationalities. The Indian students possess an interesting mix of experiences: roughly half come from schools across Mumbai or elsewhere in India, with many of these schools offering a much more prescribed, traditional educational experience. The other half have lived in a number of countries, typically attending international schools that offer IB or national curricula, prior to a family relocation to Mumbai.

## Oberoï Faculty & Staff

Similar to the student body, roughly 90% of the faculty members are Indian, while the remaining 10% of teachers and leaders represent over a dozen other nationalities. And just like the student body, the teachers bring a wide variety of experiences. OIS teachers are enthusiastic and growth-oriented educators who are dedicated to a holistic, inquiry-based approach to teaching and learning. They are guided by the philosophy that we are all learners; by their efforts to build supportive, collaborative teaching teams; by the focus on professional learning and development; by the cultivation of a professional environment where risk-taking is valued; and by the belief in the joy and fun of teaching and learning.

Oberoï International School - JVLR Campus is seeking an outstanding educator to provide both administrative and educational leadership to the school community, with specific oversight of Grades 6 - 8, to commence with the 2024 - 25 academic year. The Head of Middle School reports to the Head of School and is a member of the Secondary School Leadership Team, along with the Head of High School (Grades 9 - 12), Deputy Head of Secondary, MYP Coordinator, Assistant MYP Coordinator, DP Coordinator and Assistant DP Coordinator.



## Desired Qualifications and Personal Attributes

### Preferred Qualifications

- Appropriate undergraduate/graduate degree and educational leadership credentials;
- Previous successful experience in international settings;
- Prior experience in a middle or senior leadership role.

### Preferred Experience and Skills

- Knowledge of, and experience with, the implementation of strategic intentions;
- Knowledge of, and experience with, pastoral curricula and behavior management;
- Knowledge of and experience with International Baccalaureate programs;
- Excellent verbal and written communication skills;
- Ability and practice of using data in decision making.

### Desired Personal Characteristics

- A high degree of intercultural awareness and understanding;
- Excellent communication skills;
- The ability to develop positive, trusting relationships;
- The ability to listen and empathize;
- Collaborative, inclusive working style;
- A high degree of flexibility and resilience;
- A ready smile and a sense of humor.



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter describing your interest in the position and how you would be a good match for the position and school;
- A detailed current résumé (no more than three pages);
- A statement (no more than 250 words) describing your leadership philosophy;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the your permission) to:

***Note: As this search will be moving quickly, we encourage you to send application materials as soon as possible.***

### **Deb Welch**

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### **John Chandler**

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