

ASSISTANT HEAD OF SCHOOL FOR TEACHING AND LEARNING SEARCH

CONCORDIA INTERNATIONAL SCHOOL
SHANGHAI

Shanghai, China

concordiashanghai.org

Start Date: August 2023



Concordia

INTERNATIONAL SCHOOL SHANGHAI

上海协和国际外籍人员子女学校



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

At Concordia, we view every student as a gift from God, entrusted to us by parents, and are committed in Christian stewardship to educate students holistically in a nurturing environment that includes comprehensive and challenging opportunities in academics, creative arts, spirituality, athletics, co-curricular activities and service.

At a Glance



Established
1998



Enrollment
1,150



Total Faculty
155



Student-faculty Ratio
7:1



Financial aid awarded
\$3.6 million



Nationalities represented in
student body
29



Faculty with advanced
degrees
78%



Campus size
10-acres

Nationalities among teaching staff
(with percentages of top three): USA
63%; China 12%; Australia 5%

Students receiving aid: 7.5%

AP passing average: 94%

Annual operating budget: \$45 million

Co-curricular activities: 150+

Performing Arts CCAs: 11

Athletic championships: 58



Overview

As a leading international school in China, Concordia International School Shanghai provides a challenging American style curriculum within a holistic approach to teaching and learning for students from preschool through grade 12. Situated on a state-of-the-art, green campus in the beautiful Pudong district of Shanghai, Concordia adopts a wide array of teaching methodologies to produce students with their own unique balance of global citizen, servant leader, spirited athlete, confident artist, and passionate scholar.

Concordia was founded in 1998 by a small group of teachers in conjunction with the Lutheran Church-Missouri Synod (LCMS) with the shared goal to provide a world-class, holistic education founded on Christian values. Since its inception, Concordia has invested in the development of every part of each student – spiritual, physical, emotional, social, and intellectual - equipping them with the school's core values and raising them in a flourishing community as global citizens and positive change agents. Today with a student population of 1,150, Concordia has 31 passports (29 nationalities including 6.2% from Canada, 8.4% from Korea, 14.1% from Hong Kong, and 49.3% from the United States) represented for the beginning of the 2022-23 school year. The faculty is equally diverse with staff from the United States, China, Australia, and other countries.

Student-teacher connections are at the core of the Concordia experience. The dedicated faculty provides a premier education, wrapped in loving, joyful relationships. Graduates of Concordia go to the finest universities in the world to pursue their passions and serve their individual needs. Whether here for one year or fifteen, Concordia students and families are changed for good because of their time at Concordia.

Concordia International School Shanghai is seeking an Assistant Head of School for Teaching and Learning to begin July 2023. The successful candidate will be a learning leader who has proven success implementing strategic goals and leading pedagogical innovation, and who is inspired by the opportunity to shape the future of an already strong and respected school.



Opportunities and Challenges

Opportunities

- Lead strategic planning and campus improvement efforts to further develop Concordia Shanghai's strength as center of excellence in teaching and learning;
- Set and maintain high standards of performance with an emphasis on developing an articulated and vertically aligned K-12 curriculum;
- Lead and support senior administration in strategic work to align divisional planning with school-wide strategic initiatives;
- Use educational data effectively to inform teaching and learning practices and ensure academic rigor;
- Lead, mentor, and work alongside highly experienced and dedicated professionals.

Challenges

- Develop a cohesive and clear vision and shared understanding of best practices of teaching and learning;
- Develop, implement, and manage school wide systems and structures designed to ensure clarity and accountability;
- Develop and strengthen student support programs with emphasis on English Language Learning;
- Continue to build a culture of trust and collaboration;
- Reestablish the shared sense of pride and purpose that has been compromised by events of last 3 years.



Qualifications and Personal Attributes

- Master's degree (in curriculum or educational leadership preferred);
- Minimum of 5 years successful classroom teaching;
- Minimum of 5 years of successful administrative experience preferably in international context and/or in large, complex, pre-k-12 schools;
- Solid grounding in the Christian faith with a deep respect for the spiritual lives of all;
- Strong background in K-12 curriculum design and development;
- Ability to develop strong systems and structures for effective change management;
- A proven track record of strategically leading school improvement initiatives and programs;
- Excellent interpersonal and communication skills;
- Culturally sensitive and collaborative leadership style;
- Ability to build and empower teams.

Shanghai, China

At the mouth of the Yangtze River Delta in eastern China, Shanghai is halfway between Beijing and Hong Kong. Shanghai is the largest city in China and, counting the population within the city limits, the most populous city in the world. Shanghai has experienced unprecedented double-digit growth over the last two decades and has been named one of the fastest developing cities in the world. A global city and major financial center, Shanghai is also one of the primary industrial centers of China. The world's busiest containership port is Shanghai Port. A cosmopolitan metropolis with a rich history dating back over a thousand years, Shanghai offers distinctive architecture, including some of the tallest buildings in the world, cultural attractions including many of China's finest museums and more than 30 colleges and universities. More than 150,000 foreigners live in Shanghai, mostly Japanese, Americans and Koreans. Shanghai is well-known for historical landmarks including The Bund, City God Temple, and Yuyuan Garden, as well as the extensive and growing Lujiazui skyline.

Learn More

Click on the links below to learn more about Concordia International School Shanghai.

[School Website](#)

[Virtual Campus Tour](#)

[School Values and History](#)

[College Matriculation](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A statement of educational philosophy;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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