

PRINCIPAL SEARCH

ST. AUGUSTINE HIGH SCHOOL

New Orleans, Louisiana

staugnola.org

Start Date: July 2024



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Under the Lordship of Jesus Christ, St. Augustine High School is the training ground for leadership through academic excellence, moral values, Christian responsibility, and reasonable, consistent discipline. Gratia est vita (Grace is Life)

Motto

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At a Glance



Established
1951



Enrollment
608



Total Faculty
73



Student-faculty ratio
25:1



Students of color
100%



Financial aid awarded
\$1.4M



Faculty with advanced degrees
36%

Percentage of non-Catholic students: 68%

Percentage of non-Catholic faculty: 53%

Students receiving aid: 58%

Endowment: \$6.6M

Annual operating budget: \$9.7M

Sports: 8



Overview

Simply stated, St. Augustine High School is an extraordinary Catholic independent school that has stayed true to its mission since its founding in 1951. The Josephite priests established the first Catholic school in New Orleans that would serve African-American young men; since that time, the school has continued to provide the students not only a stellar education but also a moral compass that prepares them for a productive, faith-filled and disciplined life. The impressive faculty, staff, and administration, many of whom are graduates of St. Augustine, desire to “give back” to the students of today and do so with a deep passion for the school’s mission. St. Augustine students come from a range of socio-economic backgrounds, and there is a commitment to provide each learner with a robust curriculum matched with his own learning style. The young men are directed in ways that assist them to become the best versions of themselves.

The School operates in the President/Principal model, and President Aulston Taylor '98 is seeking to find a passionate, captivating, and dynamic principal who will partner with him in empowering the next generation of leaders from St. Augustine. Graduates from the school praise the brotherhood that begins here and lasts a lifetime. Through an abundance of student activities, each student is able to find a way to be involved and enthusiastic about the entire Purple Knight experience. One of the signature programs is the [Marching 100](#), which has been named the [“Best Band in the Land.”](#)

St. Augustine is a 1% experience as far as high schools in the country: all-boys, African-American and Catholic. The graduates are reminded that they will remain in the top 1% in their morals-based, disciplined, and productive lives. St. Augustine is truly a transformative experience for its students, their families, and the impact it has on the city of New Orleans.



Opportunities and Challenges

St. Augustine is unique, and the school is absolutely necessary for Black male students in the city of New Orleans. The relationship between faculty and students is strong – every student knows that everyone in the building knows him personally and monitors him with loving direction. The next Principal will be expected to build upon the culture of academic excellence and take the school's programs to the next level. Specific opportunities and challenges include:

- Improving internal and external communications;
- Providing professional development opportunities for all faculty and staff;
- Continuing to inspire teaching and learning excellence within an innovative and creative academic environment;
- Focusing on strategies that will address mental health for students and faculty;
- Creating a renewed sense of "Good to Great" in all programs and activities.



Qualifications and Personal Attributes

The next Principal will need to embrace the Code of the Purple Knight: Character, Courage, Respect, Chivalry, Love, and Commitment to Jesus Christ. These virtues direct all students to be men of Christian virtue and honor. Specific qualities and characteristics that are important for the next principal to possess include:

- A collaborative, inspiring and experienced academic and instructional educator who has an established history of building community and inspiring excellence;
- A passionate and compassionate leader who embraces the mission of the Josephites and leads with a servant heart;
- A motivational, innovative, and adaptable lifelong learner who embraces innovation while sustaining the strong traditions and brotherhood of St. Augustine while helping to lead the school forward;
- An approachable and relatable communicator who listens intently, builds a sense teamwork, and can help create a culture of continuous improvement through ongoing constructive feedback for teachers and staff members;
- A dedicated and experienced visionary who is approachable and possesses the ability to build community and establish connections with students, families, and alumni;
- A relational and visible leader who knows the name of every student and who understands the New Orleans community or is driven to learn quickly, while continually seeking ways to improve professional skills and programs.

Learn More

Click on the links below to learn more about St. Augustine High School.

[School Website](#)

[About New Orleans, Louisiana](#)

[School History](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Brandon Jacobs

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