

UPPER SCHOOL PRINCIPAL SEARCH

TAIPEI AMERICAN SCHOOL

Taipei, Taiwan

tas.edu.tw

Start Date: July 1, 2026



**Taipei
American
School**



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission

Taipei American School's mission is to cultivate an enduring commitment to learning, personal well-being, and service. We provide a broad American-based education with a global perspective that develops students of character who are committed to making the world a better place.

At a Glance



Established
1949



Upper School
enrollment
883



Faculty in the Upper School
120



Student-faculty ratio
8:1



Nationalities represented
in the student body
35



Language of instruction
English



Faculty with advanced degrees
85%



Campus size
15 acres

Enrollment: 2,365

Total faculty: 322

Nationalities in the faculty: United States, Taiwan,
Canada, UK, New Zealand, and Australia

Annual operating budget: \$82M

AP courses: 31

IB courses: 37

Board Governance: Up to 14 members:
9 elected and 5 appointed

Accreditation: Western Association
of Schools and Colleges (WASC).
Reaccreditation was completed in
Spring 2024



Overview

On the island of Taiwan, in the dynamic capital city of Taipei, an energetic learning community exists that provides a transformative experience for students who will make their mark in the world. Grounded in the belief that their students will be catalysts for change, Taipei American School strives to educate leaders who will use their knowledge, skills, and character as positive forces to impact their communities and the world.

TAS has flourished as one of Asia's top independent schools for 75 years, offering a rich American curriculum with a global perspective that emphasizes the cultivation of an enduring commitment to learning, personal wellbeing, and service. Students are mentored and taught by an exceptional faculty who challenge them with real world problem solving and guide them in personalizing their coursework to align with their individual learning goals. Learning in state-of-the-art facilities, TAS has a deep commitment to the creative arts, service, and a passion for all things STEAM.

The recently developed Schoolwide Learning Outcomes and TAS's Strategic Plan lay the foundation for an ambitious, integrated, mission-driven view of 21st century learning in a vibrant international environment. The main goals of the plan include the creation of systems that support the implementation of the school's values and outcomes into all aspects of its program and operations – with a particular focus on ensuring best practices around curriculum and pedagogy, student well-being and support, and community belonging.

TAS offers students a dynamic range of pathways, including the International Baccalaureate Diploma, Advanced Placement courses (including the AP Capstone Certificate and AP Capstone Diploma), and a mix of IB/AP coursework. With over 200 courses available, students have the freedom to personalize their educational experience, empowering them to pursue their learning goals in a supportive and high-achieving environment.

Beyond academics, TAS has a globally recognized fine and performing arts program, championship athletics, and a deep commitment to service learning. TAS students graduate as leaders, innovators, and changemakers, ready to make an impact on the world.



TAS is at an exciting juncture in its evolution, guided by a bold strategic plan that charts an ambitious course for the future. The Upper School Principal will play a pivotal role in shaping this vision, working closely with the Head of School, Deputy Head of School, and Senior Leadership Team to cultivate a unified, cross-divisional culture that supports every student’s academic and social-emotional growth while ensuring that the school’s mission and learning outcomes remain at the heart of every initiative.

TAS seeks a proven, experienced, and results-driven leader with an exceptional track record of fostering innovation in curriculum and pedagogy, furthering academic program excellence, and leading impactful change initiatives. The ideal candidate will have extensive expertise in change management, faculty development, and fostering an adaptive, high-performance learning environment. This leader must also be deeply committed to the responsible integration of emerging technologies, and promoting critical thinking, creativity, communication, and collaboration, ensuring that students are future-ready and equipped to contribute meaningfully to the world.

About Taipei, Taiwan

Living in Taiwan:

The island of Taiwan is a unique blend of modernity and tradition. Known for its warm and welcoming residents, excellent public safety, and efficient transportation, Taiwan provides an exceptional quality of life for educators.

Taipei City, the capital city and home to TAS, is a dynamic hub surrounded by stunning natural landscapes, just minutes from campus. Residents enjoy easy access to mountains, beaches, and hot springs, as well as the city’s vibrant cultural scene with bustling night markets and world-class dining options. Taipei combines historic landmarks with modern arts and cultural centers, ensuring there’s always something to explore. With bilingual signage in both Mandarin and English, navigating the city—from shopping and sightseeing to exploring tea houses and temples—is straightforward and enjoyable.

Taiwan’s seasonal climate, excellent healthcare system, and affordable cost of living make it an ideal location for both individuals and families. With a prime location in Southeast Asia, it’s also a gateway to travel, offering short flights to destinations like Japan, Hong Kong, Vietnam, and the Philippines.

Whether you’re looking for adventure, cultural enrichment, or a welcoming community, Taiwan provides the perfect environment for educators to thrive personally and professionally.



Opportunities and Challenges

TAS is seeking a dynamic, forward-thinking leader with a track record of instructional leadership, transformational change, and advancing innovative, evidence based, academic program excellence.

- Advance TAS's mission and strategic plan by cultivating a learning environment that fosters an enduring commitment to learning, personal well-being, and service.
- Collaboratively team with the Head of School, Deputy Head of School, divisional Principals, and other K-12 senior leaders to develop and implement a shared vision for teaching and learning that aligns with schoolwide strategic goals, fosters an inquiry-based and innovative learning environment, and ensures consistency in instructional planning, assessment, and grading practices.
- Partner with a highly regarded faculty to reorient curriculum and instruction to align with the schoolwide learning outcomes, ensuring students develop as critical and creative thinkers, self-directed learners, collaborative communicators, well-balanced individuals, and globally minded contributors.
- Recruit, retain, lead and inspire a team of exceptional educators, fostering a culture of professional growth, adaptability, and high-performing, collaborative teams.
- Shape student success by promoting a culture of excellence and innovation that prepares students for the world's most prestigious universities and the evolving demands of the modern world.
- Champion innovation, modern pedagogy, and digital literacy, integrating best practices, cutting-edge technologies, and interdisciplinary learning approaches that align with the school's strategic direction.
- Strengthen community ties and build school spirit, working closely with students, parents, faculty, and leadership to reinforce TAS's reputation as a global leader in education.
- Oversee division-wide operations, resource allocation, staffing, and facility resources to optimize learning environments and support faculty effectiveness.



Qualifications and Personal Attributes

Successful candidates will demonstrate most of the following qualifications and attributes:

- The ability to articulate vision and think strategically, lead collaborative decision-making, and manage the systems and processes necessary to implement strategy.
- A successful track record developing, implementing, and monitoring purposeful data-based actions to ensure mission alignment of all educational programs.
- A deep and technical understanding of curriculum, teaching and learning, and the ability to implement initiatives that focus on high academic standards, personal well-being, and service.
- Proven success in supporting the growth and development, of talented faculty, staff, and administration and holding them accountable to meet high standards.
- A bold and visionary leader who can inspire faculty to evolve through close, collaborative relationships.
- An open, approachable, empathetic and responsive leadership style that genuinely invites and respects the perspectives and views of others and builds a culture of trust and inclusion.
- Foster a strong, engaged school community by building transparent and effective communication channels with students, parents, faculty, and external stakeholders. Actively partner with parents and guardians to support student success, provide regular updates on academic programs and initiatives, and involve student leadership groups, alumni, and community partners to enhance school reputation and external engagement.
- Sophisticated emotional intelligence and cultural sensitivity to respectfully navigate diverse cultural and social situations.
- Deep self-awareness and a calm demeanor to navigate the complexities and ambiguities of managing change.
- Expertise in Multi-Tiered Systems of Support (MTSS), data-driven decision making, and student-centered instructional models.
- The ability to be highly organized, yet also flexible and adaptable.
- A growth mindset, a good sense of humor, and a genuine passion for students and education.

Required Education/Experience

- Five or more years of senior administrative experience in education.
- Master's Degree in related field (doctorate preferred).
- Experience in a large school setting.
- Advanced proficiency in relevant educational technology and administrative tools.

Learn More

Click on the links below to learn more about Taipei American School.

[School Website](#)

[School Profile](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- Responses to writing prompts that will be shared with candidates upon expression of interest;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission). Please include one to two direct supervisors, one direct report, one colleague and a parent or student reference to:

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