

# PRESIDENT SEARCH

## URSULINE ACADEMY

New Orleans, Louisiana

[go.uanola.org](http://go.uanola.org)

Start Date: July 1, 2024



URSULINE  
ACADEMY



Carney  
Sandoe  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

# Mission Statement

Ursuline Academy of New Orleans, founded in 1727, prepares confident and compassionate leaders for a diverse global society through Catholic spiritual formation, academic excellence, and a lifelong commitment to *Serviam: I will serve*.

## At a Glance



Established  
1727



Enrollment  
516



Total Faculty  
89



Student-faculty ratio  
8:1 high school;  
9:1 elementary



Students of color  
46%



Financial aid awarded  
\$453,169



Faculty with advanced degrees  
32%



Campus size  
11.5 acres

Zip codes represented: 48  
Students identifying as Catholic: 60%  
Faculty of color: 29%  
Students receiving aid: 26%  
Endowment: \$4M

Annual operating budget: \$9.35M  
Athletic teams: 33  
Extracurriculars: 25+  
Ursuline schools across the globe: 162





## Overview

Ursuline Academy of New Orleans was founded in 1727 by the Ursuline Sisters and holds the distinction of being the oldest continually operating girl's school and the oldest continually operating Catholic school in the country. Today, the Academy honors its legacy by inspiring and empowering girls — of every type — to blaze their own trails with confidence.

An Ursuline education is rooted in community and innovation. It provides a nurturing environment for the learning and development of the whole person, based on values drawn from the vision and philosophy of Saint Angela Merici, founder of the Order of Saint Ursula, in Brescia, Italy, in 1535. In her life, she reached out in service and love to rich and poor alike. In her writings, she developed a philosophy of personal formation, a commitment to justice, and promotion of self-discipline through encouragement rather than compulsion in an atmosphere of unity, mutual love, and respect. Because Ursuline Academy is dedicated to the moral, spiritual, intellectual, and social growth of each individual, these values inform all facets of the school's approach to teaching and learning.

Today, the Academy's challenging curriculum, inspiring visual and performing arts programs, diverse selection of extracurricular activities, and competitive athletic offerings provide endless opportunities for students to explore and cultivate interests and passions of all kinds. The Ursuline girl will find herself in many roles: scholar, athlete, artist, explorer, leader, writer, mathematician, scientist, thespian, and philanthropist. The Academy encourages its students in all of these pursuits while emboldening each girl to embrace the most important role of being herself!

At this time, Ursuline Academy seeks a new President who will honor the meaningful history the Academy holds, while continuing to shepherd the community and curriculum deep into the 21st century. Strong candidates will understand how to nurture the individual strengths and gifts of each student, while showing her how to use her abilities to help those in her community — both within and beyond the Ursuline campus.





## Opportunities and Challenges

The new President of Ursuline Academy will have the distinct honor of leading the oldest Catholic school in the nation. This high-profile institution is steeped in 300 years of tradition and the mission of the Ursuline Sisters. The celebration of the Academy's Tri-Centennial in 2027 will be an amazing opportunity to commemorate the trajectory of excellence and the mission of educating all women that the school has maintained from its founding. Many aspects of school operations are extraordinary. That said, there is always room for improvement and competition for students is keen in New Orleans requiring leadership that can create demand for the unique gifts of an Ursuline education.

Candidates should be mindful of the following opportunities and challenges:

- Raising the profile and value proposition of an Ursuline education in the broader and unique New Orleans community.
- Marketing the tricentennial advantageously to meet current challenges.
- Increasing the capacity of the school to offer more generous financial aid to its students.
- Stabilizing and growing the enrollment across all grade levels.
- Increasing the endowment through rigorous fundraising and friend-raising.
- Implementing and executing the goals of the strategic plan for advancement and enrollment.
- Working with the board to design and execute a capital campaign for renovations and deferred maintenance needs on a beautiful and historic 11 acre campus.
- Ensuring continued and measurable excellence in academic and co-curricular programming.



## Qualifications and Personal Attributes

The Academy operates in the President/Principal Model and seeks a mission-driven entrepreneurial leader who is a practicing Catholic. The next President will need to be highly relational, visionary, and committed to embracing and promoting the school's powerful Ursuline values. Acknowledging and celebrating the past, while capturing the present and envisioning the future will certainly be expected of the next President of Ursuline Academy.

The following qualities and characteristics are expected:

- Relational servant leader whose passion for the Ursuline mission, history and identity can inspire the school community and the community at large by example.
- Holds an advanced degree and a proven record of administrative success as a highly effective leader with solid business acumen.
- Highly-skilled, visionary, and courageous decision-maker whose style will conform to the needs of the decision at hand.
- Self-assured communicator who can build trust and community among all stakeholders throughout the Greater New Orleans area.
- Team builder with strong values and personal integrity.
- Committed to operational excellence across all programming including pedagogy, regardless of professional background.

The board welcomes candidates from other Catholic or independent schools as well as accomplished executives from other mission-focused arenas such as higher education, non-profit foundations, associations, charities, or the corporate, civic, and professional services backgrounds.

While knowledge of education and school operations is preferred, visionary, entrepreneurial leadership and the ability to inspire, lead a high performing team, and create demand for the extraordinary gifts of an Ursuline Academy education are also highly valued.



# Learn More

Click on the links below to learn more about Ursuline Academy of New Orleans.

[School Website](#)

[School Profile](#)

[Why all-girls'](#)

[About New Orleans, Louisiana](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

### **Barbara Daush**

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