



Director
Nashville, TN

Founded in 1946 by Wilfred Fischer, Westminster School for Young Children was Nashville's first Protestant Kindergarten at the Westminster Presbyterian Church. The next year the school moved into the Church's newly constructed Christian Education Building and began instruction with 45 children all in one large room. Over the years enrollment continued to grow and the school now serves nearly 300 children, ages 1 to 5, and employs over 40 teachers and administrators. Westminster teachers use the classroom environment, planning and family input to implement a set of content-based goals. Content areas include language, math, social-emotional, fine and gross motor physical development, science, social studies, health, and visual and dramatic arts. Goals are organized along a "stream of learning" by approximate age level and this stream is designed to reflect the general asymmetry of children's development. This allows teachers and families to understand how skills and knowledge build over time through multiple experiences. Westminster School for Young Children partners with its families to provide developmentally-appropriate preschool education in a respectful, creative, nurturing, Christian environment.



**Carney
Sandoe**
& ASSOCIATES

Carney, Sandoe & Associates

The Search Group

200 High Street, Suite 610, Boston, MA 02110

T 617.542.0260 · F 617.933.3426

search@carneysandoe.com · carneysandoe.com

Westminster School for Young Children is seeking a dedicated individual to serve as its director. The director must have the academic qualifications and personal commitment to the church's mission for the school, as well as be prepared to be the school's operational and pedagogical leader. Specifically, the school prefers the director to hold a master's degree in Early Childhood Education or a related field and have at least five years of teaching experience as well as managerial experience. The candidate should be familiar with the Presbyterian tradition and willing to work with the church to support these traditions as appropriate for the school.



The director will demonstrate a passion for early childhood education, visionary leadership, strong oral and written communication skills, management expertise and the capacity to oversee financial operations. This position will report to the board, a committee of the church, and will focus on the following essential functions:

- Build and maintain a culture of excellence
- Work with the board to establish programs that implement the philosophy, objectives and policies set forward by the school and the church
- Ensure the school is fiscally-sound for near and long-term perspectives
- Oversee and contribute to curriculum development
- Direct the admissions process
- Manage staff development, evaluation, training and recruiting
- Uphold parent communication
- Continue all accreditations and memberships
- Maintain health and safety requirements
- Work with church faculty and staff as appropriate



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The person who fills this position needs to have a heart for children, and understand the importance of playing deeply, needs to listen and love working with parents and faculty. The position includes full benefits and pension. Salary commensurate with experience.

Interested candidates should submit a resume, cover letter, personal statement, and three references as separate documents to John Faubert, jfaubert@carneysandoe.com. Please do not contact the school directly. Learn more about the Westminster School for Young Children at <https://www.wsycnashville.org/>



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