



**Director of College Guidance  
Yeshiva of Flatbush Joel Braverman High School  
Brooklyn, New York  
July 2022**

The Yeshiva of Flatbush Joel Braverman High School is a premier modern orthodox yeshiva located in the heart of Brooklyn that attracts students from the broader NY Metropolitan Area. Our high school inspires students to grow into adults committed to Torah Values and empowered to impact the world. Since 1927, the Yeshiva of Flatbush has stood at the forefront of American Jewish education and has set the standard of excellence emulated by other academic institutions around the world. Over generations, we have graduated more than ten thousand students with a thirst for knowledge, commitment to Torah, Mitzvot, and Zionism, love of the Hebrew language, and dedication to service. We pride ourselves on our unique complement of Jewish and American values and an education which synthesizes Torah and secular studies with an unparalleled offering of extra-curricular activities, all in an atmosphere of inquiry and exploration.



The school's mission is to inspire, challenge, and support our students to grow into adults who have character, compassion, and scholarship, with a commitment to Torah u'Mitzvot, Am Yisrael and Medinat Yisrael. We empower our graduates to succeed, lead, and serve in institutions of higher learning, their communities, and the world at large..



The school views a Yeshiva of Flatbush education as the first essential step in a lifelong pursuit of knowledge, achievement, leadership, and success. For 85 years, the Yeshiva has led the way to significant advances in Jewish education. From learning Ivrit b'Ivrit, to integrating Hessed into the curriculum, launching a post-high school year in Israel and introducing interdisciplinary and Advanced Placement courses. The school is a vibrant learning lab with a rich program of core



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curricular and extracurricular classes and activities focused on educating the complete child. Committed to a philosophy of Torah UMaddah, the school has programs in all fields of study that enable students to build confidence while exploring and developing their interests, talents and passion for learning. It is a unique complement of Jewish and American values that focuses on all aspects of education and aims to prepare graduates to meet the challenges of college and life. With a strong focus on both secular and Judaic development, YOFs goal is to help produce strong-minded and well-round students, with a focus on community as well as Judaic principles. Yeshiva of Flatbush looks to continue the traditions of excellence, innovation, and leadership, and strive as a world-renowned institution.

Through annual surveys, interviews, and daily interactions, students repeatedly report being happy and feeling supported in the school's very warm and encouraging environment. Faculty similarly express great satisfaction with the collaborative, professional and positive work culture. Overall, one recognizes that a pervasive and genuine sense of care and support emanates from the broader school community, including parents, board members and alumni. Faculty love working there and appreciate the support and the strong, pervasive sense of community. People also love the new high school facility (three years old) – light, spacious, and modern. The school is currently undertaking a \$20M campaign that will renovate its original building – including the college office suite.



Yeshivah of Flatbush is one of the largest Orthodox Jewish day schools in North America. The student body encompasses diverse needs, including a sizable group of first-generation college students. The school inspires its students with a thirst for knowledge, a commitment to Zionism, a love of the Hebrew language, and the dedication to serve the greater Jewish and secular communities. The school has a

reputation as one of the most selective and demanding schools of its kind in North America and is committed to continuing to foster its core values of excellence, innovation, and leadership. It also enjoys the support of a committed and generous Board of Trustees and is a unified, mission-driven institution.

The Yeshivah of Flatbush Joel Braverman High School is seeking a Director of College Guidance to begin July 1, 2022. The Director of College Guidance will be an integral and valued member of the school's leadership team, advising on academic priorities and participating in important school-wide decisions and discussions about strategy and program. S/He/They will lead a team of 5, two full-time associates, two part-time associates, and an administrative assistant to counsel a class that ranges from 165-185 seniors depending on the year.



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Core Responsibilities – the Director will:

- Participate in broader educational decisions and initiatives together with the faculty and administration. The Director will partner with Administration, Faculty, and Guidance Staff to best support students and their families. The Director will bring a valued perspective to these conversations.
- Create a multi-dimensional and tiered college guidance curriculum that addresses the diversity of needs in the student body and effectively educates both students and families about the changing realities of the college application process.
- Establish best practices in the department to foster a warm and welcoming environment for students and families, and a collegial and collaborative environment for the counselors. The Director will be responsible for monitoring and supervising counselors and to promote continued professional development among the college guidance staff.
- Foster and encourage a student-centered environment where students and their families feel heard, understood, and supported. The Director will maintain and promote creative ways for the department to identify and serve students' and families' individual needs.
- Support students' search for options that match their cultural and religious standards as well as their academic abilities and aspirations.
- Foster and maintain relationships with a relevant range of colleges, universities, and other programs. S/He/They will actively pursue connections with admissions professionals at schools that students are interested in attending. As the school's ambassador, s/he/they will educate those professionals in the unique rigors and qualities of the school's program.
- Guide the Yeshivah in how to best represent its students in their college applications. This includes updating the school profile in collaboration with administration, and in supporting faculty who write letters of recommendation.
- Foster and maintain relationships with a range of professional organizations that compose the college guidance community: NACAC, CANNY, Counselor Advocacy for the Jewish University Experience (CAJUE), and other relevant associations.

Attributes and Qualities...the Director should:

- Possess and exhibit significant leadership capabilities in the high school or college/university admissions community.
- Command respect as a leader for open communication, collaboration, and team spirit.
- Committed to understanding YOFHS's unique culture and mission.
- Demonstrate excellent communications skills, including strong public speaking skill and a clear writing style.
- Demonstrate superior organizational and time management skills.
- Be committed to continued professional development and growth.
- Share the optimism necessary for the college search and application process, balancing the hard realities.
- Be committed to building strong, individualized relationships with students and their families—warm, patient, empathetic, flexible, accessible, positive, and responsive.
- Be confident and comfortable in the spotlight, yet humble and open to constructive feedback.



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## How to Apply

Feel free to contact the consultant confidentially if you're considering applying. Applicants will need to send resume/CV, letter of intent, and later, a list of five references with contact information (references will not be contacted until the candidate is notified) to:

Ben Bolte ([bbolte@carneysandoe.com](mailto:bbolte@carneysandoe.com)).

Please do not contact the school directly.



## 10 CORE VALUES

### 1. צלם אלקים

Every human being is created in the image of God and therefore should be treated with dignity, respect, and derekh eretz.

### 2. חכמה

The study of the sciences, humanities and the arts fulfills the *halakhic* imperative to engage God's world and prepares students to contribute productively to society.

### 3. חסד

Acts of loving-kindness within and out of one's social circles develop an individual's character and foster *arevut* (responsibility to others).

### 4. שלום המלכות

The United States of America is founded on principles concomitant with Judaism and extends kindness to the Jewish people. We proudly support, celebrate and pray for the welfare of this great nation.

### 5. השתדלות

Diligent and persistent effort, especially when facing and overcoming challenges, are fundamental to achieving growth and excellence.

### 6. יראת שמים/אהבת השם

Awe and love are the foundation for an on-going relationship with *Hashem*, which is cultivated in order to inspire commitment to Torah and *mitzvot*.

### 7. תלמוד תורה/שמירת המצוות

On going study of the Torah through traditional and contemporary methods shapes the learner and enables lifetime observance of the *mitzvot*.

### 8. אמת

Honesty, trust, and conduct in accordance with the highest standards of integrity are religious imperatives and form the basis of community.

### 9. מדינת ישראל

The establishment of the modern-day State of Israel is a divine gift and the initial fulfillment of a millennia-old national longing. It is our obligation to pray for, celebrate support, and strengthen its existence.

### 10. לשון הקודש

The Hebrew Language is a cherished and sanctified treasure of the Jewish people. Conducting Judaic studies *Ivrit b'Ivrit* and communicating in Hebrew is essential to a complete Torah education.



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