

STEM EDUCATOR SEARCH

Private Home Setting with Travel

Location: Private Residences, California

Start date: September 2025

Position Type:

Full-Time Year-Round (48 Weeks per Year), In-Home Teaching, Will travel with family as they move between residences in Northern & Southern California. Ideally will work with the family for at least 3 years, if not longer.

Reports To: Parent(s) and Head Governess

We are seeking a highly qualified, educated and dynamic STEM Educator to provide personalized instruction to a highly gifted student in a private home school setting. This exceptional individual will have a passion for STEM education and the ability to engage a young and boundlessly curious learner. The role requires an educator who is not only capable of delivering advanced, customized science lessons, but also of fostering a nurturing and challenging educational environment that inspires curiosity, creativity, design thinking and academic excellence across multiple subject areas.

Compensation: Compensation and benefits will be commensurate with experience and ability to teach multiple subjects to the AP level. Salary (year round position with four weeks of PTO during times convenient for the family) will be in the 99+% of private school high school educators. Depending on experience, education level and number of subjects candidate is able to teach at the AP level, compensation will range from \$185,000 (a MA who can teach 5 different subjects at the AP level) to \$250,000 (a PhD who can teach 8-10 different subjects at the AP level and provide standardized testing coaching).



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About the Position

This role offers a unique opportunity to work with a highly motivated and intellectually curious student in a flexible, one-on-one educational setting. The Educator will have a reasonably unconstrained budget in terms of educational resources and will join an A+ team of committed, loyal, highest integrity household team members. The culture of the household, as led by the principals, prizes self-imposed excellence and accountability, lifelong learning, honesty, joy, generosity, a 'no task too big or too small' attitude, optimism, kindness, proactivity, professionalism, collaboration, gratitude and love of country. Both principals are entrepreneurs, investors and public thought leaders, who prize purpose, service, the advancement of American society and family (both biological and chosen) above all else. The household culture prizes what unites us as opposed to what divides us, and team members do not bring biases of any kind, nor personal opinions about political, social, societal, religious and cultural issues to the workplace. As an essential member of a collaborative team, the STEM Educator will play a significant role in the student's academic, personal, and intellectual development. This position requires a unique individual who sees this role as a vocation, a purpose and a calling. The right candidate will see this role not as a placeholder or stepping stone, but rather a long-term commitment to nurture, empower and foster the thrilling evolution of a ravenous young mind. If you are a passionate, experienced educator with a commitment to excellence and the ability to inspire students to embrace challenge, growth, excellence and creativity, we encourage you to apply!

Key Responsibilities

- Design and implement a personalized STEM curriculum tailored to the student's exceptional abilities and interests, focusing on advanced topics and enrichment.
- Provide one-on-one instruction in a variety of STEM disciplines, including but not limited to the following areas listed in Appendix A.
- Adapt teaching methods and materials to suit the student's individual learning style, pace, and needs.
- Provide support for any computer science-related academic work, including homework, projects, exams, standardized tests and AP exams.
- Collaborate closely with parents and other operational staff managers to track progress including academic milestones such as earning a GED, scoring ideally a 3 on at least 6 STEM AP exams, achieving 98-99th percentile on the PSAT /PACT, and attaining high scores on the SAT/ ACT, set educational goals, and adjust lesson plans accordingly.
- Provide regular progress reports and feedback, highlighting academic growth, strengths, areas for improvement, and upcoming challenges.
- Foster a positive learning environment that encourages exploration, critical thinking, and a love for science.
- Maintain professionalism and discretion in all interactions with the student and family, respecting privacy and confidentiality at all times.
- Demonstrate strong organizational skills with a proactive approach to planning, ensuring that lessons, materials, and long-term educational goals are thoughtfully prepared and executed.

Required Qualifications

- **Experience:** Proven ability to successfully teach at the high school AP or top 10 college level in at least five STEM subjects , specifically in science, engineering and/ or data analysis, product design disciplines, with a proven track record of working with highly gifted students.

- **Standardized Test Prep:** Ability to tutor students for AP exams in as many STEM subjects as possible. Ability to tutor students for PSAT/PACT, or SAT/ACT to score in the 98th percentile or higher.
- **Education:** A Bachelor's and Master's degree or higher in a relevant scientific field. A Master's degree is preferred. A PhD is strongly preferred.
- **Teaching Philosophy:** Ability to balance rigorous academic standards with a supportive and student-centered approach. Demonstrates commitment to fostering both intellectual and personal growth in a young learner.
- **Classroom Management Training:** Completion of recent training or workshops in classroom management and student engagement. (Family will pay for these workshops if necessary as continuing education).
- **Communication Skills:** Excellent written and verbal communication skills, including the ability to clearly explain complex scientific concepts and provide regular feedback to parents and Head Governess regarding the student's progress.
- **Disposition:** Patient, empathetic, fun, relatable and approachable with the ability to inspire a gifted student to reach their full potential.

Preferred Qualifications:

- Experience working with gifted or exceptionally talented students, including developing enrichment opportunities and differentiated instruction strategies.
- Stellar ability to design advanced STEM subject curricula and deliver creative, engaging, relatable lessons.
- Prior experience in one-on-one tutoring at the AP level or as an educator at a nationally renowned, academically rigorous private school.

To Apply

Interested candidates are invited to submit the following materials:

- Resume detailing your relevant teaching experience and qualifications, including the age groups you have taught.
- A writing sample (such as a lesson plan or teaching essay).
- A sample of a progress report or feedback you've provided to parents or guardians.

All inquiries will be handled in confidence.

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Equal Opportunity Employer:

We are an equal opportunity employer and are committed to creating an inclusive and diverse environment for all employees. All qualified applicants will be considered for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.