

ASSOCIATE HEAD OF SCHOOL SEARCH

POSNACK JEWISH DAY SCHOOL

Davie, Florida

posnackschool.org

Start Date: July 2026



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission

Posnack School draws upon the Jewish ethos of hard work and study to produce graduates of the highest caliber, acceptable to the most prestigious institutes of higher education. Our school promotes academic excellence as a central goal. Graduates will master advanced studies in both the arts and sciences. We stress the concepts of team membership and participation in athletics. Sport's emphasis on cooperation, fitness, and healthy competition, is central to our curriculum.



Overview

Located in Broward County Florida, Posnack Jewish Day School (aka Posnack or Posnack School) is undisputedly one of the leading Jewish day schools in the country. With about 1200 students JrK – 12, Posnack prides itself on being both a terrific non-denominational community of Jewish values and education, as well as a college-prep school with top-notch secular academics. Add to the fields of study a rich menu of extra curricular programs and activities, and you have the whole package. Perhaps that's why the school has full enrollment with substantial waiting lists.

Apropos of a school of this size and complexity (including two campuses), the day to day life of the school is managed by a group of directors under the leadership of Dr. Richard Cuenca, universally respected as one of the very best school heads, Jewish or secular. Dr. Cuenca is creating a new role of Associate Head of School to work with him guiding educational programs, faculty development and day-to-day administration to uphold the school's mission of combining rigorous academics and values. The scope of responsibilities, the number of students and school employees, and the breadth of the school program make this position as comprehensive as most Head of School roles. Compensation will be commensurate with the depth and breadth of responsibilities. Because it is a new position starting July 1, 2026, this first occupant of the role will have significant opportunities to define the role. This is truly one of THE most attractive and exciting positions in the Jewish School world.



The School

Posnack operates two campuses. The main campus in Davie, Florida, serves 945 students from JrK through high school, approximately 360 of whom are in the High School. The Hochberg Lower School (sometimes referred to as the East Campus) serves about 260 students K-5 in Hallandale Beach, 13 miles from the Main campus. Altogether, there are about 280 faculty and staff serving the two campuses. An excellent overview of the strengths of the school can be found on their website at:

<https://posnackschool.org/our-school/posnack-school-at-a-glance/>

Broward County, between the Miami/Dade area and the Palm Beach area, is the 17th largest county in the country and a diverse and culturally rich area of South Florida. The school benefits from a higher-than-usual percentage of full-tuition-paying families whose high expectations and high support for their school are great strengths of Posnack. The school is financially solid and has ample resources to accomplish its mission.

The school follows the tradition of matrilineal-descent in welcoming all Jewish students and families. It intentionally does not define itself according to typical denomination labels and prides itself on being an inclusive community welcoming and respecting all Jews.



Qualifications and Personal Attributes

The new Associate Head will partner with Dr. Cuenca to define this new position as the Head's right hand and would be able to fill in as Head if necessary. Accordingly, successful candidates will have a depth and breadth of experience akin to that of most school heads. In particular, extensive knowledge of academics and student-facing programs will be very important. Among other desirable attributes will be:

- A Jewish individual with experience in both Judaics and secular subjects education.
- Ability to function well in a complex, multi-layered, multi-dimensional complex organization.
- Ability to reinforce the high expectations that characterize Posnack.
- Familiarity with administrative functions including budgets, marketing/enrollment, fundraising and HR.
- Excellent interpersonal skills with parents, faculty, students and community members.
- Ability to supervise, hold accountable, support and motivate faculty and staff.
- A warm, engaging and inspiring communicator able to make a strong case for the importance and value of a Jewish education combined with excellent secular studies.
- The ability to manage a day to day school environment but also have vision of Jewish education in order to keep Posnack as an always-evolving leader in the world of Jewish education.
- Ideally familiar with the full range of PK – 12 grade levels.
- Prior experience as a school head or a senior leader in a successful Jewish school.

Learn More

Click on the links below to learn more about Posnack School.

[School Website](#)

[Judaic Studies](#)

[School History](#)

[About Davie, Florida](#)



To Apply

Interested and qualified candidates are invited to contact the consultant in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- Statement of experience with, vision for, and philosophy of Jewish education;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Skip Kotkins

Senior Consultant

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