

PRESIDENT SEARCH

ST. MICHAEL'S HIGH SCHOOL

Santa Fe, New Mexico

stmichaelssf.org

Start Date: July 2026



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

St. Michael's High School, with a college preparatory curriculum, has as its mission to educate each student in the spirit of faith and academic excellence according to Roman Catholic principles of the Christian Brothers.

At a Glance



Established
1859



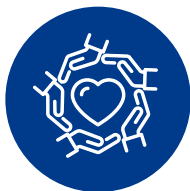
Total enrollment
378



Total faculty
30



Student-teacher ratio
23-24:1



Students of color
83%



Financial aid awarded
\$438,337



Faculty with advanced degrees
25%



Campus size
25 acres

Catholic students: 65%
Students receiving aid: 26%
Endowment:\$7.7M (including captive Foundation)

Annual operating budget: \$7.10M
Athletic programs: 15
Extracurricular offerings: 14



Overview

Founded originally in 1851 as El Colegio de San Miguel, the first Archbishop of Santa Fe, Jean-Baptist Lamy, began to recruit Christian Brothers from his native France to staff the school. The first Brothers began to arrive in 1859 after months of travel by ship, train and covered wagon and launched plans to open a school for both day and boarding male students. By 1862, boarder revenue began to produce enough savings for the Brothers and enrollment steadied. However, in the 1870's, many of the founding Brothers had left, and their successors considered closing the school. Brother Botulph remained dedicated to supplying Brothers to teach for several years until a number of lay teachers could be trained, and the school began to have life again. When the French Brothers replaced the American Brothers, in spite of some backlash, the Brothers infused fresh life and spirit. As the enrollment grew, so did the facilities and programs. After a fire in 1926, faithful and generous alumni saved the school and supported its growth for the decades following. After WWII, the school moved to the property of the Bruns Army Hospital downtown and ultimately moved again to its present location on Siringo Road. In 1967, the Loretto Sisters decided to close Loretto Academy for Girls, and the Christian Brothers decided to make St. Michael's coeducational. 2009 marked the 150th anniversary of the school which thrives today as one of New Mexico's leading private schools. Now operating in the President/Principal model, the School's Lasallian spirit and charism, as established by Saint Jean-Baptiste de La Salle, are coveted by the community.

The St. Michael's school community is a true representation of the rich diversity that exists in this area of northern New Mexico. The students come from many unique and different surrounding geographic areas, and all of them find a home on the campus. Embodying the true Lasallian mission, the legacy from alumni continues to inspire the students who carry the torch of faith, love, and acceptance in the spirit of academic excellence.

The Board of Trustees serves as the governing body of the school on behalf of the Brothers of the Christian Schools, and St. Michael's is part of its San Francisco New Orleans District. In its role, the Board is responsible for developing and overseeing policies that advance the school's mission while addressing the unique needs of the local community. The Board provides this oversight through its President using the Policy Governance model. Therefore, the President of the school is charged with implementing these directives as outlined in the Board's policies. Additionally, the Lasallian Education Corporation (LEC) establishes policies and reserved powers that allow the Brothers to maintain their canonical responsibility and oversight of Lasallian ministries. All of these policies ensure that the Lasallian mission is perpetuated through the day-to-day governance by the leadership of the school.



As St. Michael's embarks on this search for a new President, a deep sense of joy and excitement exists among the students, faculty, and Board. The Board is enthusiastic about supporting a new strategic plan with a vision for a bright future under the direction of a dynamic, passionate, and dedicated President. There is a vibrant sense of community at the school, and, according to the Lasallian charism, there is an emphasis upon the primacy of the teacher-student relationship, faith formation, inclusion, and respect for the individual and social justice. The school remains focused upon its dedication to nurturing the intellectual and spiritual growth of its students.

Opportunities

Santa Fe, steeped in a history that significantly predates the United States, offers the ideal candidate an opportunity to embrace, adopt, and adapt to an amazing culture. St. Michael's, a fixture in the Santa Fe community, offers the candidate the opportunity to experience and support long-standing rich and engaging family traditions. St. Michael's High School thrives on a dedicated and professional faculty and administration all of whom will embrace its Lasallian Catholic mission. The next President will lead by engaging community members to uphold academic excellence and innovation and will foster professional growth. The next President will be immersed in community outreach, fundraising and alumni/ae engagement.

Among the opportunities are:

- A continuation of the focus on enrollment supported by the interim President through the guidance of a dedicated team;
- The development and implementation of strategic planning initiatives to establish a robust major gifts campaign that builds on successful events-oriented fundraising;
- An embrace of a culture that excels in academic excellence and celebrates athletic success at the highest levels in the state of New Mexico;
- The partnering with a seasoned and respected Principal who is steeped in St. Michael's as an alumnus and a campus leader;
- The possibilities of directing available real estate into new sources of revenue;
- The joy of engaging with students who demonstrate through their treatment of others the success the faculty has in living Lasallian Catholic education.



Qualifications and Personal Attributes

St. Michael's School seeks a President who is spiritually grounded, academically astute, and relationally gifted. Additionally, the next President will embrace, model and forward the mission of St. Michael's High School. The Board is enthusiastic about identifying a candidate who possesses the following qualities and attributes:

- A practicing Catholic who lives an active and integrated faith life with strong advocacy of the Lasallian five core principles:
 - » Faith in the presence of God
 - » Concern for the poor and social justice
 - » Respect for all persons
 - » Inclusive community
 - » Quality education
- A highly relational leader with strong emotional intelligence, particularly as a team-builder, relationship-builder, and community-builder, with an emphasis on belonging;
- Demonstrable executive experience in a dynamic setting with many constituents;
- Experience in executive supervision of finances with a solid track record of institution building;
- Experience in organizational advancement, development and fundraising, with the skill to guide a community in support of institutional goals, including a focus on major infrastructure and capital projects;
- Strong oral and written communication skills, including the capacity to tell the De La Salle Christian Brothers story both internally and externally;
- Enthusiasm for the critical work of Catholic schools at a challenging time.

Learn More

Click on the links below to learn more about St. Michael's High School.

[School Website](#)

[About Santa Fe, New Mexico](#)

[The Lasallian Tradition](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Barbara Daush

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