

# MIDDLE SCHOOL DIRECTOR SEARCH

## THE BRYN MAWR SCHOOL

Baltimore, Maryland  
[brynmawrschool.org](http://brynmawrschool.org)

Start Date: July 2026



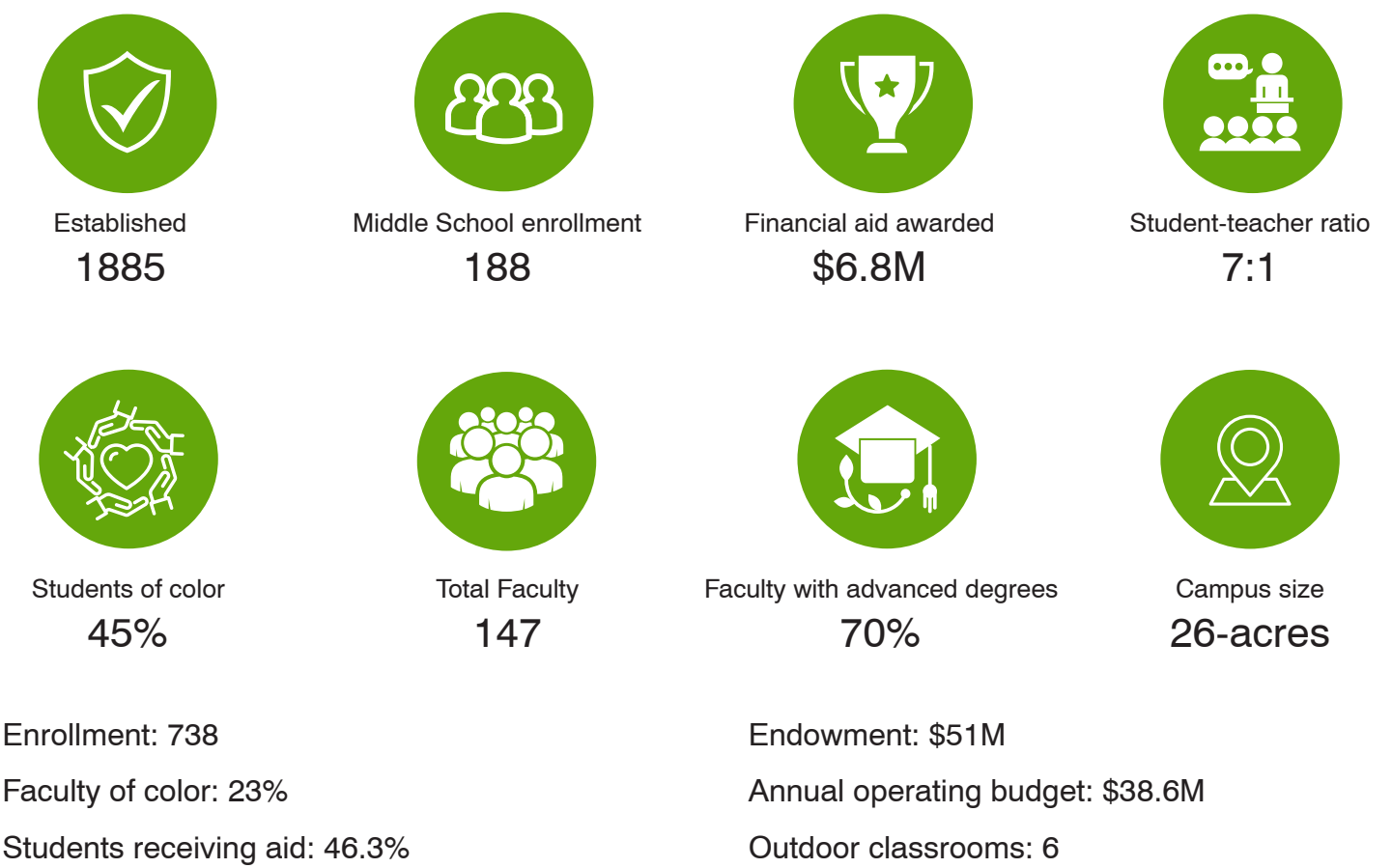
**Carney  
Sandoe**  
& ASSOCIATES

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# Mission Statement

The Bryn Mawr School inspires a passion for intellectual curiosity, emphasizes the delights and demands of learning, and nurtures the full potential of our young women in mind, body, and spirit. To prepare our students for lifelong learning and leadership, we are deeply committed to academic excellence, ethical decision-making, and the dignity of all people. A Bryn Mawr education is grounded in the expectation that young women will be resilient in the face of complexity, ambiguity, and change; will become responsible and confident participants in the world; and will lead considered and consequential lives.

## At a Glance





## Overview

Located in Baltimore, Maryland, The Bryn Mawr School is a private all-girls PK-12 day school with a coed preschool for ages 2 months through 5 years. Bryn Mawr provides students with exceptional educational opportunities on a beautiful 26-acre campus within the city limits. Inquisitive girls, excellent teaching, strong student-teacher relationships, and a clear mission sustain this vibrant school community where girls are eager to learn and ready to lead.

Steeped in a tradition of excellence in academic preparation, the arts, physical development, strong values and a powerful sense of community, the Middle School is where students learn to try new things, embrace challenges, question, participate, collaborate, and lead. The supportive faculty encourage self-advocacy and appropriate risk-taking as girls grow into strong thinkers and active problem-solvers. Focusing on how girls learn and thrive in a contemporary setting, the Middle School provides an exceedingly strong foundation for bright, curious, bold, and creative Bryn Mawr students.

Bryn Mawr is currently seeking an outstanding educator to lead this distinctive division of one of the leading girls' schools in the country. The Middle School Director is charged with the comprehensive responsibility of all curricular and non-curricular activities involving students and faculty in the division to create a dynamic, developmentally appropriate learning environment. The position requires careful fostering of the divisional culture to ensure it is in alignment with the school's mission and new strategic plan. The Middle School Director's ability to create relationships with students, teachers, and parents, while leading by example and promoting a shared vision of a community of learners is essential. The Middle School Director functions as the chief communicator of the division's programs, expectations, and behavioral guidelines, while serving as the flagbearer of wellness, joyful learning, empathetic problem solving and strategic thinking.

The Middle School Director reports to the Head of School and the Associate Head of School. He/she is a member of the Directors Council, the Division Directors, and the Program Group, as well as any additional assignments from the Head of School or the Associate Head of School.





## Opportunities and Challenges

Bryn Mawr is thriving. Learning and leadership opportunities for girls are abundant, the faculty are highly qualified and dedicated, and, perhaps as a result, enrollment is at or near a historic peak. The Middle School's culture and identity have never been stronger. Located in its own recently renovated building, the Middle School benefits from a clear, vibrant identity. Higinbotham Hall, a 35,000-square-foot facility overlooking the historic Carey Quad, includes a spacious lobby and assembly area, two science labs, a Maker Space, a dance studio, and music rehearsal rooms. Middle School students also enjoy access to shared campus resources such as the gymnasium, auditorium, library, workout rooms, and student center. With a strong core curriculum, dedicated faculty, and highly capable students, the Middle School is poised for its next great leap.

The next Middle School Director will have the opportunity to build on this momentum by fostering a cohesive and collaborative faculty culture, and advancing the four tenets of the school's recent strategic plan, *Bryn Mawr, Beyond* (Living Well and Learning Well; Belonging and Flourishing; Engaging and Extending; and Investing and Sustaining) to further enrich an already dynamic Middle School experience. Central to this work will be strengthening programs and shaping school culture around student and faculty growth and development; cultivating independence so that students learn to become architects of their own learning, and helping girls develop leadership skills that balance achievement with well-being.





## Qualifications and Personal Attributes

Bryn Mawr seeks a new Middle School Director who can:

- Inspire faculty, students, and the broader school community around a common vision;
- Exhibit genuine and sincere appreciation for the joys and challenges of working with early adolescents;
- Combine prior experience in school leadership with a desire to continue to grow, learn, and evolve as a leader;
- Demonstrate prior success in developing a team and new programming;
- Bring experience as a classroom instructor into their thinking on how to best help students;
- Help the school continue conversations around equity and inclusion in the school community;
- Communicate clearly and transparently, both in writing and orally with all constituents;
- Listen well and collaborate with school leaders to align the Middle School's growth and direction to the other divisions;
- Approach problem-solving both collectively and decisively;
- Engage with the community and be visible in the daily life of the school.

# Learn More

Click on the links below to learn more about The Bryn Mawr School.

[School Website](#)

[Community and Belonging](#)

[School History](#)

[About Baltimore, Maryland](#)

[Strategic Plan](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;

Selected candidates may be asked to provide:

- Writing prompt specific to this search
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission)

### John Faubert

Consultant

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### Amanda Gastel

Consultant

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*The full-time salary range for this position is \$135,000 - \$160,000. The starting salary is based upon, but not limited to, several factors which include years of experience, education background, and expertise.*