

HEAD OF SCHOOL SEARCH

THE VILLAGE SCHOOL

Nord Anglia

Houston, Texas

nordangliaeducation.com

Start Date: July 2026



THE VILLAGE SCHOOL

A NORD ANGLIA EDUCATION SCHOOL



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission

The Village School, an international community, is committed to developing inquisitive life-long learners prepared to think critically, to collaborate genuinely, and to give of themselves generously, as they prepare to lead the next generation into an ever-changing world.

At a Glance



Established
1966



Enrollment
2,000



Total faculty and staff
346



Student/teacher ratio
8:1



Nationalities represented
in the student body
73



Financial aid awarded
\$800,000



Faculty with advanced degrees
37%



Campus size
28 acres

Faculty of color: 42%

Students receiving aid: 10%



Overview

The Village School is a vibrant international day and boarding community in Houston's energy corridor, where students from around the world come together to learn, grow, and thrive. In recent years, Village has undergone a remarkable transformation, with new programs, a renewed sense of purpose, and a campus that reflects the school's bold vision for the future. Enrollment is nearing 2,000, and recent expansions have created space for even more students to join this dynamic community. The new science wing stands as a testament to Village's commitment to STEM education and to providing students with hands-on, inquiry-driven learning experiences.

The Village offers a comprehensive, intentionally sequenced upper-school academic pathway, with Advanced Placement opportunities beginning in grades 9 and 10, and the International Baccalaureate Diploma Programme anchoring grades 11 and 12. This dual structure reflects the school's commitment to academic rigor and student choice, ensuring graduates are exceptionally well-prepared for selective colleges and global pursuits. The school's strong academic reputation is reinforced by external recognition, including a current national ranking of 15th on Niche.

Village's leadership team brings vision, experience, and a deep commitment to students. Together, they have shaped a culture where professionalism and care go hand in hand, and where every student is known and supported. Families find a school that is both ambitious in its goals and nurturing in its daily life. The boarding program is a cornerstone of Village's international spirit, welcoming students from across the globe and creating a truly global community. The school's unwavering focus on safety ensures that every child learns and grows in a secure, well-cared-for environment.

With strong enrollment, dedicated leadership, and a campus built for the future, The Village School stands ready for its next chapter. Village remains a place where high expectations, global engagement, and a spirit of transformation shape every student's experience and every family's story.



Why Lead with Nord Anglia?

At Nord Anglia, the Head of School is central to each school's success. It carefully matches leaders to the unique character and needs of each school, ensuring candidates are set up to thrive. Leaders have the autonomy to lead their school their way, while operating within a clear framework of expectations that drive excellence across student outcomes, financial performance, marketing, and stakeholder engagement. This transparency of purpose is a strength: The Village School's Head of School will know exactly what success looks like and be supported to achieve it. They will be part of our global senior leadership team, collaborating with fellow Heads of School in the region and across our network to share best practice and elevate the school's offer.

From day one, the Head of School will benefit from:

- Regional support teams and peer networks.
- The Principal In Role Support (PIRS) programme, including knowledge and support alongside other new Principals (Heads of School).
- Executive coaching and peer-to-peer mentoring.
- Extensive professional development via Nord Anglia University, including leadership programs, global conferences, and tailored learning pathways.
- Competitive salary, performance-based bonuses, health insurance, relocation assistance, and schooling for your children.
- The possibility of career progression across school, regional, and global leadership roles.

Opportunities and Challenges

The Head of School will inspire, lead, develop and manage all aspects of school life, including playing a key role in nurturing the values and culture of the school. Critical to their success will be the continued delivery of the school's distinctive educational offer and unerring focus on achieving the highest standards and building strong purposeful relationships within the community.



The successful applicant will:

- Understand how to blend the best of premium education with contemporary international thinking to maintain a distinctive positioning for the school.
- Understand that leading learning is at the heart of school leadership and will build a team committed to delivering this.
- Drive the marketing and admissions process of the school with passion and a focus on quality that grows both the school and the school's reputation.
- Collaborate and build high performing teams, inspiring sustainable relationships.
- Engage with students, teachers, parents, and community leaders in a manner that is open, inclusive, and conveys the values of Nord Anglia Education.
- Manage financial budgets and commercial aspects of the school while also contributing to the success of the wider organization.
- Demonstrate the ability to create and execute a strategic plan and manage complex projects.

Qualifications and Personal Attributes

As an established American boarding and day school, The Village School is seeking a Head of School who combines a deep understanding of the American educational and boarding school context with strong commercial acumen and the ability to drive strategic growth. Knowledge of the IB curriculum and experience within an international educational environment are desirable, alongside an appreciation of the unique strengths and expectations of American schooling.



The ideal candidate will:

- Have a Bachelor's Degree.
- Bring significant senior leadership experience in K-12 education with experience of working in large complex schools.
- Have an understanding of the US market.
- Have experience in a boarding setting, with a strong track record of delivering academic excellence and whole-school improvement.
- Bring a passion for international education and preferably experience of working with the IB curriculum.
- Bring commitment to safeguarding and child protection, with in-depth experience of how to build and maintain a strong safeguarding culture in line with statutory requirements and international best practices.
- Have experience in expansion and exponential growth is desired.
- Demonstrate an ability to lead and develop high-performing teams, fostering a positive and inclusive culture focused on continuous professional growth, talent development, and staff wellbeing.
- Have strong commercial and strategic acumen, including experience managing budgets, resources, and performance metrics to support the school's long-term success and sustainability.
- Be a persuasive storyteller and connector, with the ability to engage and influence a wide range of stakeholders (students, staff, parents, and the wider community) and act as a compelling ambassador for the school.

Learn More

Click on the links below to learn more about The Village School.

[School Website](#)

[School Profile](#)

[IB Program at The Village School](#)

[About Houston, Texas](#)

[Virtual Tour](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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Consultant

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