

# HEAD OF SCHOOL SEARCH

## WINDERMERE PREPARATORY SCHOOL

Nord Anglia

Windermere, Florida

[nordangliaeducation.com](http://nordangliaeducation.com)

Start Date: July 2026



**WINDERMERE  
PREPARATORY SCHOOL**

A NORD ANGLIA EDUCATION SCHOOL



**Carney  
Sandoe**  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

# Mission

Windermere Preparatory School is a nurturing community that engages and inspires our learners to discover their passions as they build the best versions of themselves for the global community.

## At a Glance



Established  
2000



Enrollment  
1,675



Total faculty and staff  
350



Student/teacher ratio  
13:1



Nationalities represented  
in the student body  
55



Financial aid awarded  
\$600,000



Faculty with advanced degrees  
46%



Campus size  
48 acres

Faculty of color: 7%

Students receiving aid: 10%



## Overview

Windermere Preparatory School, located on a beautifully landscaped 48-acre campus in the Windermere area of Orlando, Florida, is an international day and boarding school offering extraordinary academic experiences, global outlook, and strong local presence. The school employs 350 staff members and enrolls 1,675 students representing 55 nationalities across the Early Years and all of K–12 education. Its academic offerings include the International Baccalaureate (IB) Diploma Programme and a distinctive high school concentration program with pathways in fine arts, STEM, and social impact and leadership.

Set beside Lake Cypress on the Butler Chain of Lakes, the campus features serene lake views and ample green space integrated throughout the Lower, Middle, and High School academic buildings, athletic facilities, the Cypress Center for the Arts, residential townhouses, and more. The school emphasizes holistic development—intellectual, personal, emotional, and social—supported by extensive resources and a wide range of extracurricular activities.

As part of the Nord Anglia Education family, the Head of School leads with both global reach and local impact. Nord Anglia's collaborations with Juilliard, MIT, UNICEF, IMG Academy, and King's College London, along with access to its Global Campus, provide exceptional opportunities for students and staff alike.

## Why Lead with Nord Anglia?

At Nord Anglia, the Head of School is central to each school's success. It carefully matches leaders to the unique character and needs of each school, ensuring candidates set up to thrive. Leaders have the autonomy to lead their school your way, while operating within a clear framework of expectations that drive excellence across student outcomes, financial performance, marketing, and stakeholder engagement.





This transparency of purpose is a strength: Windermere's Head of School will know exactly what success looks like and be supported to achieve it. They will be part of our global senior leadership team, collaborating with fellow Heads of School in the region and across our network to share best practice and elevate the school's offer.

From day one, the Head of School will benefit from:

- Regional support teams and peer networks.
- The Principal In Role Support (PIRS) programme, including knowledge and support alongside other new Principals.
- Executive coaching and peer-to-peer mentoring.
- Extensive professional development via Nord Anglia University, including leadership programs, global conferences, and tailored learning pathways.
- Competitive salary, performance-based bonuses, health insurance, relocation assistance, and schooling for your children.
- The possibility of career progression across school, regional, and global leadership roles.

## Opportunities and Challenges

The Head of School will inspire, lead, develop, and manage all aspects of school life, including playing a key role in nurturing the values and culture of the school. Critical to their success will be the continued delivery of the school's distinctive educational offer and unerring focus on achieving the highest standards and building strong purposeful relationships within the community.

The successful applicant will:

- Understand how to blend the best of premium education with contemporary international thinking to maintain a distinctive positioning for the school.
- Understand that leading learning is at the heart of school leadership and will build a team committed to delivering this.
- Drive the marketing and admissions process of the school with passion and a focus on quality that grows both the school and the school's reputation.



- Collaborate and build high-performing teams, inspiring sustainable relationships.
- Engage with students, teachers, parents, and community leaders in a manner that is open, inclusive, and conveys the values of Nord Anglia Education.
- Manage financial budgets and commercial aspects of the school while also contributing to the success of the wider organization.
- Demonstrate the ability to create and execute a strategic plan and manage complex projects.

## Qualifications and Personal Attributes

As an established American boarding and day school, Windermere Preparatory School is entering an exciting phase of significant growth and expansion, including opportunities for new developments and facilities. We are therefore seeking a Head of School who combines a deep understanding of the American educational and boarding school context with strong commercial acumen and the ability to drive strategic growth. As an IB continuum school, knowledge of the IB curriculum and experience within an international educational environment are desirable, alongside an appreciation of the unique strengths and expectations of American schooling.

The ideal candidate will:

- Have a Bachelor's Degree.
- Bring significant senior leadership experience in K-12 education with experience of working in large complex schools.





- Have an understanding of the US market.
- Have experience in a boarding setting, with a strong track record of delivering academic excellence and whole-school improvement.
- Bring a passion for international education and preferably experience of working with the IB curriculum.
- Bring commitment to safeguarding and child protection, with in-depth experience of how to build and maintain a strong safeguarding culture in line with statutory requirements and international best practices.
- Have experience in expansion and exponential growth is desired.
- Demonstrate an ability to lead and develop high-performing teams, fostering a positive and inclusive culture focused on continuous professional growth, talent development, and staff wellbeing.
- Have strong commercial and strategic acumen, including experience managing budgets, resources, and performance metrics to support the school's long-term success and sustainability.
- Be a persuasive storyteller and connector, with the ability to engage and influence a wide range of stakeholders (students, staff, parents, and the wider community) and act as a compelling ambassador for the school.



# Learn More

Click on the links below to learn more about Windermere Preparatory School.

[School Website](#)

[College Matriculation](#)

[IB Programs at Windermere](#)

[About Windermere, Florida](#)

[Virtual Tour](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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