

HEAD OF SCHOOL SEARCH

NEW YORK ACADEMY

Hyderabad, India

Newyorkacademy.com

Start Date: July 2026



**NEW YORK
ACADEMY**



**Carney
Sandoe**
& ASSOCIATES

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Mission Statement

At New York Academy, we journey through learning together creating an inclusive environment where students receive a well-rounded education and are challenged with rigorous curriculum integrated with technology to develop the attitude, knowledge, skills and growth mindset to become globally competent citizens.

Vision

To inspire and support our students to become inquiring, knowledgeable, reflective and empathetic global citizens and leaders who collaborate with others to create a better and more peaceful world for all.





Overview

New York Academy sees itself as a vibrant community where curiosity is nurtured, creativity is celebrated, and every child is empowered to learn. At the heart of NYA's philosophy lies a deep commitment to progressive, child-centered education. The School believes that each learner brings a unique blend of talents, interests, and perspectives to the classroom. NYA's educators create an environment where those qualities are valued and cultivated — where students learn not through memorization, but by questioning, exploring, and discovering meaning in the world around them.

The NYA vision is to inspire and support students to become inquiring, knowledgeable, reflective, and empathetic global citizens and leaders who collaborate with others to create a better and more peaceful world for all. This vision guides everything — from the way curriculum is intentionally designed, to the relationships built within the school community.

In an ever-changing world, this school believes that education must continue to evolve in order to remain relevant and aligned to future needs. In this way, NYA can successfully prepare children for the opportunities and challenges of tomorrow. At NYA the programs are attuned to the future, weaving essential skills — such as critical thinking, digital literacy, creativity, collaboration, and emotional intelligence — into daily discussions, learning experiences, and creative pursuits. Teachers aspire to empower students to become innovators, problem-solvers, and compassionate leaders who will shape a more just and sustainable future.

The academic team at NYA is full of passionate facilitators of learning who inspire curiosity, encourage reflection, and guide students to take ownership of their educational journeys. Together, they wish to create a culture where learning is joyful (catch phrase: "We are a happy school"), purposeful, and transformative. Being on staff at NYA means something to each one, doing things with purpose and meaning for students, with genuine care.



Looking ahead, 2026 marks a significant milestone in NYA's journey as the school approaches its 10-year anniversary, celebrating this achievement with the planned inauguration of a new, state-of-the-art 2nd campus at Aziz Nagar. This thoughtfully designed space will inspire learning, collaboration, and creativity; it will be a game changer for how education can be provided in Hyderabad. The new campus will initially welcome elementary students, offering the IB Primary Years Programme (PYP) alongside the American Common Core Curriculum. This combination will provide a rich, internationally-minded and expansive academic approach towards becoming a lifelong learner.

In the following year, the School anticipated expanding programs with the introduction of a Middle School, offering the IB Middle Years Programme (MYP) — further strengthening its continuum of inquiry-based, globally focused education. As future IB students' progress through the school, they will graduate under the highly respected IB Diploma Program (DP). In this exciting new chapter will remain the mission to nurture every child's potential and to equip them with the knowledge, empathy, and courage to make a meaningful difference in the world.

History

The story of New York Academy begins with its founder Dr. Mohan Babu who started his career as a teacher, but in 1968, with a passion for cinema and art, entered the film industry. In his career span of four decades, he acted in more than 560 films and produced more than 60. To express his appreciation for his roots, Dr. Mohan Babu established the Sree Vidyanikethan Educational Trust in 1992. With a goal to provide quality education to young minds to lift them to a better social and economic situation, he has been dedicated to the field of education ever since. Since its inception, parents of over 14,000 students have placed their trust in Vidyanikethan, believing in its educational practices and its reputed character building ecosystem.

Viranica Manchu is the founding director of New York Academy. Having completed her schooling in the US, she had long cherished the dream to introduce a quality progressive American international school to Hyderabad, which already had a reputation for being a center for education in India.



The Opportunity

The school of 215 students today expects to enroll over 1,000 five years hence. With an experienced administrative team and a compelling and distinctive mission for the region, success is highly likely. The school's growth and development experienced a setback due to COVID and the governance of the school is determined to restore its momentum, retain and grow its base of families, and to open its second campus. NYA requires leadership that is both determined and adaptable, strategic and practical, patient and firm. The school has tremendous potential for a head of school who will steer NYA's growth and development with confidence, imagination, and grit.

As a young school, the next Head of School at NYA will have the opportunity to

- Develop and articulate to the market the vision for NYA, aligned with the mission, values, and IB philosophy.
- Provide strategic leadership to enhance the academic and co-curricular programs.
- Promote a culture of continuous improvement among staff and students.
- Develop and implement strategies, policies, and procedures to align the school's operations, curriculum, and community engagement with its vision and mission.
- Ensure the implementation of the International Baccalaureate (IB) philosophy, learner profile, and standards are integrated into all aspects of the school's culture as part of the authorization journey across the various IB levels.
- Continuously measure and evolve the school's strategic plan to support long-term sustainability and excellence.
- Coordinate the design of marketing initiatives and provide thought leadership on usage of various channels like social media engagement, industry representations, corporate networking, accreditations, inter-school knowledge sharing and competitions, etc.
- Be responsible for maintaining a healthy diversity and mix of students and staff to bring global perspective to learning.
- Oversee the effective implementation of the IB curriculum across programs along with curriculum alignment with the IB learner profile, ATL (Approaches to Learning), and assessment standards.
- Foster a learning environment that promotes inquiry, creativity, and global-mindedness.



Qualifications and Personal Attributes

Experience, Leadership Style, and Values

- More than 10 years in international school leadership - preferably across multiple countries and diverse socio-economic school communities.
- A transformative leadership approach. A leader who is people-oriented and invested in good communications and community development. Can inspire and manage change effectively.
- The HOS needs to be open-minded and have a growth mindset. Can demonstrate creativity and innovation towards promoting high quality education.
- Provide focus on the development of school brand and on delivering excellent value, community wellness, and student learning results.
- Is caring, fun loving and relatable to the children and staff along with possessing a sense of humor.
- Can provide leadership in professional development of faculty and staff present at conferences, run community events.
- A resilient, resourceful leader who is both stolid and inspirational.
- Culturally competent individual, used to working in different kinds of circumstances.

Preferred Background

- Has IB experience across at least two of the four IB programs (PYP-MYP or MYP-DP/CP). Has led a school through the IB authorization journey. Desirable to have some experience with other international or American curricula.

Learn More

Click on the links below to learn more about New York Academy.

[School Website](#)

[Life in Hyderabad](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current and comprehensive résumé of no more than 4 pages;
- Statement of educational philosophy and leadership practice (generally 1-1.5 pages);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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