



## Dean of the Academy

Port St. Lucie, FL

### About RPS Academies

*RPS Academies is dedicated to developing students' intellectual, academic, athletic, and personal potential through rigorous academics and elite sports programs, including tennis, soccer, golf, and volleyball. We prepare students to excel in the classroom, in competition, and in life, guiding them from middle school through high school and into college with the skills, discipline, and confidence needed for long-term success.*



### Position Summary

RPS Academies seeks an experienced, student-centered leader to serve as **Dean of the Academy**. This senior leadership role oversees student success and ensures excellence across academics, athletics, and student life. As the primary advocate for students and families, the Dean provides visible leadership, fosters a strong and supportive school culture, and ensures alignment across systems, programs, and teams to support academic achievement, athletic development, personal growth, and successful college placement. The Dean is accountable for continuous improvement, innovation, and collaboration across all student-facing programs.



**Carney  
Sandoe**  
& ASSOCIATES

Carney, Sandoe & Associates  
The Search Group  
200 High Street, Suite 610, Boston, MA 02110  
T 617.542.0260 • F 617.933.3426  
[search@carneysandoe.com](mailto:search@carneysandoe.com) • [carneysandoe.com](http://carneysandoe.com)

## **Essential Duties and Responsibilities**

### **Leadership & Culture**

- Embody and promote the Academy's mission, values, philosophy, and culture.
- Provide visible, hands-on leadership across academics, athletics, residential life, and co-curricular programs, maintaining a consistent and engaged presence with students, families, faculty, and staff.

### **Program Oversight & Student Success**

- Collaborate closely with the Directors of School, Sports, Student Services, and Athletic Performance to deliver a cohesive, high-quality student experience and drive continuous program improvement.
- Establish, oversee, and refine systems that ensure that students successfully transition to college in alignment with their academic and athletic pathways.
- Design and support programs that promote student identity development, resilience, leadership, connection, and well-being.
- Serve as a student advisor and key support resource for students navigating academic, athletic, or personal challenges.

### **Student Life, Discipline & Well-Being**

- Develop, implement, and communicate student policies, behavioral expectations, and disciplinary procedures clearly and consistently.
- Lead discipline-related meetings with students and families, ensuring fairness, consistency, and a restorative, growth-oriented approach.
- Partner with Student Services and relevant teams to ensure appropriate structures and supports for student success and well-being.

### **Family Relations & Community Engagement**

- Oversee family relationships and communications, delivering professional, responsive, and high-quality engagement.
- Represent RPS Academies at school and community events, including those held outside regular school hours.

### **Admissions & Transitions**

- Partner with Admissions to support new students' onboarding and ensure a seamless transition into the Academy.
- Contribute to annual planning to align enrollment, programming, staffing, and student support needs.

### **Qualifications & Core Competencies**

- Bachelor's degree from an accredited college or university in Education or a related field required, Master's degree or higher preferred.



**Carney  
Sandoe**  
& ASSOCIATES

Carney, Sandoe & Associates  
The Search Group  
200 High Street, Suite 610, Boston, MA 02110  
T 617.542.0260 • F 617.933.3426  
[search@carneysandoe.com](mailto:search@carneysandoe.com) • [carneysandoe.com](http://carneysandoe.com)

- Minimum of 3–5 years of experience in a senior academic or student leadership role within a middle school, high school, collegiate, or comparable educational setting
- Strong understanding of adolescent development and the academic, social, and emotional needs of middle- and high-school-aged students, particularly within high-performance academic and athletic environments.
- Experience working with competitive sports programs.
- Demonstrated ability to lead, supervise, and coordinate multiple departments and interdisciplinary teams.
- Exceptional communication and interpersonal skills, with the ability to demonstrate empathy, professionalism, discretion, and sound judgment in complex situations.
- Effective facilitator capable of leading large groups, small groups, and one-on-one conversations, including sensitive or high-stakes discussions.
- Collaborative, values-driven leader who actively seeks input from stakeholders to inform decision-making.
- Passionate advocate for student success, well-being, and personal growth, committed to building a positive and inclusive school culture.
- Approachable and engaged presence, bringing perspective, enthusiasm, and emotional intelligence to daily campus life.



**Carney  
Sandoe**  
& ASSOCIATES

Carney, Sandoe & Associates  
The Search Group  
200 High Street, Suite 610, Boston, MA 02110  
T 617.542.0260 • F 617.933.3426  
[search@carneysandoe.com](mailto:search@carneysandoe.com) • [carneysandoe.com](http://carneysandoe.com)

## **To Apply:**

Interested candidates should submit:

- Cover letter outlining interest in the position and alignment with RPS Academies' mission
- Current résumé or curriculum vitae
- Statement of educational philosophy
- Personal statement describing leadership philosophy and style
- Three to five professional references

Please send all materials to:

Rice Bryan, Senior Associate  
Carney Sandoe & Associates  
[Rice.Bryan@carneysandoe.com](mailto:Rice.Bryan@carneysandoe.com)

and

Amanda Gastel, Placement Counselor  
Carney Sandoe & Associates  
[Amanda.Gastel@carneysandoe.com](mailto:Amanda.Gastel@carneysandoe.com)

**Please do not contact the school directly.**



**Carney  
Sandoe**  
& ASSOCIATES

Carney, Sandoe & Associates  
The Search Group  
200 High Street, Suite 610, Boston, MA 02110  
T 617.542.0260 • F 617.933.3426  
[search@carneysandoe.com](mailto:search@carneysandoe.com) • [carneysandoe.com](http://carneysandoe.com)