



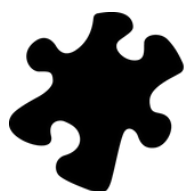
**AMERICAN  
SCHOOL  
OF VALENCIA**  
AN IB WORLD SCHOOL

## HEAD OF SCHOOL

Start Date: August 2026 OR August 2027

American School of Valencia

Valencia, Spain | [asvalencia.org](http://asvalencia.org)



**Carney  
Sandoe**  
& ASSOCIATES

# MISSION STATEMENT

American School of Valencia prepares globally-conscious, life-long learners in an innovative, collaborative, and caring environment

## At a Glance



**1980**  
established



**960**  
total enrollment



**61**  
nationalities represented  
in the student body



**130+**  
total faculty



**25:1**  
student-faculty ratio



**34,000 m<sup>2</sup>**  
campus size





# OVERVIEW

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American School of Valencia is an international and multilingual school founded to provide an international educational experience in Valencia. Since 1980, ASV has been teaching students to make an insightful impact on our world. Of course, the challenges our world faces today are increasingly complex and require a new mindset of education which encourages innovation, creativity, critical thinking, global awareness, technology integration, and collaboration.

Consequently, coming to ASV is not only an academic choice but a lifestyle choice. Our world-class team of experienced educators is engaged in promoting a contemporary approach to educating tomorrow's leaders today. In order for this approach to be effective, we rely on a cooperative partnership between our students, parents and educators working toward one vision . . . the success of our students.

The community is seeking an educational leader who will continue to support the ASV Values, promoting a positive learning environment for all students, parents and staff in connection with the school's goal of promoting a culture of lifelong learning. By acquiring and putting into action the set of traits known as ASV CARE Values (Come Prepared, Act responsibly, Respect Others, and Engage in Learning) our school community shows respect and appreciation for differences while we, altogether, ensure an optimal environment for learning.



# LIVING IN VALENCIA

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American School of Valencia is located in Puçol, 20 kilometers (12 miles) north from Valencia. Learn more about this beautiful city, where a wide range of cultural and social activities are offered to both locals and internationals. See why Valencia has been recently chosen as one of the best cities to live and it is an ideal place to raise your family.

Valencia, Spain's third-largest city, sits on the Mediterranean coast, boasting a rich history spanning over 2,000 years. Its location provides a pleasant climate with over 300 sunny days annually and mild temperatures. The city's geography includes diverse natural landscapes such as the fertile Horta region, the Turia River, the Albufera lake, and La Devesa del Saler forest.

The historical significance is evident in its well-preserved Roman and Medieval structures, with the historic center, Ciutat Vella, showcasing over 30 monuments, including the UNESCO World Heritage site La Lonja de la Seda or The Silk Exchange. The Fallas festival, also a UNESCO recognized event, is an unparalleled experience for international visitors, who will be amazed by the dimensions and the color of the Fallas monuments, as well as for all the cultural and festive calendar organized around its plantá and cremá in the third week of March.

Among its different neighborhoods, the historic Ciutat Vella invites exploration of its narrow streets and picturesque squares. The Turia Garden, with its 18 bridges, provides a green space for leisure and sport. Coastal areas like Cabañal and Malvarrosa are known for their beaches, the cuisine scene, and its unique character. Valencia pulsates with life, offering a blend of Mediterranean atmosphere and a wealth of cultural attractions.

Since 2007, when Valencia hosted the America's Cup, our city has captured the attention of a growing number of international visitors. In recent years, a significant portion of them are not only drawn by its charm but are considering Valencia as a place to settle down and enjoy a truly enhanced quality of life. This growing appeal is widely recognized by international media and organizations.





# OPPORTUNITIES AND CHALLENGES

The basic mission of the Head of School is to:

- Be responsible for the education of all students in the School.
- Be responsible for focusing, supporting, facilitating, motivating, and organizing the work of the teaching staff in developing a program aligned with student needs, as well as the planning and strategic development of the School.
- Ensure that the School's objectives are met and that its philosophy is upheld.
- Guarantee the provision of all services necessary to attract new students and retain current ones, within the parameters established by the Board of Directors.
- Hold joint/signatory powers.
- Be responsible for developing new activities and securing new sources of revenue for the School.

Additional responsibilities include:

## **Corporate and Legal**

- Represents the School by delegation and power of attorney and defends its interests.
- Is responsible for ensuring compliance with national, provincial, and local laws and statutes in the academic area.

## **Representative and Institutional**

- Fosters a sense of community within the School and between the School and families.
- Assumes professional responsibility.
- Promotes a climate of collaboration, cooperation, and respect.
- Represents the School pedagogically before third parties.
- Represents the interests and ideas of all academic levels before the Board. Presents and reports to the Board of Governors.



- Implements Board instructions with reference to agreements, directly or through the Board's delegated committees.
- Reports to the Board and the General Meeting of Shareholders on the execution of the plans entrusted to them.
- Ensures communication within the School Community.
- Represents teaching and non-teaching staff in their relations with families.
- Coordinates accreditation processes.
- Safeguards the School's image.
- Ensures implementation of the School's mission.
- Receives and resolves concerns from the School Community.
- Develops educational proposals.
- Certifies academic documentation.

### Strategic

- Oversees institutional objectives.
- Develops policies in collaboration with the Board of Governors.
- Ensures alignment of educational programs with the School's mission and strategic goals.
- Leads the strategic planning process.
- Proposes modifications to internal regulations and handbooks.
- Ensures institutional consistency across programs and practices.
- Designs and promotes new educational programs.
- Supports student recruitment and retention strategies.

### Academic and Educational

- Leads and oversees the School's educational program.
- Ensures compliance with academic quality standards.
- Manages student discipline in accordance with School policies.
- Oversees extracurricular and enrichment programs.
- Supervises academic performance and results.
- Oversees admissions, withdrawals, and academic transitions.
- Ensures implementation and compliance with IB and other authorized programs.

### Organizational

- Leads and supervises teaching and non-teaching staff.
- Oversees staff evaluation processes.
- Promotes effective internal communication.
- Ensures a safe and orderly School environment.
- Promotes ongoing professional development.

### Economic and Financial

- Prepares and submits budget proposals.
- Ensures responsible financial management and accountability.
- Exercises joint signatory authority in accordance with Board policy.
- Participates in the development of compensation and remuneration policies.





# QUALIFICATIONS & PERSONAL ATTRIBUTES

The successful candidate will be an experienced educational leader with a global mindset, strategic vision, and an entrepreneurial approach, someone who can operate as a true CEO, guiding the school with both educational insight and organizational acumen.

ASV seeks a passionate educator, a person of integrity, empathy, and emotional intelligence who genuinely connects with students, faculty, and the community at large. This leader will inspire trust through authenticity, active listening, and a deep commitment to the mission and people of ASV.

Successful candidates will possess the following characteristics and capacities:



- Proven success in a senior leadership role within an American/international school setting, ideally with experience leading through institutional growth and change, and a record of strong academic performance under their stewardship.
- Demonstrated capacity to lead meaningful school improvement resulting in measurable academic and institutional gains.
- A high degree of Spanish language fluency is strongly preferred.
- Ability to cultivate a high-achieving, inclusive academic culture through data-informed decision-making and continuous improvement.
- Deep understanding of American education and practices and the International Baccalaureate.
- Relational, inclusive leadership style rooted in empathy, coupled with the courage to make difficult decisions in the best interests of students and the school community; resolute, resilient, and consistently solution-oriented.
- Capacity to integrate technology into the curriculum and operations of the school. Able to navigate the current rapidly changing technological environment to work with the school team and stakeholders to strike the right balance between rigorous academic foundation and effective use of technology, including AI tools, to enable students to achieve the right level of digital literacy.
- A data-informed and outcome-driven mindset, using evidence-based practices to assess impact, drive improvement, and support continuous growth.
- Track record of building and leading high-performing teams, fostering a culture of accountability, collaboration, and professional growth.



- Ability to attract, develop, and retain top talent, aligned with the values and high expectations of a world-class international school.
- Exceptional communication skills, able to engage with transparency, empathy, and conviction.
- Fluency in institutional strategy, operations, and governance, with a mission-driven approach.
- Financially and operationally effective and efficient, with the strategic insight not only to raise resources but also to allocate them effectively, ensuring that spending decisions support student learning, faculty excellence, and sustainable institutional growth to enable ASV to remain competitive in a dynamic international education market.
- Ability to work in partnership with the Board of Trustees to drive execution while engaging the Board as stewards of ASV's mission, values, and future growth.
- Ability to engage, inspire and lead a culturally diverse community around a shared vision.
- Successful leadership in fundraising, donor engagement, and building a culture of philanthropy.





# LEARN MORE

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- [School Website](#)
- [School History](#)
- [International Baccalaureate](#)
- [Character Education](#)
- [Life After ASV](#)





# TO APPLY

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this position;
- A current résumé;
- A statement of educational and leadership philosophy;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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& ASSOCIATES