

FULTON SCIENCE ACADEMY  
ATHERTON

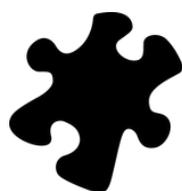
# FOUNDING HEAD OF SCHOOL

Start Date: July 2027

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Fulton Science Academy Atherton

Jeju, South Korea | [fsaatherton.org](http://fsaatherton.org)



Carney  
Sandoe  
& ASSOCIATES

# MISSION STATEMENT

To deliver a rigorous and innovative STEAM-focused education that prepares every student for college and lifelong success, fosters strength of character and wellbeing, and empowers learners to thrive intellectually, socially, and ethically as engaged global citizens.

## At a Glance



**2028**  
established



**1,354** enrollment  
*(anticipated at full enrollment K-12)*



**1/3** *(of the secondary school student enrollment)*

Boarding students



**100** *(anticipated year 1 and 170 at full capacity)*

total faculty

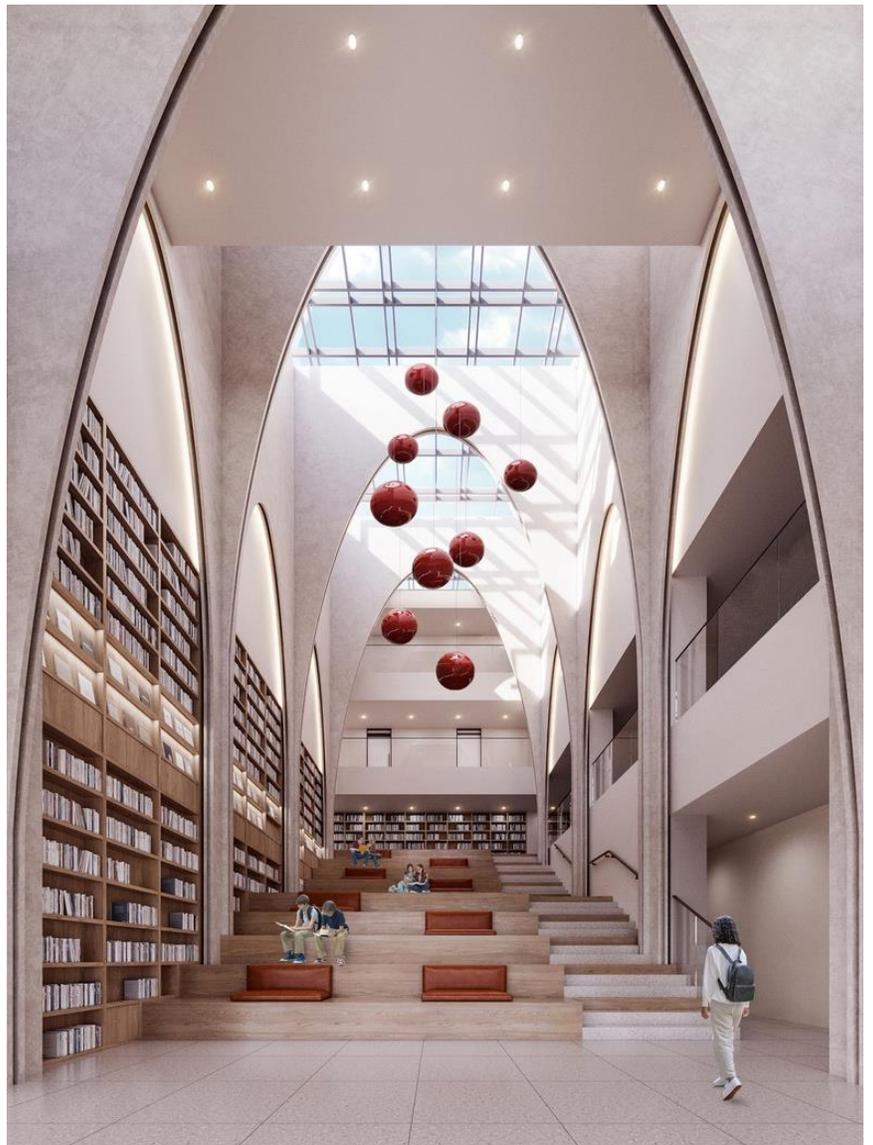


**~8:1**

student-faculty ratio



**20 acres**  
campus size



Main Building (Lobby)

# OVERVIEW

Fulton Science Academy Atherton (FSAA) will join four international schools whose campuses form an educational village on Jeju Island, South Korea, one of Asia's leading international education hubs. Construction of the FSAA campus is underway and is expected to be completed in Summer 2028, with the first students arriving in August. Building on the successful model of Fulton Science Academy in the United States, FSAA aims to become a premier international STEAM-focused school combining academic excellence, character education, and innovation within a vibrant residential school community.

FSAA is a partnership between Fulton Science Academy / Premier School Management and Education Services and Atherton International School Global. At full enrollment, the school is expected to serve approximately 1,350 students in grades K–12, with about one-third of secondary students participating in the boarding program, similar to neighboring schools in Jeju Global Education City.

Founded in 2012, Fulton Science Academy Private School in Alpharetta, Georgia, provides rigorous and innovative STEAM education for advanced and gifted students from Pre-K through high school. The school operates on a state-of-the-art 18-acre campus and is known for its strong academic program and holistic approach to education. In addition to rigorous academics, students engage in research and innovation, athletics, fine arts, leadership development, and entrepreneurship, preparing them to succeed in college and in life.

These efforts have led to numerous recognitions, including the U.S. Department of Education National Blue Ribbon School Award, National Character School designation, Cognia School of Distinction recognition, Advanced Placement Platinum School distinction, and rankings by Niche.com as the Best High School for STEM in Georgia and the Best College Preparatory High School in Georgia.

The mission of Fulton Science Academy is to deliver a rigorous and innovative STEAM-focused education that prepares every student for college and lifelong success, fosters strength of character and wellbeing, and empowers learners to thrive intellectually, socially, and ethically as engaged global citizens.



Main Gate (FSAA)



*Auditorium (FSAA)*

The academic program at Fulton Science Academy (FSA) is designed to unite rigorous academics with STEAM-driven, inquiry-based learning, empowering students to move beyond the classroom and transform knowledge into purposeful solutions. FSA strives to be globally recognized for empowering advanced and gifted students through innovative academic excellence, strong character values, whole-child development, and meaningful collaboration with families and the broader community. The school prioritizes an environment that minimizes stress and distractions, allowing students to focus on their studies while cultivating a strong work ethic, self-initiative, and well-developed social skills. This nurturing atmosphere is a key element of FSA's success and reflects its deep commitment to holistic student development.

FSA also places a strong emphasis on the development of essential 21st-century skills, including communication, collaboration, and digital literacy. Intentional instructional design ensures that these vital skills are embedded in daily learning experiences, providing students with a strong foundation for success in college and in their future careers. Approximately 75% of FSA graduates earn acceptance to the top 50 colleges in the United States each year. FSA strives not only to support academic achievement, but also to transform accomplishment into confidence and opportunity into a life of lasting purpose.

By cultivating caring, positive, and supportive learning environments, FSA focuses on the development of the whole child through academics, social-emotional learning, service opportunities, and extracurricular experiences. The school promotes engaging and authentic learning that sparks curiosity and fosters lifelong learners. Faculty provide rigorous and academically challenging experiences that respond to students' individual strengths and needs while encouraging critical thinking, growth, and academic excellence. FSA has established a welcoming and inclusive culture that embraces the diversity of its community and reflects a shared vision carried forward by faculty and administrators whose commitment to continuous learning supports innovative teaching practices.

Atherton International School Global was established in 2022 with the vision of founding a world-class international school in Jeju that represents Asia. It is currently preparing to establish and operate the Jeju International School, FSAA, in collaboration with FSA and Premier School Management and Education Services.

Through the FSAA project, Atherton International School Global aims to cultivate students from Korea and around the world into future leaders who will help pioneer the AI era. In addition, the initiative seeks to contribute to elevating Jeju Island's status as a globally recognized educational city with premier educational infrastructure in Asia.

# JEJU ISLAND, SOUTH KOREA

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One of the nine provinces of South Korea, Jeju Island—known for its natural beauty and miles of coastline—is often referred to as the “Hawaii of South Korea.” A popular vacation destination, the island welcomes millions of visitors each year. Much of the island is designated as a national park and attracts visitors who come to explore its dramatic landscapes and hike Hallasan, a dormant volcano that rises to approximately 6,400 feet and is the highest point in South Korea.

A UNESCO World Heritage site, the island spans roughly 700 square miles and features extensive hiking and riding trails, as well as what has been described as “the finest lava tube system of caves anywhere.” Jeju’s distinctive landscape includes forests, coastal cliffs, and unique rock formations shaped by the island’s volcanic origins. Among its most recognizable cultural symbols are the dol hareubang, or “stone grandfathers,” traditional basalt statues found throughout the island. Jeju’s forests experience four distinct seasons and benefit from a milder climate than much of mainland Korea, making them both ecologically unique and internationally significant. First settled centuries ago, the island today features orange groves, family farms, and small villages alongside more recent residential and commercial developments.

Jeju Island is accessible by ferry and by frequent daily flights connecting it with Seoul, other parts of Korea, and major cities across East Asia, including China and Japan. The island offers a unique setting in which to live and work—peaceful and close to nature, yet within a short flight of Seoul and other major Asian cities. In fact, the air route between Seoul and Jeju is among the busiest domestic flight routes in the world, supporting a vibrant tourism industry and a thriving local economy for the island’s approximately half-million residents.

The South Korean government designated a portion of Jeju as an international education hub known as Jeju Global Education City. Today, the campuses of Korea International School, Branksome Hall Asia, St. Johnsburry Academy, and North London Collegiate School sit side by side within this unique educational village. These respected international schools bring together globally recognized academic programs and modern campuses that integrate advanced facilities with a strong appreciation for Jeju’s natural environment.

Fulton Science Academy Atherton will soon join this distinguished international school community, with an anticipated opening in August 2028.



*Jeju’s beautiful natural environment (Spring)*

# OPPORTUNITIES

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Opportunities to lead the founding and opening of a new school with the level of resources, vision, and institutional support present in this project are rare.

With construction already underway and a highly respected educational model drawn from an established and successful school, this role offers an exceptional opportunity for a passionate and dynamic educational leader to recruit and develop an outstanding faculty team while helping shape the educational experience of young people for generations to come.



*Campus (FSAA)*

# QUALIFICATIONS & PERSONAL ATTRIBUTES

The most competitive candidates will demonstrate many of the following qualifications and qualities:



## Professional Qualifications

- A nuanced understanding of the academic and programmatic dimensions of a complex, multi-division independent school.
- Experience as an academic leader with deep knowledge of current best practices and innovation in curriculum and pedagogy, ideally across multiple school divisions.
- Experience supporting innovative programs in STEM/STEAM education, interdisciplinary learning, research, or entrepreneurship initiatives.
- Experience working in or collaborating with international schools or multicultural educational communities is highly valued.
- Exceptional interpersonal skills and the ability to communicate clearly and effectively—both orally and in writing—with diverse internal and external audiences.
- The ability to articulate a compelling vision and strategy, combined with the operational skills necessary to implement that strategy effectively.
- Demonstrated success in recruiting, supporting, retaining, and leading talented, diverse, and mission-aligned faculty and senior leaders.
- A record of thoughtful innovation informed by research and data, balanced with a careful and strategic approach to change management.
- Experience leading significant institutional initiatives such as school openings, program launches, strategic expansion, or major organizational transformation.



## Leadership Style and Personal Qualities

- A commitment to hard work and creative problem solving, coupled with humility and a willingness to learn from and alongside colleagues.
- Intellectual curiosity and a genuine interest in evolving best practices and research in curriculum, pedagogy, and school leadership.
- A visible and engaged leadership presence with students, faculty, parents, and alumni.
- The ability to navigate complexity through thoughtful prioritization, delegation, and strong systems management.
- Exceptional organizational skills and strong attention to detail.



## Experience and Education

- A Master's degree in Education, Educational Leadership, or a related field from an accredited institution; a doctoral degree is preferred.
- A minimum of 10 years of successful leadership experience in a school setting, with a demonstrated record of effective school management, strategic planning, and academic leadership.
- Valid administrative or leadership certification/licensure as a school principal or administrator.
- Fluency in English (spoken and written); additional language skills are considered an asset.

Atherton International School Global (AISG) specifically requests the following from the Head of School:

- Ensure full implementation of FSA's curriculum, educational programs, and operational systems at FSAA, maintaining continuous alignment between the two institutions.
- Uphold FSAA's standards of excellence and sustained competitive advantage, positioning it as a leading international school representing Asia.
- Support the recruitment of exceptional educators who are committed to student growth and professional excellence.
- Collaborate closely with AISG to firmly establish FSAA as a successful international extension of the FSA model.

# LEARN MORE

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● [FSAA Website](#)

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● [FSA Website \(Georgia, USA\)](#)



*Jeju English Education City*



# TO APPLY

Fulton Science Academy Atherton seeks an inspiring and experienced educational leader to serve as its founding Head of School. Interested and qualified candidates are invited to contact the consultants in confidence.

Candidates will ultimately be asked to submit the following materials as separate PDF documents:

- A cover letter expressing interest in the position and alignment with the mission and vision of Fulton Science Academy Atherton
- A current and comprehensive résumé (no more than four pages) outlining education and professional experience
- A list of five professional references including name, relationship, phone number, and email address (references will not be contacted without the candidate's permission)

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