



Head of Middle School

Salt Lake City, UT



School Overview

Rowland Hall is an independent school in Salt Lake City serving approximately 1,000 students in preschool through twelfth grade. Driven by our vision of developing people the world needs, we believe in a transformational education that gives students agency and purpose, connects them to their global community, and empowers them to make the world a better place for all. Rowland Hall sets the standard for teaching and learning excellence through our academic and co-curricular programs, including experiential learning opportunities, artistic self-expression, and a competitive athletic program that challenges students inside and outside the classroom. We foster curiosity, compassion, joy throughout the learning process, and graduate young adults who know how to think critically and are inspired to make a difference. Located near the base of the stunning Wasatch Mountain Range and adjacent to the University of Utah, a world-class research university and medical center, Rowland Hall attracts a diverse community of families. The school focuses on recruiting and retaining high-quality employees by offering extensive professional development opportunities, competitive salaries with local districts and market rates, and a close-knit, supportive community.



**Carney
Sandoe**
& ASSOCIATES

Carney, Sandoe & Associates

The Search Group

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Position Summary

The Head of Middle School oversees all aspects of the Middle School, which includes approximately 235 students in grades 6-8 from across the Salt Lake Valley, Park City, and the surrounding communities. Rowland Hall's Middle School is a vibrant community where learners thrive. Teachers develop personalized relationships with each student, nurturing their individual strengths and passions. Our Middle School program offers students opportunities for authentic learning in core MESH (math, English, science, history) classes as well as in our world language program and elective courses exploring technology, the arts, computer science, athletics, music, aviation, and more. Field studies, community partnerships, and project-based learning are integral components of the work that we do. The dedicated Middle School faculty, known for their expertise and enthusiasm, guide students on a journey of discovery and academic excellence.



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Primary Job Responsibilities

- Leading the work of supporting the complex needs of students and families in the division, including parent communication and education and serving as the primary community and culture builder in the Middle School.
- Providing pedagogical expertise and curricular oversight for grades 6 through 8, in consultation with the Assistant Head of School for Academics
- Hiring and supervising faculty, as well as mentoring faculty through a comprehensive evaluation and professional development plan
- Working closely with the Assistant Head of Middle School, the emotional support counselor, the learning specialist, and learning support teacher as well as all divisional staff
- Acting member of the Leadership Team, contributing to discussions of student life, financial and operational matters, and working collaboratively with the other Divisions Heads to ensure philosophical and programmatic alignment across all grade levels 3PreK-12.
- Collaborating with the Head of Upper School and Head of Lower School to facilitate joint division learning opportunities and meetings, with an eye for programmatic and curricular alignment.

Skills and Requirements

- Excellent interpersonal and leadership skills, a sense of humor, cultural competence, and the desire and ability to work with students and families from diverse backgrounds
- An experienced administrator, team builder, teacher, and community builder
- An interest in progressive education and collaborating with faculty members and administrators to effectively incorporate the latest research into our curriculum and instruction
- A clear vision of their role as a leader and a strong understanding of what it means to support teachers in instructional practices
- Knowledge of best practices and a true love of working with middle school aged students

This is a full-time, exempt position, reporting to the Assistant Head for Academics. The anticipated start date is July 1, 2026

Rowland Hall is an equal opportunity employer, and as such, believes that each individual is entitled to equal opportunity without regard to sex, color, race, ancestry, religion, national origin, sexual orientation, gender identity, age, physical disability, marital status, veteran status, or any other characteristic protected under federal or state anti-discrimination laws. Rowland Hall's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment.



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To Apply

Interested candidates should submit a **resume, cover letter, personal statement, and list of five professional references** to:

Rice Bryan, Senior Associate
Carney Sandoe & Associates
rice.bryan@carneysandoe.com
and

Amanda Gastel, Placement Counselor
Carney Sandoe & Associates
amanda.gastel@carneysandoe.com

Please do not contact the school directly.



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