



High School Principal

Beirut, Lebanon

Position Overview

The American Community School Beirut seeks an experienced and dynamic High School Principal to provide strategic and instructional leadership for a rigorous, student-centered high school program. Grounded in the school's commitment to Human Intelligence, the Principal leads a learning environment that prioritizes critical thinking, intellectual curiosity, meaningful dialogue, interpersonal connections, and student agency.

Through Harkness pedagogy and inquiry-based learning, students are expected to think deeply, communicate effectively, and take ownership of their learning. The Principal oversees a comprehensive academic program that includes the International Baccalaureate Diploma, Lebanese Baccalaureate, and American Diploma. The role ensures coherence, high standards, and alignment with student aspirations and university pathways. As a member of the schoolwide leadership team, the Principal contributes to overall strategy, culture, and continuous improvement.



Carney
Sandoe
& ASSOCIATES

Carney, Sandoe & Associates

The Search Group

200 High Street, Suite 610, Boston, MA 02110

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search@carneysandoe.com · carneysandoe.com

Key Responsibilities

Leadership

- Lead the High School in alignment with the ACS mission and values.
- Establish a culture of high expectations, intellectual rigor, and continuous growth.
- Maintain a visible and relational leadership presence with students, faculty, and families.
- Contribute to strategic planning, accreditation, and schoolwide initiatives.

Teaching and Learning

- Ensure high levels of academic rigor across all subjects and diploma pathways.
- Oversee curriculum, instruction, and assessment in collaboration with the Dean of Academics.
- Use data to monitor student progress and improve learning outcomes.
- Promote critical thinking, discussion-based learning, and student ownership. Ensure an engaging and supportive classroom experience for all students.

Student Experience and Wellbeing

- Foster a safe, inclusive, and respectful school environment.
- Promote student wellbeing, resilience, and a strong sense of belonging.
- Oversee student life, behavior, and attendance in collaboration with the Dean of Students.
- Support student voice, leadership, and participation in school life.
- Ensure balance across academics, arts, athletics, and extracurricular programs.

Faculty Leadership and Development

- Develop and retain high-quality faculty aligned with ACS values.
- Lead professional growth with a focus on instructional excellence and Harkness practice.
- Provide regular feedback, coaching, and evaluation.
- Build a collaborative and growth-oriented professional culture.

Community Engagement

- Build strong partnerships with students, parents, and the wider community.
- Communicate clearly, consistently, and transparently.
- Support school events and community initiatives.
- Address concerns with professionalism, empathy, and sound judgment.
- Work with the Development and Alumni Office on relevant fundraising initiatives.

Operations and Management

- Ensure effective systems for scheduling, reporting, and daily operations.
- Oversee the coherence of academic and student life programs.
- Manage resources responsibly in alignment with school priorities.
- Maintain accurate records and communication systems.
- Support accreditation processes and continuous school improvement.



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Qualifications

- Master's degree in Educational Leadership or a related field.
- Significant experience in high school teaching and leadership.
- Experience in an international school setting is preferred.
- Familiarity with IB and American programs is preferred.

To Apply:

Interested candidates should submit a **resume** and **cover letter** to:

John Faubert, Director of Placement
Carney Sandoe & Associates
john.faubert@carneysandoe.com

and

Rice Bryan, Senior Associate
Carney Sandoe & Associates
rbryan@carneysandoe.com

and

Amanda Gastel, Placement Counselor
Carney Sandoe & Associates
amanda.gastel@carneysandoe.com

Please do not contact the school directly.



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