



Elementary School Principal

Beirut, Lebanon

Position Overview

The American Community School Beirut seeks an experienced and dynamic Elementary School Principal to provide strategic and instructional leadership for a rigorous and student-centered elementary program. Grounded in the school's commitment to Human Intelligence, the Principal leads a learning environment that builds strong academic foundations, intellectual curiosity, and a love of learning from the earliest grades.

The Principal oversees a comprehensive elementary program that prepares students for the academic and personal demands of middle and high school, ensuring coherence, high standards, and alignment with the school's mission. As a member of the School-Wide Leadership Team, the Principal contributes to overall strategy, culture, and continuous improvement.



**Carney
Sandoe**
& ASSOCIATES

Carney, Sandoe & Associates

The Search Group

200 High Street, Suite 610, Boston, MA 02110

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search@carneysandoe.com · carneysandoe.com

Key Responsibilities

Faculty Evaluation and Growth

- Set clear expectations for instructional quality and professional conduct.
- Provide regular, honest feedback through observations, coaching, and evaluation.
- Hold faculty accountable to school standards and student outcomes.
- Develop and retain strong teachers aligned with ACS values.
- Build a collaborative and growth-oriented professional culture.

Mission-Driven Leadership

- Lead the implementation of Human Intelligence across the elementary program.
- Raise academic rigor and elevate expectations for student learning.
- Translate school-wide initiatives into clear, practical classroom practice.

Curricular Oversight and Development

- Oversee curriculum, instruction, and assessment across all elementary grades.
- Embed mission goals intentionally into the daily curriculum.
- Strengthen the arts program across music, drama, and visual arts.
- Build and enhance the social studies and science curricula.
- Ensure coherence and continuity from grade to grade.

Data and Continuous Improvement

- Monitor student progress and instructional impact across grades.
- Make informed decisions about curriculum, staffing, and resources.

Student and Family Partnership

- Set and uphold clear expectations for attendance, behavior, and academic growth.
- Partner with parents around shared expectations and student success.
- Oversee student life and behavior in collaboration with the counselors and faculty.
- Address concerns with professionalism, empathy, and sound judgment.

Community Building

- Build strong relationships with students, parents, and faculty.
- Maintain a visible and relational leadership presence across the elementary school.
- Communicate clearly, consistently, and transparently.

Strategic Leadership

- Contribute to strategic conversations about the future of ACS.
- Work closely with the School-Wide Leadership Team on culture, planning, and direction.



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Qualifications

- Master's degree in Educational Leadership or a related field.
- Significant experience in elementary teaching and leadership.
- Experience in an international school setting is preferred.
- Familiarity with inquiry-based and standards-based programs is preferred.

To Apply:

Interested candidates should submit a **resume** and **cover letter** to:

John Faubert, Director of Placement
Carney Sandoe & Associates
john.faubert@carneysandoe.com

and

Rice Bryan, Senior Associate
Carney Sandoe & Associates
rbryan@carneysandoe.com

and

Amanda Gastel, Placement Counselor
Carney Sandoe & Associates
amanda.gastel@carneysandoe.com

Please do not contact the school directly.



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