

EDGEWOOD
CAMPUS SCHOOL
SINCE 1881

PRESIDENT

Start Date: July 2027

Edgewood Campus School

Madison, Wisconsin | edgewoodk8.org

Carney Sandoe & ASSOCIATES

MISSION STATEMENT

Edgewood Campus School, a Catholic school in the Dominican Sinsinawa tradition, educates and guides a diverse student body towards becoming faith-filled global citizens through a rigorous academic curriculum and commitment to truth, compassion, justice, community, and partnership.

At a Glance

1881
established

372
total enrollment

19%
students of color

35
total faculty

14%
faculty with advanced degrees

11:1
student-faculty ratio



OVERVIEW

Founded in 1881 by the Dominican Sisters of Sinsinawa, Edgewood Campus School is a religiously sponsored Dominican Catholic school serving 372 students in 4K through eighth grade. Located on a 56-acre campus shared with Edgewood High School of the Sacred Heart and Edgewood University, the school draws students from Madison and 11 surrounding communities. Each of the three Edgewood schools is separately incorporated with its own administration and Board of Directors. ECS collaborates with Edgewood High School and Edgewood University on its master facility plan, maintenance program, and technology infrastructure which empowers ECS's enrollment, academic enrichment, and community goals.

Its educational approach is rooted in the Dominican charism that promotes truth, compassion, justice, community, and partnership. Students of all religions and faith traditions are welcome; approximately 50% of the students are Catholic. Families value the school's small classes, engaged community, joyful atmosphere, and teachers who know and care for every child. Rigorous academics and personalized support foster a lifelong love of learning while preparing students to become caring, competent, and service-minded individuals.

In 2023, as the size of the Sisters' Congregation continued to decrease, the Sisters transferred their sponsorship of Edgewood Campus School to Dominican Veritas Ministries (DVM), a new pontifical public juridic person (PJP). DVM brings together the educational ministries of five US Dominican Sister Congregations with a shared commitment to sustaining and advancing the Dominican educational mission. Today, DVM sponsors 13 elementary and secondary schools across the United States.





Edgewood Campus School is governed by a Board of Directors appointed by Dominican Veritas Ministries and is accredited by the Wisconsin Religious Independent Schools Association (WRISA).

The school's 2025-2030 Strategic Plan, *Rooted in Tradition: Imagining New Possibilities*, guides its work across academics, advancement, Catholic identity, enrollment, finance, governance, and student life. Edgewood Campus School is funded solely through tuition and donations, with an annual operating budget of $5.4M. Qualified middle school students may take mathematics and foreign language classes at Edgewood High School.

The President serves as the chief executive officer and lead ambassador of Edgewood Campus School to the Madison community. The President reports directly to the Board of Directors and works in close partnership with Dominican Veritas Ministries. The President is the primary steward of the school's Catholic, Dominican identity and provides strategic leadership in finance, advancement, strategic planning, governance, facilities, and community partnerships.

OPPORTUNITIES AND CHALLENGES

The next President will inherit a school with a dedicated community, an ambitious strategic plan, strong philanthropic potential, and a Board committed to investing in the school's future.

Building Trust and Providing Stability: After a period of leadership transition, faculty and administrators report positive momentum across the school, with growing trust, stronger morale, and enhanced collaboration. The next President will build on that momentum with joy and consistent, clear communication.

Bringing the President-Principal Model to Life: Reporting directly to the Board, the President oversees the senior administrative team, which includes the Principal, Vice Principal, Director of Advancement, Director of Business Operations, and Director of Enrollment, Retention and Recruitment. The Principal leads academics, curriculum, faculty supervision, student life, and day-to-day academic operations. The President and Principal collaborate closely to fulfill the school's mission and ensure its ongoing vitality and success.

Ensuring Long-Term Financial Sustainability: Edgewood Campus School is funded through tuition, fees, grants, fundraising, and donations and has an annual operating budget of $5.4 million. Working with the school leadership, Finance Committee, and the Board of Directors, the President will develop a multi-year budget that takes a holistic view of enrollment, personnel, facilities and maintenance, capital projects, and fundraising. Central goals include stabilizing enrollment, moderating tuition increases through robust fundraising, growing the scholarship program, and expanding financial aid outreach and opportunities to underserved communities. The President will also modernize the school's policies, procedures, and business infrastructure.

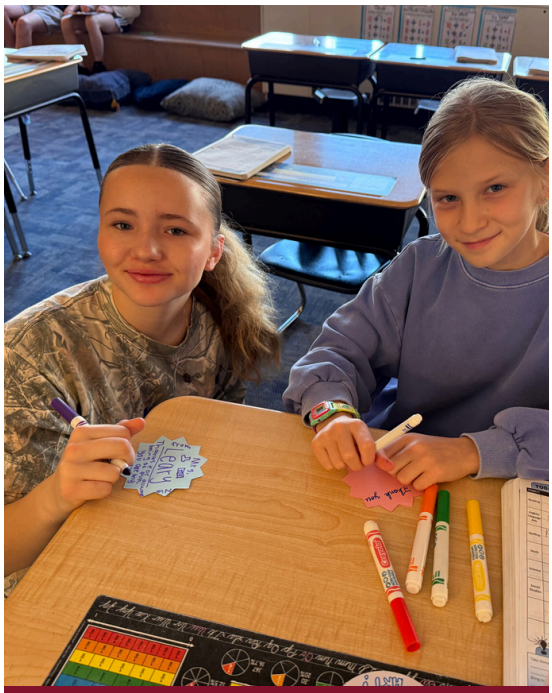


Building a Culture of Philanthropy: Relationship-building and advancement will be among the President's highest priorities. A culture of giving is beginning to take root, supported by the engagement of Edgewood Campus School families. Working closely with school leadership along with the Director of Advancement and the Board, the President will cultivate relationships with alumni, parents, grandparents, foundations, community partners, and major donors to increase support for the annual fund and capital initiatives.

Completing the Campus Vision: The President will provide executive leadership for the campus master plan. Phase One of a building addition project, which breaks ground in March 2027, is almost fully funded. An additional $2M is needed to bring Phase Two to completion. The President, supported by the Director of Advancement, will lead fundraising efforts for future phases. Additional responsibilities include developing a long-term building and maintenance plan that balances capital investment with operational sustainability and a campus security plan that builds on a recently completed security survey.

Strengthening Partnership Across the Edgewood Campus: Edgewood Campus School shares a 56-acre campus with Edgewood High School of the Sacred Heart and Edgewood University. Parents and board members describe this shared campus as one of the school's greatest assets. The President will build collaborative relationships with the Presidents of both institutions, pursuing shared facilities and safety planning and alignment across the educational continuum.

Honoring Legacy: The school lives its Dominican charism of truth, justice, compassion, community, and partnership daily. It honors the legacy of the Sinsinawa Dominican Sisters and welcomes students of all faith traditions. The President will uphold a deep Catholic, Dominican identity, promoting an inclusive and welcoming culture. The President will also maintain strong relationships with Dominican Veritas Ministries, Bishop Donald Hying, and Diocese of Madison.



$577k
endowment

$5.4M
annual operating budget

< 4 acres
campus size

12
board of directors

PERSONAL AND PROFESSIONAL QUALIFICATIONS

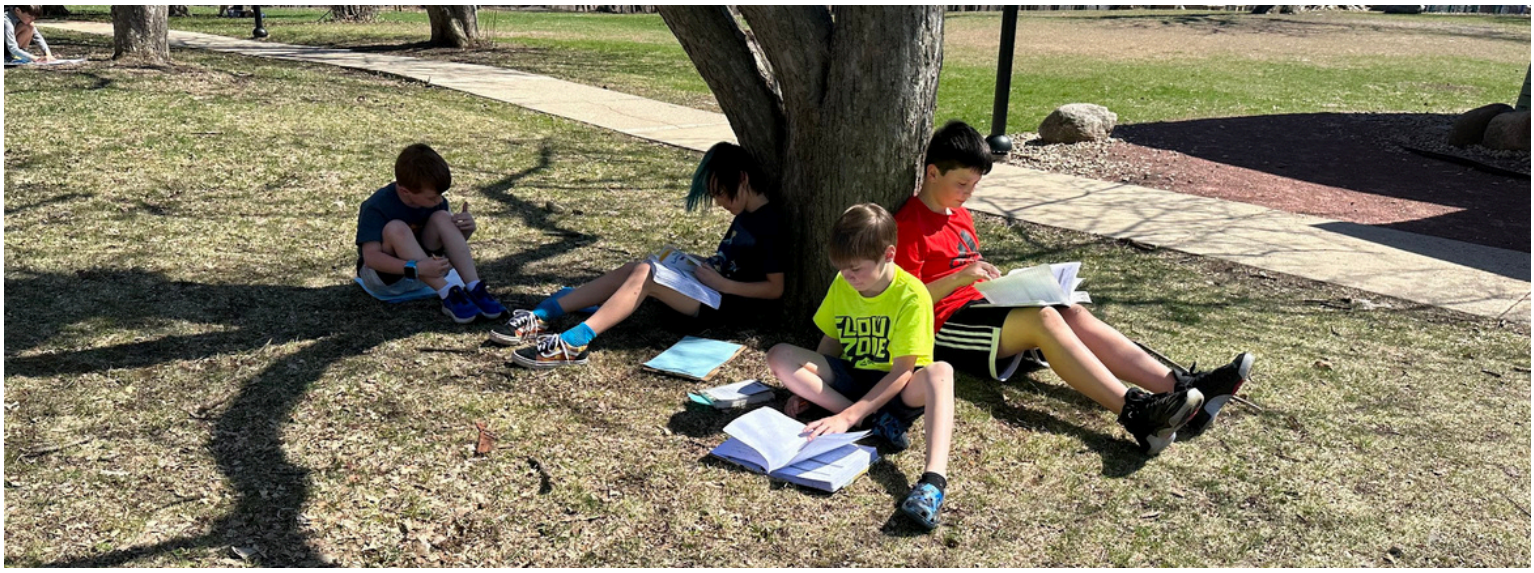
Edgewood Campus School seeks a leader with the experience, judgment, and personal qualities to advance the school's strategic priorities. Candidates must be practicing Catholics in good standing in the Church. In addition, the ideal candidate will bring many of the following qualifications and attributes:



- Demonstrated commitment to Catholic education and faithful stewardship of the school's Catholic, Dominican charism, while welcoming families of all faith traditions;
- Significant senior leadership experience in Catholic education, nonprofit management, advancement, business, or a related field;
- Strong financial management skills and the business acumen to plan beyond a single fiscal year;
- A record of developing and implementing strategic plans, translating them into measurable goals, and making data-informed decisions;
- Success in fundraising and major donor cultivation, paired with compelling storytelling and an ability to build authentic relationships;
- Experience leading change and building the systems, policies, and procedures that support growth;
- A collaborative leadership style that establishes clear roles and strong working relationships, including experience working with a governing board;
- An understanding of facilities planning and capital project oversight;
- A servant-leadership approach grounded in confidence, humility, and a commitment to developing the gifts of others;
- A strong communicator who will build a culture of collaborative excellence across the ECS community;
- A visible presence in the school and the greater Madison community;
- Enthusiasm and vision that inspire confidence and optimism; and
- An advanced degree in education, business, nonprofit or organizational leadership, or a related field.

LEARN MORE

- School Website
- School History
- Strategic Plan
- About Madison, Wisconsin
- Dominican Veritas Ministries
- Sisters of Sinsinawa





TO APPLY

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by the consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

JESS ROBERSON
Consultant
jess.roberson@carneysandoe.com

MICHAEL ROBINSON
Senior Consultant and Coach
michael.robinson@carneysandoe.com

This is a full-time, 12-month position starting July 1, 2027. Salary and benefits are competitive and commensurate with experience and qualifications.

Carney Sandoe & ASSOCIATES