



DIRECTOR OF TECHNOLOGY

Start Date: July 2027 or sooner

Thaden School

Bentonville, Arkansas | thadenschool.org



Carney
Sandoe
& ASSOCIATES

MISSION STATEMENT

To provide a balanced and challenging education that ignites in its students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At a Glance



2017
established



453
total enrollment



34%
students of color



75
total faculty



60%
faculty with
advanced degrees



6:1
student-faculty ratio



OVERVIEW

Thaden School seeks an innovative, collaborative, and highly visible Director of Technology to lead all aspects of the school's technology program. Reporting to senior leadership, the Director of Technology serves as the strategic leader for educational technology, information systems, cybersecurity, technology operations, and innovation initiatives across the school. The Director will work closely with faculty, students, administrators, parents, and trustees to develop a technology program that advances teaching and learning while supporting the school's mission and culture.



OPPORTUNITIES AND CHALLENGES

Thaden School offers a unique opportunity for a visionary leader to shape the future of technology and innovation within a dynamic and growing independent school community. The Director of Technology will inherit a robust technology ecosystem and have the opportunity to build programs, strengthen partnerships, advance emerging technologies, and help define the next chapter of technology-enabled teaching and learning at Thaden School.

Strategic Leadership

- Develop and implement a comprehensive technology vision aligned with the school's mission and strategic goals.
- Provide leadership in the thoughtful adoption of emerging technologies, including artificial intelligence and innovation programs.
- Establish and promote best practices in technology planning, governance, security, data management, and instructional technology.
- Serve as a trusted advisor to school leadership regarding technology strategy, risk management, and future investments.
- Develop and manage the technology budget and technology roadmap.



Teaching, Learning, and Innovation

- Partner with faculty and academic leaders to enhance teaching and learning through effective use of technology.
- Support classroom technology integration and instructional innovation.
- Provide leadership and guidance around digital literacy, digital citizenship, online safety, and responsible technology use.
- Collaborate with faculty and academic leadership to support and strengthen computer science, robotics, maker, and innovation initiatives.
- Promote a culture of experimentation, creativity, and continuous improvement.

Technology Operations

- Oversee the school's technology infrastructure, systems, and services.
- Ensure reliable operation of network, wireless, device, cloud, and communication systems.
- Lead technology support services and maintain high standards for customer service.
- Develop and maintain cybersecurity, disaster recovery, and business continuity practices.
- Monitor technology performance, data integrity, and operational effectiveness.

Data Systems and Enterprise Applications

- Provide oversight for the school's educational, administrative, and business platforms.
- Manage and optimize integrations across key systems including:
 - ALMA Student Information System
 - Finalsite platform and associated modules
 - Google Workspace for Education
 - Microsoft 365
 - Clever identity management
 - Paycom
 - Raptor Technologies
 - Blackbaud Financial Edge
 - Apple School Manager
 - Jamf Pro
- Work collaboratively with business office, admissions, advancement, communications, and academic leadership to ensure data accuracy, workflow efficiency, and appropriate reporting.

Community Engagement

- Serve as the visible face of technology across campus.
- Build strong relationships with students, faculty, staff, parents, and trustees.
- Communicate technology initiatives clearly and effectively to both technical and non-technical audiences.
- Support community understanding of technology, digital wellness, cybersecurity, and emerging trends.
- Represent the school in professional organizations and technology leadership networks.



\$4.8M
financial aid
awarded



61%
students
receiving aid



\$18M
annual operating
budget



35 acres
campus size

QUALIFICATIONS AND PERSONAL ATTRIBUTES



Successful candidates will demonstrate:

- A student-centered approach to technology leadership.
- Strong interpersonal and relationship-building skills.
- Confidence working with parents, faculty, and senior administrators.
- Exceptional communication and presentation skills.
- A collaborative leadership style focused on service and partnership.
- Entrepreneurial thinking and a willingness to explore big ideas.
- Energy, optimism, and a visible presence throughout campus.
- A passion for educational innovation and emerging technologies.
- The ability to inspire confidence while building consensus and trust.



Requirements

- A master's degree (preferred) or bachelor's degree in computer science or technology
- Experience in computer information systems, systems administration, systems engineering or equivalent work experience
- Ability to manage and lead a diverse, lean technology team through the unique challenges presented by a school environment
- Demonstrated ability to communicate and work well with all levels within an organization, especially within the culture of an educational institution
- Highly organized with strong project management skills and drive to meet organizational and department objectives
- Knowledge of classroom technology, including interactive whiteboards, interactive projectors, clickers, document cameras, sound systems, cameras, etc. a strong plus
- Experience and interest in teaching and working with students and faculty colleagues
- Knowledge of 21st century learning principles and teaching techniques that use technology
- Basic understanding of most technological protocols, command line interface, scripting, and programming languages
- Demonstrated experience troubleshooting all types of technology in a networked environment
- Demonstrated experience developing a large budget, procuring equipment in bulk, and negotiating with vendors
- Strong communication and customer service skills
- Skills, talents, and flexibility for contributing to the independent school community in additional capacities

LEARN MORE

- [School Website](#)
- [Diversity, Equity, Inclusion, and Belonging](#)
- [Signature Programs](#)
- [About Bentonville, Arkansas](#)





TO APPLY

Interested and qualified candidates are invited to contact the consultant in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of three professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

SCOTT ROY

Chief Technology Officer
scott.roy@carneysandoe.com



Carney
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& ASSOCIATES