

Director of Athletics

START DATE: JULY 2027







Lower School Campus (Nursery-Grade 5) • 228 Old Gulph Road • Wynnewood, PA 19096
City Avenue Campus (Grades 6-12) • 1101 City Avenue • Wynnewood, PA 19096

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Friends' Central School Overview

Friends' Central School is an independent, coeducational Quaker day school founded in 1845 and serving approximately 880 students in Nursery through grade 12. Located in the Philadelphia suburbs, the School operates across two campuses in Wynnewood: the Middle & Upper Schools on City Avenue and the Lower School on Old Gulph Road. The faculty offers a curriculum that cultivates the intellectual, spiritual, and ethical growth of students, grounded in continuing revelation, reflection, integrity, and a willingness to accept responsibility.

Director of Athletics

The Director of Athletics is a senior administrative leader responsible for the overall strategic direction, leadership, and operational oversight of Friends' Central's Athletic programs from Nursery through Grade 12. Reporting directly to the Head of School and serving as a member of the Administrative Team, the Director ensures that the athletic and wellness programs reflect Friends' Central's Quaker values, foster holistic student development, and promote physical well-being, sportsmanship, inclusion, and drive competitive excellence across all levels.

This is a particularly exciting time for Friends' Central Athletics. Last year, embracing a commitment to continuous growth and ongoing improvement, we hired consultants to review and assess our athletic programs and practices. The resulting report includes recommendations for a way forward, setting us on a path for excellence and success for years to come. We are in the midst of completing facility upgrades in the following areas:

- Brand-new turf fields for baseball, field hockey, lacrosse and soccer (opening this fall)
- A new track and premier grass field (opening in the spring)
- Upgraded spaces for wrestling and fitness (opening this winter)

Our commitment to developing and maintaining an outstanding program is strong.

CORE RESPONSIBILITIES

Strategic Leadership & Athletic Structure

- Articulate and implement a vision for Athletics aligned with Quaker values
- Supervise, evaluate, refine, and modernize the structural framework of the Athletic Department to optimize staffing, communication, and overall program efficiency
- Oversee and expand school-wide wellness initiatives to promote physical health, mental well-being, and life balance for all students

Program & Sports Expansion

- Drive strategic expansion and diversification of interscholastic sports offerings across Middle and Upper School divisions
- Oversee and develop Lower School athletic programs, foundational sports clinics, to foster early movement skills, sportsmanship, and enthusiasm for athletics
- Build aligned athletic pathways from Lower School through Varsity programs to support long-term student development

Coaching Development & Leadership

- Recruit, hire, onboard, and retain high-caliber coaches
- Establish formal coaching evaluation frameworks, ongoing professional development, and mentorship programs across all sports levels
- Cultivate a supportive coaching culture centered on positive motivation, skill acquisition, and student growth

Student-Athlete Experience & Admissions Partnership

- Elevate the complete student-athlete experience, balancing high-level athletic competition with academic rigor and personal growth
- Partner closely with the Director of Enrollment Management and Admissions team on prospective student-athlete outreach, campus visits, and recruitment strategies
- Collaborate with Division Principals and College Counseling to support student-athletes aiming for collegiate competition
- Promote a culture of inclusion, leadership, teamwork, and respect throughout the athletic program

Operations, League Compliance & Facilities

- Represent Friends' Central School within the Friends' Schools League (FSL) and Pennsylvania Independent Schools Athletic Association (PAISAA)
- Ensure strict compliance with all league, state, and national athletic governance rules (FSL, PAISAA, NFHS)
- Direct and oversee athletic budgets, facility allocations, game scheduling, referee assignments, transportation, and equipment management
- Oversee athletic policies, student eligibility, safety protocols, and risk management in collaboration with appropriate school personnel

QUALIFICATIONS

- Master's degree in Athletic Administration, Sports Management, Educational Leadership, or a related field preferred
- Minimum 7-10 years of progressive leadership experience in athletic administration, wellness programming, and head coaching experience
- Deep commitment to Quaker values, student development, physical and emotional well-being, and inclusive community practices
- Strong strategic planning, administrative, and team-building capabilities
- Exceptional interpersonal and communication skills across students, parents, faculty, and administrative leadership

Interested candidates should contact Rice Bryan, Consultant: **rbryan@carneysandoe.com** or Amanda Gastel, Placement Counselor: **amanda.gastel@carneysandoe.com**
(Please do not contact the hiring school directly.)

Friends' Central School seeks candidates with a commitment to fostering an inclusive learning community who will address issues of diversity, as well as enhance the Philosophy of Inclusivity and Awareness articulated in our Diversity Statement.





